

<u>Account and Description</u>	<u>2017</u> <u>Actual</u>	<u>2018</u> <u>Actual</u>	<u>2019</u> <u>Actual</u>	<u>2020</u> <u>Budget</u>	<u>2020</u> <u>Actual YTD</u>	<u>2021</u> <u>Proposed Bud</u>	<u>Proposed</u> <u>\$ Change</u>	<u>% Change</u> <u>2020-2021</u>
51110 Salaries - Full Time	115,694	169,590	183,377	185,985	185,985	121,177	-64,808	-34.85%
51190 Payroll Stipends	3,125	4,250	4,500	4,500	4,500	4,500	0	0.00%
<b>_Total_SALARIES</b>	<b>118,819</b>	<b>173,840</b>	<b>187,877</b>	<b>190,485</b>	<b>190,485</b>	<b>125,677</b>	<b>-64,808</b>	<b>-34.02%</b>
53116 Advertising Services	5,608	5,937	10,580	4,000	11,472	4,000	0	0.00%
53125 Outside Services	25,926	3,420	1,105	2,055	10,376	30,000	27,945	1359.85%
53147 CHARTER REVIEW	0	0	35,000	0	0	0	0	0.00%
53420 Postage Services	1,848	1,912	2,445	2,000	3,421	2,000	0	0.00%
53524 4th Of July Celebration	12,000	12,000	12,000	12,000	0	12,000	0	0.00%
54200 Office Supplies	1,049	1,460	1,028	1,500	1,486	1,500	0	0.00%
57300 Other Charges And Expens	19,800	19,800	17,965	19,800	16,500	19,800	0	0.00%
<b>_Total_EXPENSES</b>	<b>66,231</b>	<b>44,529</b>	<b>80,123</b>	<b>41,355</b>	<b>43,255</b>	<b>69,300</b>	<b>27,945</b>	<b>67.57%</b>
<b>_Total_01110 City Council</b>	<b>185,050</b>	<b>218,369</b>	<b>268,000</b>	<b>231,840</b>	<b>233,740</b>	<b>194,977</b>	<b>-36,863</b>	<b>-15.90%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	324,835	329,945	339,132	347,986	362,064	311,722	-36,264	-10.42%
51120 Wages - Part Time	23,654	19,046	23,268	25,000	6,462	25,000	0	0.00%
51180 Longevity	2,500	3,100	3,100	3,100	1,977	600	-2,500	-80.65%
<b>_Total_SALARIES</b>	<b>350,989</b>	<b>352,091</b>	<b>365,500</b>	<b>376,086</b>	<b>370,503</b>	<b>337,322</b>	<b>-38,764</b>	<b>-10.31%</b>
53010 Professional Services	344	150	3,530	2,500	200	2,500	0	0.00%
53420 Postage Services	1,295	2,198	2,500	2,500	1,185	2,500	0	0.00%
54200 Office Supplies	3,163	3,363	2,867	3,500	940	3,500	0	0.00%
54218 Office Equipment	1,785	402	651	2,000	1,365	1,000	-1,000	-50.00%
57310 Instate Travel Reimburse	1,156	1,401	2,156	2,000	1,779	2,000	0	0.00%
57350 Professional Dues	9,926	10,174	10,428	10,500	10,809	10,900	400	3.81%
57370 Conferences	1,614	2,458	58	1,000	699	1,000	0	0.00%
57440 Contingent Fund	6,138	4,985	5,787	5,000	3,746	5,000	0	0.00%
<b>_Total_EXPENSES</b>	<b>25,421</b>	<b>25,131</b>	<b>27,977</b>	<b>29,000</b>	<b>20,723</b>	<b>28,400</b>	<b>-600</b>	<b>-2.07%</b>
<b>_Total_01210 Mayor</b>	<b>376,410</b>	<b>377,222</b>	<b>393,477</b>	<b>405,086</b>	<b>391,226</b>	<b>365,722</b>	<b>-39,364</b>	<b>-9.72%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
57410 Reserve Fund	0	0	0	424,000	0	400,000	-24,000	-5.66%
<b>_Total_EXPENSES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>424,000</b>	<b>0</b>	<b>400,000</b>	<b>-24,000</b>	<b>-5.66%</b>
<b>_Total_01320 Financial Administratio</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>424,000</b>	<b>0</b>	<b>400,000</b>	<b>-24,000</b>	<b>-5.66%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	185,816	168,024	168,377	177,260	180,662	182,110	4,850	2.74%
51180 Longevity	1,919	1,100	1,500	1,500	1,500	1,500	0	0.00%
<b>_Total_SALARIES</b>	<b>187,735</b>	<b>169,124</b>	<b>169,877</b>	<b>178,760</b>	<b>182,162</b>	<b>183,610</b>	<b>4,850</b>	<b>2.71%</b>
53009 Court Judgements	18,671	0	0	0	0	0	0	
53125 Outside Services	0	0	10,000	20,000	0	10,000	-10,000	-50.00%
53211 Peabody Education Council	865	0	0	0	0	0	0	
53420 Postage Services	1,748	27	46	300	0	100	-200	-66.67%
54200 Office Supplies	1,054	1,755	1,235	1,200	960	1,090	-110	-9.17%
57310 Instate Travel Reimburse	0	113	0	100	0	100	0	0.00%
57350 Professional Dues	90	0	0	200	90	100	-100	-50.00%
57360 Books And Subscriptions	0	0	0	300	0	0	-300	-100.00%
57370 Conferences	0	290	0	400	490	500	100	25.00%
<b>_Total_EXPENSES</b>	<b>22,428</b>	<b>2,185</b>	<b>11,281</b>	<b>22,500</b>	<b>1,540</b>	<b>11,890</b>	<b>-10,610</b>	<b>-47.16%</b>
<b>_Total_01330 Finance Director</b>	<b>210,163</b>	<b>171,309</b>	<b>181,158</b>	<b>201,260</b>	<b>183,702</b>	<b>195,500</b>	<b>-5,760</b>	<b>-2.86%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	145,914	148,843	148,843	154,856	158,209	157,970	3,114	2.01%
51180 Longevity	300	300	700	800	800	1,000	200	25.00%
<b>_Total_SALARIES</b>	<b>146,214</b>	<b>149,143</b>	<b>149,543</b>	<b>155,656</b>	<b>159,009</b>	<b>158,970</b>	<b>3,314</b>	<b>2.13%</b>
53112 Accounting & Auditing Se	1,750	-1,750	0	57,400	-3,500	57,400	0	0.00%
53125 Outside Services	0	0	0	60	12	0	-60	-100.00%
53420 Postage Services	150	131	100	150	205	150	0	0.00%
54200 Office Supplies	1,215	1,302	1,452	1,060	1,996	1,060	0	0.00%
57310 Instate Travel Reimburse	248	0	120	350	221	130	-220	-62.86%
57350 Professional Dues	240	260	105	250	105	250	0	0.00%
57370 Conferences	505	0	95	490	0	490	0	0.00%
<b>_Total_EXPENSES</b>	<b>4,108</b>	<b>-57</b>	<b>1,872</b>	<b>59,760</b>	<b>-961</b>	<b>59,480</b>	<b>-280</b>	<b>-0.47%</b>
<b>_Total_01350 Auditor</b>	<b>150,322</b>	<b>149,086</b>	<b>151,415</b>	<b>215,416</b>	<b>158,048</b>	<b>218,450</b>	<b>3,034</b>	<b>1.41%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	116,459	118,803	118,803	123,604	126,371	126,107	2,503	2.03%
51180 Longevity	4,100	4,300	4,300	4,300	5,400	5,400	1,100	25.58%
<b>_Total_SALARIES</b>	<b>120,559</b>	<b>123,103</b>	<b>123,103</b>	<b>127,904</b>	<b>131,771</b>	<b>131,507</b>	<b>3,603</b>	<b>2.82%</b>
53116 Advertising Services	0	0	136	100	0	100	0	0.00%
53125 Outside Services	0	0	0	300	0	200	-100	-33.33%
53420 Postage Services	-330	-36	0	250	0	150	-100	-40.00%
54200 Office Supplies	837	1,464	894	1,500	774	1,000	-500	-33.33%
57313 Travel Allowances	0	0	0	100	0	100	0	0.00%
57320 Meals Reimbursement	0	30	0	40	0	0	-40	-100.00%
57350 Professional Dues	175	175	175	285	225	285	0	0.00%
57360 Books And Subscriptions	26	29	30	100	0	50	-50	-50.00%
<b>_Total_EXPENSES</b>	<b>708</b>	<b>1,662</b>	<b>1,235</b>	<b>2,675</b>	<b>999</b>	<b>1,885</b>	<b>-790</b>	<b>-29.53%</b>
<b>_Total_01380 Purchasing Agent</b>	<b>121,267</b>	<b>124,765</b>	<b>124,338</b>	<b>130,579</b>	<b>132,770</b>	<b>133,392</b>	<b>2,813</b>	<b>2.15%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	334,252	313,450	330,118	330,569	349,294	337,243	6,674	2.02%
51120 Wages - Part Time	0	0	4,000	11,014	0	11,235	221	2.01%
51180 Longevity	5,600	1,900	2,500	3,400	3,000	3,000	-400	-11.76%
<b>_Total_SALARIES</b>	<b>339,852</b>	<b>315,350</b>	<b>336,618</b>	<b>344,983</b>	<b>352,294</b>	<b>351,478</b>	<b>6,495</b>	<b>1.88%</b>
53010 Professional Services	28,740	37,179	49,755	41,910	29,260	37,000	-4,910	-11.72%
53114 Legal Expenses	75	270	150	500	200	300	-200	-40.00%
53125 Outside Services	16,400	8,800	8,180	11,500	16,715	11,500	0	0.00%
53420 Postage Services	8,566	2,302	2,424	3,400	2,185	3,400	0	0.00%
54200 Office Supplies	1,253	991	1,112	2,500	886	1,500	-1,000	-40.00%
54218 Office Equipment	2,507	2,797	29	1,000	120	0	-1,000	-100.00%
57313 Travel Allowances	2,167	2,917	4,680	6,660	3,625	5,660	-1,000	-15.02%
57350 Professional Dues	770	750	965	965	795	965	0	0.00%
57360 Books And Subscriptions	1,650	1,695	1,717	1,750	1,733	1,750	0	0.00%
57370 Conferences	1,814	2,154	2,043	2,500	45	1,000	-1,500	-60.00%
