



CITY OF PEABODY

HUMAN RESOURCES DEPARTMENT

CITY HALL, 24 LOWELL STREET, PEABODY, MA 01960

Phone: (978) 538-5722/5721

BETH BRENNAN O'DONNELL
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Benefits Manager

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JOB POSTING
DEPARTMENT OF PUBLIC SERVICES
WATER DISTRIBUTION
SPECIAL HEAVY MOTOR EQUIPMENT OPERATOR & LABORER

Job Title: Special Heavy Motor Equipment Operator & Laborer, Water Distribution

Civil Service: Official Service; subject to Civil Service Testing procedures as they occur

Union: AFSCME, AFL-CIO State Council #93, Local 364 Labor Service classification 5703C

Schedule: Monday – Friday 7:00 AM – 3:00 PM

Grade & Pay: Grade 14; Entry rate, \$22.41 per hour

Essential Duties and Responsibilities:

- Operates equipment related to all facets of water distribution.
- Provides maintenance of equipment, street mains and connectors; lays and connects pipes with mains.
- Replaces worn and broken parts of the distribution system; may dig and backfill excavations.
- Performs work in the operation, repair and maintenance of water systems.
- Operates trucks, pick-up materials, haul and unload material. Required within 6 months of hire to be licensed to operate trucks with a rated capacity of more than 3 tons and up to 9 tons, must operate heavy equipment and special heavy equipment.
- May perform duties required in plowing and sanding of roadways; greases, oils and clean equipment, perform minor repairs and maintenance.
- Operates equipment including trucks and tractors and special equipment such as back hoe and snow plows.
- Operates hoisting equipment and motor equipment.
- Will be required to work overtime for service needs at odd hours and have assignment at times for “on call” 24/7.
- Work involves manual labor duties as required by the repair and maintenance obligations and to assure operations are unimpeded.
- Additional duties as may be assigned.

Qualifications:

Must be physically able to perform all duties. **This position is required to have and maintain a Massachusetts CDL and a Hydraulic Hoisting License and must obtain and maintain a DEP Distribution license (D1) within one year of hire; position holder is required to continue toward licensure for water distribution to obtain the D3 license.** Education and experience should establish the knowledge and ability to meet the requirements for achieving certification in

distribution (D1) as well as provide the maintenance necessary in distribution operations. Must be able to read all type/instructions and keep records as may be required. Must be able to hear sufficient to communicate with other workers effectively. Able to perform minor mechanical maintenance. Able to solve practical maintenance problems. Demonstrated knowledge in water distribution labor work desired. High school diploma or General Education Degree required. **Physical Demands:** The employee is frequently required to stand, walk, use hands and handle or feel objects, tools, or controls; reach with hands and arms; hear and talk. Must be able to lift 50 pounds and bend, kneel, crouch or crawl. Must regularly lift and/or move up to 25 pounds.

Posting Date: April 21, 2021

Qualified candidates please apply at the City of Peabody Human Resources Department, City Hall, 24 Lowell Street, Peabody, MA 01960; via email to kelly.bloom@peabody-ma.gov or by fax 978-278-1544. The City of Peabody is an EOE. Application is available at: <https://www.peabody-ma.gov/hr.html>. Position will remain open until filled, with priority given to candidates that apply on or before 12:30 PM on Friday, May 14, 2021.