

Governor's Reopening Plan, Phase 1: Guidance for Reopening and Continuing Operations

As we move forward with the Governor's plan to phase in the reopening of different establishments and businesses, the Peabody Health Department wants to direct you to the required documentation to help your business reopen or continue operating in a manner that will protect both staff and customers, and keep you in full compliance with the requirements set forth by the Massachusetts Department of Public Health. **For Reopening Phases for business categories, please [see the chart](#)** created by the State of Massachusetts that notes different business categories and reopening dates or phases. All necessary state information can be found [here](#) but we have also broken the key elements down for you below:

Reopening: Mandatory Safety Standards for Workplaces

These new standards will apply universally to all workplaces as they reopen, and are designed to reduce the risk of COVID-19 transmission to employees and customers.

<https://www.mass.gov/info-details/reopening-mandatory-safety-standards-for-workplaces>

Sector-specific protocols and best practices

Mandatory safety standards and recommended best practices for sectors that are eligible to open in Phase 1. Additional sector guidance for future phases will be issued at a later date. All Phase 1 businesses as well as those Essential Businesses that have remained operating have until May 25, 2020 to comply with their industry's sector-specific protocols (if applicable).

<https://www.mass.gov/info-details/reopening-massachusetts#sector-specific-protocols-and-best-practices->

General business guidance and required documentation to open

Information to help businesses meet the self-certification requirement to reopen is linked below. **All businesses must meet these requirements before reopening or by May 25 for essential businesses which have remained operating.**

Businesses are not required to have a pre-opening inspection and are not required to file their COVID-19 control plans with the City of Peabody. However, these must be available on-site and shown to the Peabody Board of Health or Massachusetts Department of Labor Standards upon request.

- **COVID-19 control plan template** – Template that satisfies the written control plan requirement for self-certification
 - <https://www.mass.gov/doc/covid-19-reopening-control-plan-template/download>
- **Compliance attestation poster** – Poster that customer facing businesses are required to print, sign, and post in an area within the business premises that is visible to workers and visitors

- <https://www.mass.gov/doc/compliance-attestation/download>
- **Employer and Worker posters** – Posters that businesses can print and display within the business premises to describe the rules for maintaining social distancing, hygiene protocols, and cleaning and disinfecting
 - <https://www.mass.gov/doc/employee-reopening-poster/download>
 - <https://www.mass.gov/doc/employer-reopening-poster/download>
- **Employee Training resources** – You must provide training to all employees. Training resources are available [here](#).

Please note that the temporary shutdown or reduced operation of a building and reductions in normal water use can create hazards for returning occupants; these hazards can include mold and *Legionella*. After a prolonged shutdown, building owners and employers should ensure that their building does not have mold and that the water system is safe to use to minimize the risk of Legionnaires' disease. Guidance on how to do this is available from the CDC <https://www.cdc.gov/coronavirus/2019-ncov/php/building-water-system.html>.