<b>_Total_EXPENSES</b>	<b>63,942</b>	<b>59,855</b>	<b>71,055</b>	<b>72,685</b>	<b>55,564</b>	<b>63,075</b>	<b>-9,610</b>	<b>-13.22%</b>
<b>_Total_01410 Assessor</b>	<b>403,794</b>	<b>375,205</b>	<b>407,673</b>	<b>417,668</b>	<b>407,858</b>	<b>414,553</b>	<b>-3,115</b>	<b>-0.75%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	210,182	185,452	212,844	219,095	150,859	173,744	-45,351	-20.70%
51120 Wages - Part Time	0	5,071	0	2,400	6,816	0	-2,400	-100.00%
51180 Longevity	1,108	500	900	1,200	500	1,000	-200	-16.67%
<b>_Total_SALARIES</b>	<b>211,290</b>	<b>191,023</b>	<b>213,744</b>	<b>222,695</b>	<b>158,175</b>	<b>174,744</b>	<b>-47,951</b>	<b>-21.53%</b>
53125 Outside Services	1,542	5,648	6,933	4,000	3,668	4,000	0	0.00%
53126 Tax Title Forclosures	29,982	0	3,330	10,000	3,566	10,000	0	0.00%
53135 Bank Service Expenses	689	646	1,333	600	26	500	-100	-16.67%
53420 Postage Services	9,127	6,463	3,332	4,000	2,237	4,500	500	12.50%
54200 Office Supplies	1,477	3,527	3,089	3,000	3,909	2,500	-500	-16.67%
57310 Instate Travel Reimburse	0	62	249	150	0	250	100	66.67%
57350 Professional Dues	140	592	1,059	1,200	10	600	-600	-50.00%
<b>_Total_EXPENSES</b>	<b>42,957</b>	<b>16,938</b>	<b>19,325</b>	<b>22,950</b>	<b>13,416</b>	<b>22,350</b>	<b>-600</b>	<b>-2.61%</b>
<b>_Total_01450 Treasurer</b>	<b>254,247</b>	<b>207,961</b>	<b>233,069</b>	<b>245,645</b>	<b>171,591</b>	<b>197,094</b>	<b>-48,551</b>	<b>-19.76%</b>



<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	240,877	245,756	245,756	211,658	234,025	215,986	4,328	2.04%
51120 Wages - Part Time	34,416	28,942	21,867	31,000	34,950	16,500	-14,500	-46.77%
51180 Longevity	2,000	2,200	2,200	2,100	2,100	2,400	300	14.29%
<b>_Total_SALARIES</b>	<b>277,293</b>	<b>276,898</b>	<b>269,823</b>	<b>244,758</b>	<b>271,075</b>	<b>234,886</b>	<b>-9,872</b>	<b>-4.03%</b>
53114 Legal Expenses	400	0	0	0	0	0	0	
53116 Advertising Services	2,255	2,775	1,855	3,500	3,136	3,500	0	0.00%
53135 Bank Service Expenses	0	15	101	500	0	500	0	0.00%
53138 E BILLING EXPENSE	4,680	5,122	5,248	5,000	6,348	8,000	3,000	60.00%
53420 Postage Services	78,656	84,404	87,851	85,000	67,714	90,000	5,000	5.88%
54200 Office Supplies	2,869	1,849	2,341	2,500	3,435	2,500	0	0.00%
54213 Forms/Printing	15,056	16,783	18,347	19,000	15,888	19,000	0	0.00%
54218 Office Equipment	0	361	0	1,000	0	1,000	0	0.00%
57310 Instate Travel Reimburse	385	406	448	600	544	400	-200	-33.33%
57370 Conferences	167	258	265	350	265	350	0	0.00%
<b>_Total_EXPENSES</b>	<b>104,468</b>	<b>111,973</b>	<b>116,456</b>	<b>117,450</b>	<b>97,330</b>	<b>125,250</b>	<b>7,800</b>	<b>6.64%</b>
<b>_Total_01460 Collector</b>	<b>381,761</b>	<b>388,871</b>	<b>386,279</b>	<b>362,208</b>	<b>368,405</b>	<b>360,136</b>	<b>-2,072</b>	<b>-0.57%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	252,351	257,397	257,397	267,797	231,932	227,782	-40,015	-14.94%
51120 Wages - Part Time	0	0	943	0	0	0	0	
<b>_Total_SALARIES</b>	<b>252,351</b>	<b>257,397</b>	<b>258,340</b>	<b>267,797</b>	<b>231,932</b>	<b>227,782</b>	<b>-40,015</b>	<b>-14.94%</b>
53114 Legal Expenses	101,917	435,783	196,577	79,500	88,215	79,500	0	0.00%
<b>_Total_EXPENSES</b>	<b>101,917</b>	<b>435,783</b>	<b>196,577</b>	<b>79,500</b>	<b>88,215</b>	<b>79,500</b>	<b>0</b>	<b>0.00%</b>
<b>_Total_01510 Legal</b>	<b>354,268</b>	<b>693,180</b>	<b>454,917</b>	<b>347,297</b>	<b>320,147</b>	<b>307,282</b>	<b>-40,015</b>	<b>-11.52%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	211,298	249,511	222,248	264,130	191,581	252,927	-11,203	-4.24%
51120 Wages - Part Time	1,319	3,141	893	1,500	1,500	0	-1,500	-100.00%
51180 Longevity	800	1,000	300	700	500	500	-200	-28.57%
<b>_Total_SALARIES</b>	<b>213,417</b>	<b>253,652</b>	<b>223,441</b>	<b>266,330</b>	<b>193,581</b>	<b>253,427</b>	<b>-12,903</b>	<b>-4.84%</b>
53111 Medical & Dental Service	16,765	19,702	27,545	20,000	14,388	17,500	-2,500	-12.50%
53116 Advertising Services	840	385	150	1,500	0	1,500	0	0.00%
53117 Instructional Educationa	135	0	0	1,000	0	1,000	0	0.00%
53122 Labor Relations Legal Ex	845	9,327	8,626	6,500	7,335	6,500	0	0.00%
53125 Outside Services	782	852	2,006	1,500	1,419	1,500	0	0.00%
53420 Postage Services	1,000	525	2,065	2,000	25	1,500	-500	-25.00%
53537 Employee Appreciation Da	2,257	3,147	3,658	4,500	3,255	4,500	0	0.00%
54200 Office Supplies	5,333	2,188	1,287	1,750	1,764	1,750	0	0.00%
54218 Office Equipment	846	2,879	1,318	1,000	0	1,000	0	0.00%
57310 Instate Travel Reimburse	0	0	100	200	0	200	0	0.00%
57350 Professional Dues	275	275	1,180	650	325	650	0	0.00%
57360 Books And Subscriptions	199	209	366	300	0	300	0	0.00%
57370 Conferences	290	269	353	750	285	750	0	0.00%
57372 Staff Development	0	153	150	1,500	0	1,500	0	0.00%
<b>_Total_EXPENSES</b>	<b>29,567</b>	<b>39,911</b>	<b>48,804</b>	<b>43,150</b>	<b>28,796</b>	<b>40,150</b>	<b>-3,000</b>	<b>-6.95%</b>
<b>_Total_01520 Human Resources</b>	<b>242,984</b>	<b>293,563</b>	<b>272,245</b>	<b>309,480</b>	<b>222,377</b>	<b>293,577</b>	<b>-15,903</b>	<b>-5.14%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	199,114	218,460	217,314	233,969	242,971	243,116	9,147	3.91%
51130 Overtime Earnings	1,566	1,218	3,835	1,000	0	1,000	0	0.00%
51180 Longevity	1,600	1,600	1,600	2,000	1,600	2,200	200	10.00%
<b>_Total_SALARIES</b>	<b>202,280</b>	<b>221,278</b>	<b>222,749</b>	<b>236,969</b>	<b>244,571</b>	<b>246,316</b>	<b>9,347</b>	<b>3.94%</b>
52321 Computer Maintenance	32,053	29,626	48,813	61,700	53,356	70,200	8,500	13.78%
53125 Outside Services	124,899	135,433	149,474	166,600	165,437	179,392	12,792	7.68%
54200 Office Supplies	2,862	2,717	2,534	3,000	1,503	2,500	-500	-16.67%
54218 Office Equipment	4,517	6,666	3,810	4,500	2,769	3,500	-1,000	-22.22%
57310 Instate Travel Reimburse	3,333	3,500	3,500	3,750	2,942	3,500	-250	-6.67%
57350 Professional Dues	723	660	719	1,000	660	1,000	0	0.00%
57360 Books And Subscriptions	347	316	762	750	563	750	0	0.00%
57370 Conferences	861	0	500	1,000	421	0	-1,000	-100.00%
<b>_Total_EXPENSES</b>	<b>169,595</b>	<b>178,918</b>	<b>210,112</b>	<b>242,300</b>	<b>227,651</b>	<b>260,842</b>	<b>18,542</b>	<b>7.65%</b>
<b>_Total_01550 Information Technology</b>	<b>371,875</b>	<b>400,196</b>	<b>432,861</b>	<b>479,269</b>	<b>472,222</b>	<b>507,158</b>	<b>27,889</b>	<b>5.82%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	225,451	195,229	222,588	227,965	272,984	234,652	6,687	2.93%
51120 Wages - Part Time	6,606	0	2,616	0	14,567	20,000	20,000	0.00%
51130 Overtime Earnings	1,830	134	2,266	1,000	935	1,000	0	0.00%
51180 Longevity	8,576	5,300	5,300	5,600	5,400	2,700	-2,900	-51.79%
51190 Payroll Stipends	1,427	568	388	1,250	215	1,250	0	0.00%
<b><u>_Total_SALARIES</u></b>	<b><u>243,890</u></b>	<b><u>201,231</u></b>	<b><u>233,158</u></b>	<b><u>235,815</u></b>	<b><u>294,101</u></b>	<b><u>259,602</u></b>	<b><u>23,787</u></b>	<b><u>10.09%</u></b>
53116 Advertising Services	87	2,233	509	1,500	1,628	1,500	0	0.00%
53125 Outside Services	21,193	14,977	22,951	18,200	18,242	20,000	1,800	9.89%
53127 Municipal Code Printing	550	1,425	1,425	1,425	1,425	1,425	0	0.00%
53420 Postage Services	3,628	5,000	4,560	3,000	5,750	3,000	0	0.00%
54200 Office Supplies	1,033	950	1,355	1,200	2,644	1,200	0	0.00%
<b><u>_Total_EXPENSES</u></b>	<b><u>26,491</u></b>	<b><u>24,585</u></b>	<b><u>30,800</u></b>	<b><u>25,325</u></b>	<b><u>29,689</u></b>	<b><u>27,125</u></b>	<b><u>1,800</u></b>	<b><u>7.11%</u></b>
<b><u>_Total_01610 City Clerk</u></b>	<b><u>270,381</u></b>	<b><u>225,816</u></b>	<b><u>263,958</u></b>	<b><u>261,140</u></b>	<b><u>323,790</u></b>	<b><u>286,727</u></b>	<b><u>25,587</u></b>	<b><u>9.80%</u></b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51120 Wages - Part Time	6,013	6,416	8,634	6,015	7,139	6,013	-2	-0.03%
51190 Payroll Stipends	1,785	1,513	1,513	1,650	1,650	1,650	0	0.00%
<b>_Total_SALARIES</b>	<b>7,798</b>	<b>7,929</b>	<b>10,147</b>	<b>7,665</b>	<b>8,789</b>	<b>7,663</b>	<b>-2</b>	<b>-0.03%</b>
52411 Building Rentals	3,400	2,975	4,200	6,300	4,200	6,300	0	0.00%
53125 Outside Services	87,173	67,738	89,233	90,000	108,972	90,000	0	0.00%
53420 Postage Services	6,845	6,430	6,120	5,960	590	5,960	0	0.00%
54200 Office Supplies	673	480	826	1,000	1,148	1,000	0	0.00%
<b>_Total_EXPENSES</b>	<b>98,091</b>	<b>77,623</b>	<b>100,379</b>	<b>103,260</b>	<b>114,910</b>	<b>103,260</b>	<b>0</b>	<b>0.00%</b>
<b>_Total_01620 Elections</b>	<b>105,889</b>	<b>85,552</b>	<b>110,526</b>	<b>110,925</b>	<b>123,699</b>	<b>110,923</b>	<b>-2</b>	<b>0.00%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51120 Wages - Part Time	-135	13,993	16,537	16,537	16,537	16,537	0	0.00%
51190 Payroll Stipends	3,231	3,500	3,500	3,500	3,500	3,500	0	0.00%
<b>_Total_SALARIES</b>	<b>3,096</b>	<b>17,493</b>	<b>20,037</b>	<b>20,037</b>	<b>20,037</b>	<b>20,037</b>	<b>0</b>	<b>0.00%</b>
53420 Postage Services	0	0	150	150	0	150	0	0.00%
54200 Office Supplies	200	101	638	800	648	705	-95	-11.88%
<b>_Total_EXPENSES</b>	<b>200</b>	<b>101</b>	<b>788</b>	<b>950</b>	<b>648</b>	<b>855</b>	<b>-95</b>	<b>-10.00%</b>
<b>_Total_01650 License Board</b>	<b>3,296</b>	<b>17,594</b>	<b>20,825</b>	<b>20,987</b>	<b>20,685</b>	<b>20,892</b>	<b>-95</b>	<b>-0.45%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51190 Payroll Stipends	3,000	3,000	3,000	3,000	750	3,000	0	0.00%
<b>_Total_SALARIES</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>	<b>750</b>	<b>3,000</b>	<b>0</b>	<b>0.00%</b>
53010 Professional Services	7,170	2,330	446	1,000	0	825	-175	-17.50%
53116 Advertising Services	75	158	0	300	0	300	0	0.00%
53420 Postage Services	150	0	0	200	0	200	0	0.00%
54200 Office Supplies	0	0	0	100	0	100	0	0.00%
57320 Meals Reimbursement	0	141	33	150	166	150	0	0.00%
<b>_Total_EXPENSES</b>	<b>7,395</b>	<b>2,629</b>	<b>479</b>	<b>1,750</b>	<b>166</b>	<b>1,575</b>	<b>-175</b>	<b>-10.00%</b>
<b>_Total_01660 Cable T.V. Commission</b>	<b>10,395</b>	<b>5,629</b>	<b>3,479</b>	<b>4,750</b>	<b>916</b>	<b>4,575</b>	<b>-175</b>	<b>-3.68%</b>



<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
53115 Management Consulting	0	0	0	100	100	100	0	0.00%
53123 Stenographic Services	137	7	100	100	93	100	0	0.00%
57300 Other Charges And Expens	500	297	334	500	500	310	-190	-38.00%
57310 Instate Travel Reimburse	162	216	239	200	77	200	0	0.00%
57350 Professional Dues	500	500	500	500	500	500	0	0.00%
57370 Conferences	500	499	500	500	500	500	0	0.00%
							0	0.00%
<b>_Total_EXPENSES</b>	<b>1,799</b>	<b>1,519</b>	<b>1,673</b>	<b>1,900</b>	<b>1,770</b>	<b>1,710</b>	<b>-190</b>	<b>-10.00%</b>
<b>_Total_01710 Conservation Commission</b>	<b>1,799</b>	<b>1,519</b>	<b>1,673</b>	<b>1,900</b>	<b>1,770</b>	<b>1,710</b>	<b>-190</b>	<b>-10.00%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
53116 Advertising Services	500	600	0	500	0	500	0	0.00%
53125 Outside Services	58	0	446	250	0	250	0	0.00%
57310 Instate Travel Reimburse	0	0	56	250	0	250	0	0.00%
57350 Professional Dues	779	919	714	1,000	767	800	-200	-20.00%
<b><u>_Total_EXPENSES</u></b>	<b><u>1,337</u></b>	<b><u>1,519</u></b>	<b><u>1,216</u></b>	<b><u>2,000</u></b>	<b><u>767</u></b>	<b><u>1,800</u></b>	<b><u>-200</u></b>	<b><u>-10.00%</u></b>
<b><u>_Total_01750 Planning Board</u></b>	<b><u>1,337</u></b>	<b><u>1,519</u></b>	<b><u>1,216</u></b>	<b><u>2,000</u></b>	<b><u>767</u></b>	<b><u>1,800</u></b>	<b><u>-200</u></b>	<b><u>-10.00%</u></b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
53123 Stenographic Services	0	0	0	100	0	100	0	0.00%
53125 Outside Services	700	433	1,500	700	1,530	700	0	0.00%
57310 Instate Travel Reimburse	0	0	0	200	100	90	-110	-55.00%
57350 Professional Dues	33	0	200	100	241	100	0	0.00%
<b><u>_Total_EXPENSES</u></b>	<b>733</b>	<b>433</b>	<b>1,700</b>	<b>1,100</b>	<b>1,871</b>	<b>990</b>	<b>-110</b>	<b>-10.00%</b>
<b><u>_Total_01780 Board of Appeals</u></b>	<b>733</b>	<b>433</b>	<b>1,700</b>	<b>1,100</b>	<b>1,871</b>	<b>990</b>	<b>-110</b>	<b>-10.00%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	774,751	489,588	344,283	358,089	348,449	288,170	-69,919	-19.53%
51120 Wages - Part Time	67,093	81,412	41,167	22,000	30,719	15,000	-7,000	-31.82%
51130 Overtime Earnings	23,209	31,758	0	0	0	0	0	0.00%
51180 Longevity	8,442	3,600	1,000	1,400	1,000	1,000	-400	-28.57%
<b>_Total_SALARIES</b>	<b>873,495</b>	<b>606,358</b>	<b>386,450</b>	<b>381,489</b>	<b>380,168</b>	<b>304,170</b>	<b>-77,319</b>	<b>-20.27%</b>
52114 Electricity - Building L	32,265	30,185	31,921	33,000	-66,897	30,000	-3,000	-9.09%
52131 Oil For Heat	21,823	21,919	23,735	25,000	4,657	22,000	-3,000	-12.00%
52210 Natural Gas - Heat	0	0	0	0	12,385	0	0	0.00%
52211 Water Charges	1,502	2,123	3,880	2,500	2,349	3,000	500	20.00%
52311 Public Property Maintena	75,799	71,714	18,750	10,000	30,419	20,000	10,000	100.00%
53116 Advertising Services	1,102	1,042	2,588	1,200	801	1,000	-200	-16.67%
53125 Outside Services	58,963	23,073	-2,621	20,000	39,902	18,200	-1,800	-9.00%
53410 Telephone Services	18,243	17,487	16,757	18,000	15,979	17,000	-1,000	-5.56%
53420 Postage Services	1,764	2,000	2,070	1,000	1,401	500	-500	-50.00%
54110 Gasoline	6,909	4,577	0	0	0	0	0	0.00%
54200 Office Supplies	3,534	3,443	4,004	4,000	3,104	3,000	-1,000	-25.00%
54217 Materials & Supplies	648	873	1,219	3,000	2,840	3,000	0	0.00%
57300 Other Charges And Expens	3,660	120	120	0	0	0	0	0.00%
57310 Instate Travel Reimburse	671	803	691	1,000	472	1,000	0	0.00%
57313 Travel Allowances	7,833	3,962	3,270	1,500	1,515	1,500	0	0.00%
57350 Professional Dues	581	2,194	2,776	2,000	1,234	2,000	0	0.00%
57360 Books And Subscriptions	0	-871	234	250	1,180	250	0	0.00%
57370 Conferences	2,723	1,103	2,004	2,500	1,390	2,500	0	0.00%
<b>_Total_EXPENSES</b>	<b>238,020</b>	<b>185,747</b>	<b>111,398</b>	<b>124,950</b>	<b>52,731</b>	<b>124,950</b>	<b>0</b>	<b>0.00%</b>
<b>_Total_01810 Community Development</b>	<b>1,111,515</b>	<b>792,105</b>	<b>497,848</b>	<b>506,439</b>	<b>432,899</b>	<b>429,120</b>	<b>-77,319</b>	<b>-15.27%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51190 Payroll Stipends	3,000	3,600	2,100	3,675	1,200	3,675	0	0.00%
<b>_Total_SALARIES</b>	<b>3,000</b>	<b>3,600</b>	<b>2,100</b>	<b>3,675</b>	<b>1,200</b>	<b>3,675</b>	<b>0</b>	<b>0.00%</b>
53116 Advertising Services	177	0	0	200	0	0	-200	-100.00%
53125 Outside Services	6,881	8,634	7,424	6,000	0	0	-6,000	-100.00%
53420 Postage Services	200	0	576	500	0	0	-500	-100.00%
54200 Office Supplies	0	0	0	200	0	0	-200	-100.00%
57340 Miscellaneous Reimbusem	0	0	0	100	0	0	-100	-100.00%
<b>_Total_EXPENSES</b>	<b>7,258</b>	<b>8,634</b>	<b>8,000</b>	<b>7,000</b>	<b>0</b>	<b>0</b>	<b>-7,000</b>	<b>-100.00%</b>
<b>_Total_01850 Rent Control Board</b>	<b>10,258</b>	<b>12,234</b>	<b>10,100</b>	<b>10,675</b>	<b>1,200</b>	<b>3,675</b>	<b>-7,000</b>	<b>-65.57%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	7,367,903	7,779,382	8,007,718	8,183,563	8,011,010	7,863,992	-319,571	-3.91%
51120 Wages - Part Time	71,755	78,418	39,607	19,000	17,547	19,000	0	0.00%
51130 Overtime Earnings	853,014	890,948	947,233	700,000	1,096,025	700,000	0	0.00%
51135 Elections Overtime - Pol	35,169	24,018	38,678	40,000	40,923	40,000	0	0.00%
51136 Overtime - Drug Inforcme	124,084	48,784	47,505	25,000	40,071	25,000	0	0.00%
51137 DISPATCHER OVERTIME	160,275	121,588	141,378	75,000	168,965	75,000	0	0.00%
51150 Court Time	62,936	63,566	51,466	57,000	28,856	57,000	0	0.00%
51160 Holidays	284,876	291,751	290,977	293,000	283,084	293,000	0	0.00%
51180 Longevity	88,925	83,300	101,866	108,520	100,647	110,000	1,480	1.36%
51913 Clothing/Uniform Allowan	110,999	103,553	100,552	110,000	74,726	95,000	-15,000	-13.64%
51915 Career Incentive	977,187	792,984	725,531	950,000	684,429	625,000	-325,000	-34.21%
51918 Defibrillator Training	500	0	1,000	500	0	500	0	0.00%
51920 PHYSICAL FITNESS INCENTIVE	0	0	0	2,500	0	2,500	0	0.00%
<b><u>_Total_SALARIES</u></b>	<b>10,137,623</b>	<b>10,278,292</b>	<b>10,493,511</b>	<b>10,564,083</b>	<b>10,546,283</b>	<b>9,905,992</b>	<b>-658,091</b>	<b>-6.23%</b>
								0.00%
52111 Electricity - Heat	58,972	52,361	60,088	61,000	58,210	61,000	0	0.00%
52210 Natural Gas - Heat	2,045	2,483	2,516	2,400	1,972	2,400	0	0.00%
52211 Water Charges	1,879	1,891	1,862	2,400	1,743	2,400	0	0.00%
52321 Computer Maintenance	62,955	85,654	78,114	80,000	84,062	75,000	-5,000	-6.25%
53010 Professional Services	4,803	2,051	6,874	6,000	1,642	4,000	-2,000	-33.33%
53111 Medical & Dental Service	44,365	86,949	50,816	50,000	152,465	50,000	0	0.00%
53125 Outside Services	64,636	63,369	70,199	64,000	65,559	64,000	0	0.00%
53137 Inservice Training	44,263	36,230	50,992	50,000	8,012	45,000	-5,000	-10.00%
53145 Accreditation Services	1,250	2,635	3,300	4,000	3,300	4,000	0	0.00%
53410 Telephone Services	75,794	75,929	77,912	75,000	75,239	75,000	0	0.00%
53420 Postage Services	2,000	3,000	3,000	3,000	2,500	3,000	0	0.00%
54110 Gasoline	93,083	93,238	103,105	100,000	78,878	90,000	-10,000	-10.00%
54200 Office Supplies	23,877	25,354	23,146	27,000	19,669	23,000	-4,000	-14.81%
54213 Forms/Printing	2,220	2,325	2,851	3,000	3,766	3,000	0	0.00%
54217 Materials & Supplies	16,211	53,111	15,704	16,000	20,008	16,000	0	0.00%
54301 Supplies - Repairs & Mai	13,030	11,543	10,146	7,500	10,974	7,500	0	0.00%
57310 Instate Travel Reimburse	1,139	1,155	683	1,000	819	1,000	0	0.00%
57320 Meals Reimbursement	1,417	822	1,223	1,200	1,309	1,200	0	0.00%
57340 Miscellaneous Reimbursem	1,471	1,753	1,665	2,000	1,439	2,000	0	0.00%
57350 Professional Dues	10,524	8,073	9,034	12,000	5,756	10,000	-2,000	-16.67%
57360 Books And Subscriptions	2,424	2,626	1,889	2,000	2,672	2,000	0	0.00%
58314 Police Cruisers	133,094	133,033	22 -25	0	0	0	0	0.00%

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
<u>_Total_EXPENSES</u>	661,452	745,585	575,094	569,500	599,994	541,500	-28,000	-4.92%
<u>_Total_02100 Police</u>	10,799,075	11,023,877	11,068,605	11,133,583	11,146,277	10,447,492	-686,091	-6.16%

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	45,123	46,036	46,036	47,896	56,378	0	-47,896	-100.00%
51130 Overtime Earnings	737	405	609	800	81	0	-800	-100.00%
51180 Longevity	1,500	1,500	1,500	1,700	1,500	0	-1,700	-100.00%
<b>_Total_SALARIES</b>	<b>47,360</b>	<b>47,941</b>	<b>48,145</b>	<b>50,396</b>	<b>57,959</b>	<b>0</b>	<b>-50,396</b>	<b>-100.00%</b>
52321 Computer Maintenance	293	0	0	1,000	0	0	-1,000	-100.00%
53118 SOFTWARE/IT SERVICES	3,080	3,165	3,421	3,000	1,909	3,000	0	0.00%
53125 Outside Services	938	3,521	3,410	2,500	1,570	2,500	0	0.00%
53410 Telephone Services	392	347	407	500	330	500	0	0.00%
53420 Postage Services	700	0	0	700	0	0	-700	-100.00%
54200 Office Supplies	1,120	1,150	1,629	1,500	600	0	-1,500	-100.00%
<b>_Total_EXPENSES</b>	<b>6,523</b>	<b>8,183</b>	<b>8,867</b>	<b>9,200</b>	<b>4,409</b>	<b>6,000</b>	<b>-3,200</b>	<b>-34.78%</b>
<b>_Total_02150 Parking Clerk</b>	<b>53,883</b>	<b>56,124</b>	<b>57,012</b>	<b>59,596</b>	<b>62,368</b>	<b>6,000</b>	<b>-53,596</b>	<b>-89.93%</b>



<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	7,036,772	7,252,796	7,796,139	7,919,662	7,795,465	7,600,000	-319,662	-4.04%
51130 Overtime Earnings	1,494,568	1,392,106	1,057,649	900,000	1,080,725	400,000	-500,000	-55.56%
51160 Holidays	451,463	456,168	485,329	505,000	454,068	505,000	0	0.00%
51180 Longevity	88,168	94,153	105,062	107,500	97,078	96,000	-11,500	-10.70%
51190 Payroll Stipends	49,175	11,836	57,700	102,000	53,125	120,000	18,000	17.65%
51910 EMT STIPEND	0	38,550	0	48,000	0	54,000	6,000	12.50%
51911 Tuition Reimbursement	50,613	51,444	24,281	32,000	44,506	32,000	0	0.00%
51913 Clothing/Uniform Allowan	67,023	68,430	65,081	74,975	73,655	71,675	-3,300	-4.40%
51915 Career Incentive	59,180	56,878	68,560	68,500	71,278	76,000	7,500	10.95%
<b>_Total_ SALARIES</b>	<b>9,296,962</b>	<b>9,422,361</b>	<b>9,659,801</b>	<b>9,757,637</b>	<b>9,669,900</b>	<b>8,954,675</b>	<b>-802,962</b>	<b>-8.23%</b>
52114 Electricity - Building L	35,908	33,580	33,994	34,000	33,369	33,000	-1,000	-2.94%
52210 Natural Gas - Heat	26,249	33,981	31,755	26,000	23,396	26,000	0	0.00%
52211 Water Charges	4,078	3,794	4,427	5,100	4,238	4,100	-1,000	-19.61%
52319 EQUIPMENT & APPARATUS TESTING	1,715	11,375	7,209	10,000	6,603	29,000	19,000	190.00%
53111 Medical & Dental Service	63,530	71,837	64,148	50,000	69,631	50,000	0	0.00%
53125 Outside Services	34,220	32,567	28,398	32,000	39,826	5,000	-27,000	-84.38%
53133 Fire Prevention Expenses	4,617	4,200	4,669	3,500	3,579	3,500	0	0.00%
53137 Inservice Training	18,882	11,614	18,484	18,000	10,028	10,000	-8,000	-44.44%
53410 Telephone Services	23,951	25,014	24,784	25,000	28,734	32,000	7,000	28.00%
54110 Gasoline	48,825	45,360	53,794	44,000	43,127	35,000	-9,000	-20.45%
54200 Office Supplies	4,071	3,282	2,972	3,500	3,944	3,500	0	0.00%
54213 Forms/Printing	1,866	1,965	2,001	1,300	1,262	1,300	0	0.00%
54217 Materials & Supplies	13,091	11,027	10,662	9,000	9,062	12,000	3,000	33.33%
54911 Public Safety Supplies	38,305	42,778	60,481	35,000	26,540	22,000	-13,000	-37.14%
54913 Uniforms	32,645	34,812	40,594	34,750	36,461	37,500	2,750	7.91%
57310 Instate Travel Reimburse	2,815	2,496	2,508	2,500	3,121	300	-2,200	-88.00%
57350 Professional Dues	3,515	3,526	3,532	3,500	3,500	3,500	0	0.00%
58304 TECHNOLOGY	10,997	10,139	9,935	14,000	15,284	22,000	8,000	57.14%
58315 FIRE ENGINE LEASE	0	0	0	0	0	115,512	115,512	0.00%
<b>_Total_ EXPENSES</b>	<b>369,280</b>	<b>383,347</b>	<b>404,347</b>	<b>351,150</b>	<b>361,705</b>	<b>445,212</b>	<b>94,062</b>	<b>26.79%</b>
<b>_Total_ 02200 Fire</b>	<b>9,666,242</b>	<b>9,805,708</b>	<b>10,064,148</b>	<b>10,108,787</b>	<b>10,031,605</b>	<b>9,399,887</b>	<b>-708,900</b>	<b>-7.01%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	225,947	228,001	183,167	166,068	170,925	169,396	3,328	2.00%
51130 Overtime Earnings	21,550	19,039	19,867	22,000	14,835	17,000	-5,000	-22.73%
51160 Holidays	14,951	14,184	11,875	15,289	10,379	13,289	-2,000	-13.08%
51170 Extra Detail	0	0	200	0	0	0	0	0.00%
51180 Longevity	2,100	2,100	2,500	2,900	2,900	3,200	300	10.34%
51913 Clothing/Uniform Allowan	1,980	1,980	1,980	3,248	1,420	1,420	-1,828	-56.28%
<b>_Total_SALARIES</b>	<b>266,528</b>	<b>265,304</b>	<b>219,589</b>	<b>209,505</b>	<b>200,459</b>	<b>204,305</b>	<b>-5,200</b>	<b>-2.48%</b>
52308 BUILDING MAINT - FIRE	17,518	31,706	30,041	30,000	33,337	30,000	0	0.00%
53125 Outside Services	5,713	4,840	10,019	10,000	1,736	10,000	0	0.00%
54157 Vehicle Maintenace Expen	2,943	2,713	892	4,000	2,252	4,000	0	0.00%
54200 Office Supplies	164	178	10	0	0	0	0	0.00%
54217 Materials & Supplies	9,017	4,993	7,472	8,000	8,215	8,000	0	0.00%
54913 Uniforms	1,008	1,044	754	1,000	378	1,000	0	0.00%
57310 Instate Travel Reimburse	98	92	0	0	0	0	0	0.00%
57370 Conferences	1,288	942	0	0	0	0	0	0.00%
58312 Vehicles - Fire Dept	0	0	0	0	6,955	0	0	0.00%
58323 Fire Alarm Cable Replace	0	4,956	0	5,000	4,956	5,000	0	0.00%
<b>_Total_EXPENSES</b>	<b>37,749</b>	<b>51,464</b>	<b>49,188</b>	<b>58,000</b>	<b>57,829</b>	<b>58,000</b>	<b>0</b>	<b>0.00%</b>
<b>_Total_02250 Fire Alarm</b>	<b>304,277</b>	<b>316,768</b>	<b>268,777</b>	<b>267,505</b>	<b>258,288</b>	<b>262,305</b>	<b>-5,200</b>	<b>-1.94%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	224,371	465,776	451,102	479,634	490,420	491,299	11,665	2.43%
51120 Wages - Part Time	10,613	19,183	38,968	36,425	27,407	43,435	7,010	19.25%
51130 Overtime Earnings	0	0	346	1,000	726	1,000	0	0.00%
51180 Longevity	0	1,100	1,800	1,000	600	1,000	0	0.00%
51913 Clothing/Uniform Allowan	0	0	381	1,200	597	600	-600	-50.00%
<b>_Total_SALARIES</b>	<b>234,984</b>	<b>486,059</b>	<b>492,597</b>	<b>519,259</b>	<b>519,750</b>	<b>537,334</b>	<b>18,075</b>	<b>3.48%</b>
53116 Advertising Services	0	0	0	500	0	0	-500	-100.00%
53125 Outside Services	0	1,274	305	0	0	0	0	0.00%
53410 Telephone Services	4,179	6,667	4,793	4,500	5,662	4,500	0	0.00%
53420 Postage Services	0	3,500	2,488	3,000	680	3,000	0	0.00%
54110 Gasoline	7,034	6,478	9,886	8,000	5,080	8,000	0	0.00%
54200 Office Supplies	2,754	1,732	1,717	2,000	1,363	800	-1,200	-60.00%
54217 Materials & Supplies	0	751	1,308	800	0	400	-400	-50.00%
54218 Office Equipment	0	2,017	2,192	1,800	1,324	800	-1,000	-55.56%
57300 Other Charges And Expens	0	720	0	0	0	0	0	0.00%
57313 Travel Allowances	0	9,000	9,090	9,000	9,000	9,000	0	0.00%
57350 Professional Dues	345	807	195	800	839	800	0	0.00%
57360 Books And Subscriptions	185	255	96	600	205	200	-400	-66.67%
57370 Conferences	1,060	2,003	1,360	1,800	3,772	800	-1,000	-55.56%
<b>_Total_EXPENSES</b>	<b>15,557</b>	<b>35,204</b>	<b>33,430</b>	<b>32,800</b>	<b>27,925</b>	<b>28,300</b>	<b>-4,500</b>	<b>-13.72%</b>
<b>_Total_02410 Building</b>	<b>250,541</b>	<b>521,263</b>	<b>526,027</b>	<b>552,059</b>	<b>547,675</b>	<b>565,634</b>	<b>13,575</b>	<b>2.46%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	8,769	9,334	8,970	8,500	5,500	15,000	6,500	76.47%
51120 Wages - Part Time	0	0	0	0	0	0	0	0.00%
51190 Payroll Stipends	0	67	0	0	0	0	0	0.00%
<b>_Total_SALARIES</b>	<b>8,769</b>	<b>9,401</b>	<b>8,970</b>	<b>8,500</b>	<b>5,500</b>	<b>15,000</b>	<b>6,500</b>	<b>76.47%</b>
52317 Equipment Repairs & Main	539	0	0	400	0	0	-400	-100.00%
52321 Computer Maintenance	0	0	0	0	0	0	0	0.00%
53125 Outside Services	0	0	0	0	960	0	0	0.00%
53137 Inservice Training	0	0	0	0	0	0	0	0.00%
53420 Postage Services	51	0	0	100	0	0	-100	-100.00%
53541 Local Emergency Planning	1,008	726	0	3,000	2,754	1,500	-1,500	-50.00%
54200 Office Supplies	375	0	0	350	123	0	-350	-100.00%
54217 Materials & Supplies	877	1,972	594	600	986	0	-600	-100.00%
57310 Instate Travel Reimburse	157	0	0	250	0	0	-250	-100.00%
57313 Travel Allowances	0	0	0	150	0	0	-150	-100.00%
57320 Meals Reimbursement	0	0	259	275	0	0	-275	-100.00%
57350 Professional Dues	0	0	0	100	0	0	-100	-100.00%
57370 Conferences	365	0	0	200	0	0	-200	-100.00%
<b>_Total_EXPENSES</b>	<b>3,372</b>	<b>2,698</b>	<b>853</b>	<b>5,425</b>	<b>4,823</b>	<b>1,500</b>	<b>-3,925</b>	<b>-72.35%</b>
<b>_Total_02910 Emergency Management</b>	<b>12,141</b>	<b>12,099</b>	<b>9,823</b>	<b>13,925</b>	<b>10,323</b>	<b>16,500</b>	<b>2,575</b>	<b>18.49%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	49,566	50,565	50,565	52,608	53,617	53,656	1,048	1.99%
51120 Wages - Part Time	1,926	6,261	0	0	0	0	0	0.00%
51130 Overtime Earnings	429	0	0	1,000	0	1,000	0	0.00%
51150 Court Time	0	0	0	200	0	200	0	0.00%
51180 Longevity	300	300	500	500	500	500	0	0.00%
51913 Clothing/Uniform Allowan	993	1,000	1,017	1,000	1,004	1,000	0	0.00%
<b>_Total_SALARIES</b>	<b>53,214</b>	<b>58,126</b>	<b>52,082</b>	<b>55,308</b>	<b>55,121</b>	<b>56,356</b>	<b>1,048</b>	<b>1.89%</b>
53125 Outside Services	0	584	600	600	3	100	-500	-83.33%
53410 Telephone Services	918	1,155	741	1,200	899	900	-300	-25.00%
53420 Postage Services	200	200	200	200	200	0	-200	-100.00%
54200 Office Supplies	0	662	595	650	350	500	-150	-23.08%
54217 Materials & Supplies	0	472	319	500	25	250	-250	-50.00%
54911 Public Safety Supplies	742	2,001	5,901	5,000	2,552	3,000	-2,000	-40.00%
57370 Conferences	0	175	0	300	127	200	-100	-33.33%
<b>_Total_EXPENSES</b>	<b>1,860</b>	<b>5,249</b>	<b>8,356</b>	<b>8,450</b>	<b>4,156</b>	<b>4,950</b>	<b>-3,500</b>	<b>-41.42%</b>
<b>_Total_02920 Dog Officer</b>	<b>55,074</b>	<b>63,375</b>	<b>60,438</b>	<b>63,758</b>	<b>59,277</b>	<b>61,306</b>	<b>-2,452</b>	<b>-3.85%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	0	0	0	118,000	0	0	-118,000	-100.00%
<b>_Total_SALARIES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>118,000</b>	<b>0</b>	<b>0</b>	<b>-118,000</b>	<b>-100.00%</b>
57447 GRANT MATCH	65,000	65,000	65,000	0	0	0	0	0.00%
<b>_Total_EXPENSES</b>	<b>65,000</b>	<b>65,000</b>	<b>65,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00%</b>
<b>_Total_02951 DRUG FREE COMMUNITIES SUPPC</b>	<b>65,000</b>	<b>65,000</b>	<b>65,000</b>	<b>118,000</b>	<b>0</b>	<b>0</b>	<b>-118,000</b>	<b>-100.00%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	849,691	883,837	812,780	886,342	901,028	643,552	-242,790	-27.39%
51120 Wages - Part Time	63,500	70,235	56,555	25,000	16,431	0	-25,000	-100.00%
51125 Overtime - Snow & Ice	169,171	181,623	126,379	120,000	105,894	120,000	0	0.00%
51130 Overtime Earnings	160,210	168,841	171,298	100,000	149,183	100,000	0	0.00%
51180 Longevity	11,400	10,900	11,100	14,600	14,200	9,900	-4,700	-32.19%
51913 Clothing/Uniform Allowan	7,570	3,522	4,362	4,000	7,275	4,000	0	0.00%
<b>_Total_ SALARIES</b>	<b>1,261,542</b>	<b>1,318,958</b>	<b>1,182,474</b>	<b>1,149,942</b>	<b>1,194,011</b>	<b>877,452</b>	<b>-272,490</b>	<b>-23.70%</b>
52113 Electricity Street Light	431,539	428,981	474,780	367,000	287,914	350,000	-17,000	-4.63%
52322 Radio & Communication Eq	2,654	0	0	0	0	0	0	0.00%
52412 Equipment Rental/Lease	2,610	369	504	500	554	500	0	0.00%
53125 Outside Services	162,212	176,091	177,393	150,000	169,748	150,000	0	0.00%
53136 Snow Removal Services	882,115	990,256	649,084	300,000	522,490	300,000	0	0.00%
54217 Materials & Supplies	200,788	293,155	202,373	150,000	181,842	150,000	0	0.00%
54219 Snow Equipment Supplies/	86,767	111,931	70,233	70,000	79,629	70,000	0	0.00%
54812 Sand And Road Salt	437,156	577,606	309,683	175,000	232,297	175,000	0	0.00%
57320 Meals Reimbursement	2,619	3,062	2,550	3,500	1,815	3,500	0	0.00%
58135 Road Projects-Non Ch90	41,979	62,255	45,122	55,000	68,225	55,000	0	0.00%
58149 Sidewalk/Berm	225,880	248,043	87,857	250,000	147,696	100,000	-150,000	-60.00%
58252 Facility Maintenance	31,817	16,252	44,260	35,000	16,897	25,000	-10,000	-28.57%
<b>_Total_ EXPENSES</b>	<b>2,508,136</b>	<b>2,908,001</b>	<b>2,063,839</b>	<b>1,556,000</b>	<b>1,709,107</b>	<b>1,379,000</b>	<b>-177,000</b>	<b>-11.38%</b>
<b>_Total_ 04210 Streets And Highways</b>	<b>3,769,678</b>	<b>4,226,959</b>	<b>3,246,313</b>	<b>2,705,942</b>	<b>2,903,118</b>	<b>2,256,452</b>	<b>-449,490</b>	<b>-16.61%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	539,870	524,411	649,179	543,236	522,106	475,297	-67,939	-12.51%
51120 Wages - Part Time	12,023	13,707	12,835	0	4,429	0	0	0.00%
51130 Overtime Earnings	12,752	5,108	868	2,000	120	1,000	-1,000	-50.00%
51180 Longevity	8,600	8,600	9,000	10,200	9,800	7,100	-3,100	-30.39%
51913 Clothing/Uniform Allowan	2,554	350	0	500	0	0	-500	-100.00%
51917 Educational Reimbursemen	810	189	460	2,000	426	2,000	0	0.00%
<b>_Total_SALARIES</b>	<b>576,609</b>	<b>552,365</b>	<b>672,342</b>	<b>557,936</b>	<b>536,881</b>	<b>485,397</b>	<b>-72,539</b>	<b>-13.00%</b>
								0.00%
52114 Electricity - Building L	33,703	32,375	33,127	34,000	24,721	30,000	-4,000	-11.76%
52210 Natural Gas - Heat	27,653	40,619	29,430	30,000	22,675	27,000	-3,000	-10.00%
53116 Advertising Services	0	239	775	500	634	500	0	0.00%
53125 Outside Services	31,208	32,397	33,897	35,000	26,229	30,000	-5,000	-14.29%
53410 Telephone Services	32,370	26,752	31,869	30,000	27,779	29,000	-1,000	-3.33%
53420 Postage Services	515	516	250	500	0	0	-500	-100.00%
54200 Office Supplies	2,982	1,034	1,130	1,500	1,697	1,500	0	0.00%
54217 Materials & Supplies	737	10	483	500	14	500	0	0.00%
54218 Office Equipment	6,517	13,374	7,994	13,000	13,599	10,000	-3,000	-23.08%
56000 Intergovernmental	895	1,345	720	1,000	442	1,000	0	0.00%
57350 Professional Dues	2,134	2,056	2,221	1,500	2,126	1,500	0	0.00%
<b>_Total_EXPENSES</b>	<b>138,714</b>	<b>150,717</b>	<b>141,896</b>	<b>147,500</b>	<b>119,916</b>	<b>131,000</b>	<b>-16,500</b>	<b>-11.19%</b>
								0.00%
<b>_Total_04220 Public Works Administra</b>	<b>715,323</b>	<b>703,082</b>	<b>814,238</b>	<b>705,436</b>	<b>656,797</b>	<b>616,397</b>	<b>-89,039</b>	<b>-12.62%</b>



<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
								0.00%
51110 Salaries - Full Time	269,379	279,133	279,537	235,859	245,485	240,747	4,888	2.07%
51120 Wages - Part Time	0	0	12,829	15,000	13,571	5,000	-10,000	-66.67%
51130 Overtime Earnings	24,419	26,119	21,383	27,500	17,657	20,000	-7,500	-27.27%
51180 Longevity	3,100	3,100	3,500	4,000	3,300	4,600	600	15.00%
51913 Clothing/Uniform Allowan	8,070	8,441	9,117	8,000	10,082	8,000	0	0.00%
<b>_Total_ SALARIES</b>	<b>304,968</b>	<b>316,793</b>	<b>326,366</b>	<b>290,359</b>	<b>290,095</b>	<b>278,347</b>	<b>-12,012</b>	<b>-4.14%</b>
								0.00%
53125 Outside Services	19,701	49,787	31,282	40,000	19,290	32,500	-7,500	-18.75%
54110 Gasoline	1,561	70,303	32,084	70,000	75,842	65,000	-5,000	-7.14%
54120 Diesel Fuel	25,622	50,885	51,312	50,000	22,922	45,000	-5,000	-10.00%
54151 Motor Oil & Lub	24,947	21,643	27,774	20,000	27,631	20,000	0	0.00%
54152 Tires & Tubes	17,991	23,865	24,369	20,000	13,291	20,000	0	0.00%
54155 Parts & Accessories	104,114	98,921	149,074	95,000	97,403	95,000	0	0.00%
54158 Fire Equipment Supplies	60,393	47,245	96,955	50,000	63,557	50,000	0	0.00%
54217 Materials & Supplies	3,190	2,099	3,726	5,000	3,397	4,000	-1,000	-20.00%
58499 Inspections and Emissions	14,888	14,155	14,634	14,000	11,285	14,000	0	0.00%
<b>_Total_ EXPENSES</b>	<b>272,407</b>	<b>378,903</b>	<b>431,210</b>	<b>364,000</b>	<b>334,618</b>	<b>345,500</b>	<b>-18,500</b>	<b>-5.08%</b>
<b>_Total_ 04250 Garage</b>	<b>577,375</b>	<b>695,696</b>	<b>757,576</b>	<b>654,359</b>	<b>624,713</b>	<b>623,847</b>	<b>-30,512</b>	<b>-4.66%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	63,290	66,978	44,350	65,592	29,723	66,895	1,303	1.99%
51130 Overtime Earnings	3,940	4,927	7,866	3,000	4,197	3,000	0	0.00%
51180 Longevity	500	500	500	500	700	2,900	2,400	480.00%
51913 Clothing/Uniform Allowan	340	0	0	600	222	500	-100	-16.67%
<b>_Total_SALARIES</b>	<b>68,070</b>	<b>72,405</b>	<b>52,716</b>	<b>69,692</b>	<b>34,842</b>	<b>73,295</b>	<b>3,603</b>	<b>5.17%</b>
52114 Electricity - Building L	5,473	5,220	5,826	5,000	4,259	5,000	0	0.00%
52210 Natural Gas - Heat	2,689	3,364	3,341	2,800	2,030	2,800	0	0.00%
52317 Equipment Repairs & Main	2,280	1,200	2,100	3,000	650	3,000	0	0.00%
53125 Outside Services	47,280	8,955	38,124	20,000	29,001	20,000	0	0.00%
53132 Rubbish Contract	2,304,629	2,539,695	2,342,375	2,340,000	2,195,914	2,640,000	300,000	12.82%
53142 Recycling Contract	810,240	522,961	910,156	910,000	891,307	910,000	0	0.00%
54200 Office Supplies	615	338	138	500	177	500	0	0.00%
54213 Forms/Printing	710	0	0	500	0	0	-500	-100.00%
54217 Materials & Supplies	0	316	51	500	222	0	-500	-100.00%
58148 Envir Monitoring Landfil	9,759	17,193	40,223	25,000	39,933	30,000	5,000	20.00%
<b>_Total_EXPENSES</b>	<b>3,183,675</b>	<b>3,099,242</b>	<b>3,342,334</b>	<b>3,307,300</b>	<b>3,163,493</b>	<b>3,611,300</b>	<b>304,000</b>	<b>9.19%</b>
<b>_Total_04310 Solid Waste Disposal</b>	<b>3,251,745</b>	<b>3,171,647</b>	<b>3,395,050</b>	<b>3,376,992</b>	<b>3,198,335</b>	<b>3,684,595</b>	<b>307,603</b>	<b>9.11%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
52321 Computer Maintenance	2,208	619	1,052	2,200	375	1,000	-1,200	-54.55%
53125 Outside Services	3,000	1,837	4,420	3,000	1,522	1,000	-2,000	-66.67%
53420 Postage Services	1,000	1,000	1,000	1,000	1,000	0	-1,000	-100.00%
54200 Office Supplies	1,912	1,759	1,372	2,000	869	1,000	-1,000	-50.00%
54217 Materials & Supplies	451	584	0	1,000	1,330	1,000	0	0.00%
58121 Equipment	11,319	12,132	12,513	12,000	3,138	8,000	-4,000	-33.33%
58314 Police Cruisers	37,000	36,812	0	0	0	0	0	0.00%
<b><u>_Total_EXPENSES</u></b>	<b><u>56,890</u></b>	<b><u>54,743</u></b>	<b><u>20,357</u></b>	<b><u>21,200</u></b>	<b><u>8,234</u></b>	<b><u>12,000</u></b>	<b><u>-9,200</u></b>	<b><u>-43.40%</u></b>
<b><u>_Total_04800 Park Meter Maint</u></b>	<b><u>56,890</u></b>	<b><u>54,743</u></b>	<b><u>20,357</u></b>	<b><u>21,200</u></b>	<b><u>5,328</u></b>	<b><u>12,000</u></b>	<b><u>-9,200</u></b>	<b><u>-43.40%</u></b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	2,353,286	2,558,207	2,829,986	2,796,686	2,636,207	2,915,331	118,645	4.24%
51120 Wages - Part Time	0	0	34,000	45,000	34,686	25,000	-20,000	-44.44%
51130 Overtime Earnings	186,132	129,765	258,538	150,000	196,115	250,000	100,000	66.67%
51180 Longevity	0	0	3,000	3,000	4,100	52,900	49,900	1663.33%
<b>_Total_SALARIES</b>	<b>2,539,418</b>	<b>2,687,972</b>	<b>3,125,524</b>	<b>2,994,686</b>	<b>2,871,108</b>	<b>3,243,231</b>	<b>248,545</b>	<b>8.30%</b>
52311 Public Property Maintena	0	0	68,582	70,000	44,445	170,000	100,000	142.86%
53125 Outside Services	306,634	281,179	307,417	241,006	208,990	266,006	25,000	10.37%
54110 Gasoline	0	0	2,081	4,000	451	4,000	0	0.00%
54217 Materials & Supplies	271,638	221,173	248,778	217,000	210,611	245,000	28,000	12.90%
54913 Uniforms	0	0	746	750	370	750	0	0.00%
57313 Travel Allowances	0	0	1,625	2,500	3,037	2,500	0	0.00%
58121 Equipment	15,503	16,838	49,259	20,500	4,108	30,500	10,000	0.00%
<b>_Total_EXPENSES</b>	<b>593,775</b>	<b>519,190</b>	<b>678,488</b>	<b>555,756</b>	<b>472,012</b>	<b>718,756</b>	<b>163,000</b>	<b>29.33%</b>
<b>_Total_04905 FACILITIES</b>	<b>3,133,193</b>	<b>3,207,162</b>	<b>3,804,012</b>	<b>3,550,442</b>	<b>3,343,120</b>	<b>3,961,987</b>	<b>411,545</b>	<b>11.59%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	234,614	218,365	243,784	174,284	165,418	180,357	6,073	3.48%
51120 Wages - Part Time	21,024	10,728	11,057	34,000	17,410	42,000	8,000	23.53%
51130 Overtime Earnings	16,171	19,122	18,049	15,400	1,697	12,000	-3,400	-22.08%
51180 Longevity	8,466	4,500	2,700	0	0	0	0	0.00%
51913 Clothing/Uniform Allowan	888	195	1,405	1,400	100	1,400	0	0.00%
<b>_Total_SALARIES</b>	<b>281,163</b>	<b>252,910</b>	<b>276,995</b>	<b>225,084</b>	<b>184,625</b>	<b>235,757</b>	<b>10,673</b>	<b>4.74%</b>
								0.00%
52114 Electricity - Building L	2,450	2,279	2,339	2,500	2,095	2,500	0	0.00%
52210 Natural Gas - Heat	2,775	5,250	5,203	4,900	1,337	2,500	-2,400	-48.98%
52211 Water Charges	337	104	57	125	27	100	-25	-20.00%
53125 Outside Services	819	0	172	1,000	40	100	-900	-90.00%
53135 Bank Service Expenses	3,208	2,581	3,604	3,200	3,081	3,200	0	0.00%
53410 Telephone Services	1,738	1,886	2,063	1,900	1,794	2,300	400	21.05%
53420 Postage Services	200	200	0	200	110	200	0	0.00%
54110 Gasoline	3,621	3,949	4,378	4,000	2,519	3,500	-500	-12.50%
54200 Office Supplies	671	558	626	500	360	650	150	30.00%
54217 Materials & Supplies	4,823	6,347	2,132	4,000	2,504	4,000	0	0.00%
<b>_Total_EXPENSES</b>	<b>20,642</b>	<b>23,154</b>	<b>20,574</b>	<b>22,325</b>	<b>13,867</b>	<b>19,050</b>	<b>-3,275</b>	<b>-14.67%</b>
<b>_Total_04910 Cemetery</b>	<b>301,805</b>	<b>276,064</b>	<b>297,569</b>	<b>247,409</b>	<b>198,492</b>	<b>254,807</b>	<b>7,398</b>	<b>2.99%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	359,968	372,835	356,505	363,653	402,042	370,985	7,332	2.02%
51120 Wages - Part Time	0	0	17,082	34,242	14,219	17,082	-17,160	-50.11%
51130 Overtime Earnings	843	0	0	1,000	22,788	1,500	500	50.00%
51180 Longevity	2,500	2,700	3,500	4,500	3,900	4,100	-400	-8.89%
51190 Payroll Stipends	2,063	1,598	2,098	2,918	6,279	8,168	5,250	179.92%
51913 Clothing/Uniform Allowan	165	149	647	750	571	1,000	250	33.33%
<b><u>_Total_SALARIES</u></b>	<b><u>365,539</u></b>	<b><u>377,282</u></b>	<b><u>379,832</u></b>	<b><u>407,063</u></b>	<b><u>449,799</u></b>	<b><u>402,835</u></b>	<b><u>-4,228</u></b>	<b><u>-1.04%</u></b>
53116 Advertising Services	750	610	689	900	0	900	0	0.00%
53125 Outside Services	11,534	8,067	19,381	9,500	27,108	9,500	0	0.00%
53410 Telephone Services	3,120	2,069	1,901	2,700	1,941	2,700	0	0.00%
53420 Postage Services	2,093	2,552	3,133	2,700	3,624	2,700	0	0.00%
54110 Gasoline	3,065	3,573	4,173	4,800	2,040	4,800	0	0.00%
54200 Office Supplies	2,033	1,725	1,894	2,000	2,291	2,000	0	0.00%
54218 Office Equipment	3,726	2,163	3,204	2,000	3,030	2,000	0	0.00%
54600 Medical Supplies	7,006	6,641	9,776	9,000	7,268	10,000	1,000	11.11%
57310 Instate Travel Reimburse	815	646	967	1,200	516	1,200	0	0.00%
57313 Travel Allowances	4,500	4,500	4,498	5,340	5,535	6,000	660	12.36%
57350 Professional Dues	2,222	2,989	2,896	3,000	3,706	3,300	300	10.00%
57448 Hazardous Waste Collecti	4,789	9,432	8,310	9,150	-61	0	-9,150	-100.00%
<b><u>_Total_EXPENSES</u></b>	<b><u>45,653</u></b>	<b><u>44,967</u></b>	<b><u>60,822</u></b>	<b><u>52,290</u></b>	<b><u>56,998</u></b>	<b><u>45,100</u></b>	<b><u>-7,190</u></b>	<b><u>-13.75%</u></b>
<b><u>_Total_05010 Health Administration</u></b>	<b><u>411,192</u></b>	<b><u>422,249</u></b>	<b><u>440,654</u></b>	<b><u>459,353</u></b>	<b><u>506,797</u></b>	<b><u>447,935</u></b>	<b><u>-11,418</u></b>	<b><u>-2.49%</u></b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	758,902	780,846	817,308	889,994	887,409	933,200	43,206	4.85%
51120 Wages - Part Time	91,482	100,930	88,877	103,197	136,266	92,000	-11,197	-10.85%
51130 Overtime Earnings	1,342	378	1,620	1,200	44,104	1,500	300	25.00%
51180 Longevity	3,850	3,100	3,300	4,500	4,300	6,200	1,700	37.78%
51190 Payroll Stipends	30	1,000	1,500	2,000	3,250	7,550	5,550	277.50%
51913 Clothing/Uniform Allowan	844	1,735	1,060	1,950	1,174	2,600	650	33.33%
<b>_Total_SALARIES</b>	<b>856,450</b>	<b>887,989</b>	<b>913,665</b>	<b>1,002,841</b>	<b>1,076,503</b>	<b>1,043,050</b>	<b>40,209</b>	<b>4.01%</b>
53125 Outside Services	1,548	4,730	4,602	5,800	10,296	9,818	4,018	69.28%
53410 Telephone Services	210	0	0	330	300	600	270	81.82%
53420 Postage Services	300	0	200	200	0	300	100	50.00%
54110 Gasoline	589	0	0	0	0	1,500	1,500	0.00%
54200 Office Supplies	314	395	449	800	251	800	0	0.00%
54218 Office Equipment	1,522	1,262	1,756	2,000	744	2,000	0	0.00%
54600 Medical Supplies	3,720	3,205	3,244	4,500	2,749	5,000	500	11.11%
57313 Travel Allowances	367	367	367	400	367	1,775	1,375	343.75%
57350 Professional Dues	2,823	3,499	3,642	4,500	1,257	4,500	0	0.00%
<b>_Total_EXPENSES</b>	<b>11,393</b>	<b>13,458</b>	<b>14,260</b>	<b>18,530</b>	<b>15,964</b>	<b>26,293</b>	<b>7,763</b>	<b>41.89%</b>
<b>_Total_05030 School Health Administr</b>	<b>867,843</b>	<b>901,447</b>	<b>927,925</b>	<b>1,021,371</b>	<b>1,092,467</b>	<b>1,069,343</b>	<b>47,972</b>	<b>4.70%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	809,168	866,510	951,799	989,670	1,101,004	829,670	-160,000	-16.17%
51120 Wages - Part Time	52,940	43,260	50,864	50,000	104,691	50,000	0	0.00%
51130 Overtime Earnings	23,560	5,000	31,417	30,000	46,853	30,000	0	0.00%
51180 Longevity	11,202	11,360	12,690	13,100	12,253	13,000	-100	-0.76%
<b>_Total_SALARIES</b>	<b>896,870</b>	<b>926,130</b>	<b>1,046,770</b>	<b>1,082,770</b>	<b>1,264,801</b>	<b>922,670</b>	<b>-160,100</b>	<b>-14.79%</b>
52111 Electricity - Heat	44,952	43,604	41,178	54,000	35,511	40,000	-14,000	-25.93%
52210 Natural Gas - Heat	24,985	17,958	21,185	9,000	12,731	15,000	6,000	66.67%
52211 Water Charges	6,709	7,237	7,633	11,000	7,695	8,500	-2,500	-22.73%
52329 Building Maintenance	63,174	54,449	68,633	65,000	82,928	77,500	12,500	19.23%
53125 Outside Services	11,339	9,549	11,948	15,000	15,049	13,000	-2,000	-13.33%
54110 Gasoline	49,212	52,195	48,867	46,000	33,250	46,000	0	0.00%
<b>_Total_EXPENSES</b>	<b>200,371</b>	<b>184,992</b>	<b>199,444</b>	<b>200,000</b>	<b>187,164</b>	<b>200,000</b>	<b>0</b>	<b>0.00%</b>
<b>_Total_05310 Council On Aging</b>	<b>1,097,241</b>	<b>1,111,122</b>	<b>1,246,214</b>	<b>1,282,770</b>	<b>1,451,965</b>	<b>1,122,670</b>	<b>-160,100</b>	<b>-12.48%</b>



<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51120 Wages - Part Time	0	1,500	1,375	1,500	1,500	1,500	0	0.00%
<b>_Total_SALARIES</b>	<b>0</b>	<b>1,500</b>	<b>1,375</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>	<b>0</b>	<b>0.00%</b>
53125 Outside Services	0	225	0	2,500	0	0	-2,500	-100.00%
<b>_Total_EXPENSES</b>	<b>0</b>	<b>225</b>	<b>0</b>	<b>2,500</b>	<b>0</b>	<b>0</b>	<b>-2,500</b>	<b>-100.00%</b>
<b>_Total_05410 DISABILITY COMMISSION</b>	<b>0</b>	<b>1,725</b>	<b>1,375</b>	<b>4,000</b>	<b>1,500</b>	<b>1,500</b>	<b>-2,500</b>	<b>-62.50%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	94,939	115,911	115,911	120,594	123,213	123,037	2,443	2.03%
51180 Longevity						500	500	
<b>_Total_SALARIES</b>	<b>94,939</b>	<b>115,911</b>	<b>115,911</b>	<b>120,594</b>	<b>123,213</b>	<b>123,537</b>	<b>2,943</b>	<b>2.44%</b>
53111 Medical & Dental Service	4,499	3,746	1,246	4,000	212	2,000	-2,000	-50.00%
53125 Outside Services	800	0	0	75	34	75	0	0.00%
53420 Postage Services	500	0	700	250	140	250	0	0.00%
54110 Gasoline	0	0	0	500	290	500	0	0.00%
54200 Office Supplies	1,115	3,476	2,385	350	2,304	350	0	0.00%
57300 Other Charges And Expens	201,259	212,450	237,615	211,000	206,849	211,000	0	0.00%
57310 Instate Travel Reimburse	0	54	0	300	0	300	0	0.00%
57313 Travel Allowances	750	1,000	1,000	1,000	750	1,000	0	0.00%
57320 Meals Reimbursement	0	0	0	250	0	0	-250	-100.00%
57350 Professional Dues	0	0	0	100	0	0	-100	-100.00%
<b>_Total_EXPENSES</b>	<b>208,923</b>	<b>220,726</b>	<b>242,946</b>	<b>217,825</b>	<b>210,579</b>	<b>215,475</b>	<b>-2,350</b>	<b>-1.08%</b>
<b>_Total_05510 Veterans Service</b>	<b>303,862</b>	<b>336,637</b>	<b>358,857</b>	<b>338,419</b>	<b>333,792</b>	<b>339,012</b>	<b>593</b>	<b>0.18%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
53146 Community Programs	6,794	7,890	6,658	8,000	6,193	0	-8,000	-100.00%
53521 International Festival	20,201	17,502	21,370	22,500	21,295	0	-22,500	-100.00%
53522 Memorial Day Celebration	12,656	5,279	10,741	13,000	6,902	10,000	-3,000	-23.08%
53523 Military Organizations	7,800	9,000	10,800	12,000	12,000	12,000	0	0.00%
53527 Intnat'l Festival Donati	3,630	-1,431	2,714	0	-114	0	0	0.00%
53533 Pride In Peabody Program	1,733	3,234	1,361	3,000	170	1,500	-1,500	-50.00%
53538 Student Government Day	2,549	2,956	2,306	3,500	112	2,500	-1,000	-28.57%
53539 Inaugural Ceremonies	2,945	2,037	2,591	3,000	1,513	2,000	-1,000	-33.33%
53542 SCHOOL OLYMPICS	2,323	2,502	4,434	2,500	3,575	4,500	2,000	80.00%
53544 Holiday Festival	2,346	1,951	1,963	3,000	889	3,000	0	0.00%
53546 FIREWORKS	21,423	7,235	22,921	13,000	20,023	0	-13,000	-100.00%
53547 Band/City Concerts	15,534	19,845	13,595	15,000	23,617	0	-15,000	-100.00%
53551 Veterans Memorial Monume	8,461	-500	10,356	5,000	0	4,500	-500	-10.00%
53560 ST. PATRICK'S DAY	-251	547	211	250	0	0	-250	-100.00%
<b><u>_Total_EXPENSES</u></b>	<b><u>108,144</u></b>	<b><u>78,047</u></b>	<b><u>112,021</u></b>	<b><u>103,750</u></b>	<b><u>96,175</u></b>	<b><u>40,000</u></b>	<b><u>-63,750</u></b>	<b><u>-61.45%</u></b>
<b><u>_Total_05600 Community Programs</u></b>	<b><u>108,144</u></b>	<b><u>78,047</u></b>	<b><u>112,021</u></b>	<b><u>103,750</u></b>	<b><u>96,175</u></b>	<b><u>40,000</u></b>	<b><u>-63,750</u></b>	<b><u>-61.45%</u></b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	0	0	0	0	0	0	0	0.00%
51120 Wages - Part Time	36,000	36,000	35,882	36,000	42,864	0	-36,000	-100.00%
<b>_Total_SALARIES</b>	<b>36,000</b>	<b>36,000</b>	<b>35,882</b>	<b>36,000</b>	<b>42,864</b>	<b>0</b>	<b>-36,000</b>	<b>-100.00%</b>
52114 Electricity - Building L	7,563	5,207	5,126	5,200	3,656	4,000	-1,200	-23.08%
52210 Natural Gas - Heat	2,760	5,358	4,480	5,300	2,849	3,000	-2,300	-43.40%
53116 Advertising Services	0	500	0	100	0	0	-100	-100.00%
53125 Outside Services	1,953	4,324	976	2,000	6,164	0	-2,000	-100.00%
53410 Telephone Services	1,446	2,346	2,846	2,500	822	1,500	-1,000	-40.00%
53420 Postage Services	0	0	0	100	0	0	-100	-100.00%
53553 Museum Acquisitions	115	893	0	750	0	0	-750	-100.00%
54200 Office Supplies	1,301	16	66	500	798	0	-500	-100.00%
54203 Archival Supplies	152	203	0	500	0	0	-500	-100.00%
54700 Educational Supplies	260	0	125	500	0	0	-500	-100.00%
57300 Other Charges And Expens	493	840	0	300	488	0	-300	-100.00%
57360 Books And Subscriptions	0	0	391	0	0	0	0	0.00%
<b>_Total_EXPENSES</b>	<b>16,043</b>	<b>19,687</b>	<b>14,010</b>	<b>17,750</b>	<b>14,777</b>	<b>8,500</b>	<b>-9,250</b>	<b>-52.11%</b>
<b>_Total_06000 George Peabody House Ci</b>	<b>52,043</b>	<b>55,687</b>	<b>49,892</b>	<b>53,750</b>	<b>57,641</b>	<b>8,500</b>	<b>-45,250</b>	<b>-84.19%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	1,058,916	1,109,054	1,029,212	979,380	966,246	951,000	-28,380	-2.90%
51120 Wages - Part Time	299,613	303,894	285,644	312,597	283,824	101,768	-210,829	-67.44%
51130 Overtime Earnings	15,246	5,432	0	0	0	0	0	0.00%
51180 Longevity	11,591	10,580	9,690	11,500	9,417	8,100	-3,400	-29.57%
<b>_Total_SALARIES</b>	<b>1,385,366</b>	<b>1,428,960</b>	<b>1,324,546</b>	<b>1,303,477</b>	<b>1,259,487</b>	<b>1,060,868</b>	<b>-242,609</b>	<b>-18.61%</b>
52114 Electricity - Building L	67,000	62,253	58,973	67,000	56,788	60,000	-7,000	-10.45%
52210 Natural Gas - Heat	24,000	24,000	24,933	24,000	20,200	24,000	0	0.00%
52211 Water Charges	1,232	1,471	1,566	2,000	1,539	1,500	-500	-25.00%
53118 SOFTWARE/IT SERVICES	74,014	79,251	80,300	87,956	84,820	80,690	-7,266	-8.26%
53125 Outside Services	35,190	36,751	32,088	45,000	33,480	34,000	-11,000	-24.44%
53410 Telephone Services	5,328	5,039	4,533	5,000	3,676	4,500	-500	-10.00%
53420 Postage Services	980	1,268	1,045	1,500	660	1,045	-455	-30.33%
54110 Gasoline	856	874	55	0	0	0	0	0.00%
54200 Office Supplies	27,880	23,427	20,373	23,000	21,469	20,000	-3,000	-13.04%
54204 TRUSTEE EXPENSES	0	0	399	1,000	374	0	-1,000	-100.00%
54913 Uniforms	861	469	0	0	0	0	0	0.00%
57360 Books And Subscriptions	184,778	181,923	186,549	215,093	151,725	185,000	-30,093	-13.99%
58121 Equipment	8,005	8,141	7,411	11,500	10,777	7,500	-4,000	-34.78%
<b>_Total_EXPENSES</b>	<b>430,124</b>	<b>424,867</b>	<b>418,225</b>	<b>483,049</b>	<b>385,508</b>	<b>418,235</b>	<b>-64,814</b>	<b>-13.42%</b>
<b>_Total_06010 Main Library</b>	<b>1,815,490</b>	<b>1,853,827</b>	<b>1,742,771</b>	<b>1,786,526</b>	<b>1,644,995</b>	<b>1,479,103</b>	<b>-307,423</b>	<b>-17.21%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	237,726	251,579	234,823	259,011	264,377	264,733	5,722	2.21%
51120 Wages - Part Time	31,503	29,947	33,004	35,000	29,788	20,000	-15,000	-42.86%
51130 Overtime Earnings	143	0	0	0	0	0	0	0.00%
51180 Longevity	1,500	1,800	2,200	2,200	2,000	2,300	100	4.55%
51190 Payroll Stipends	120	540	0	720	600	720	0	0.00%
<b>_Total_ SALARIES</b>	<b>270,992</b>	<b>283,866</b>	<b>270,027</b>	<b>296,931</b>	<b>296,765</b>	<b>287,753</b>	<b>-9,178</b>	<b>-3.09%</b>
53125 Outside Services	13,400	14,306	9,677	17,000	16,266	5,000	-12,000	-70.59%
53410 Telephone Services	1,680	1,111	1,615	3,292	1,358	1,700	-1,592	-48.36%
53420 Postage Services	500	0	400	500	0	200	-300	-60.00%
54200 Office Supplies	1,434	1,400	1,396	1,400	1,997	1,500	100	7.14%
54217 Materials & Supplies	265	226	320	250	221	250	0	0.00%
57300 Other Charges And Expens	540	120	0	0	0	0	0	0.00%
57313 Travel Allowances	637	633	695	650	642	650	0	0.00%
57350 Professional Dues	945	553	485	850	830	700	-150	-17.65%
57370 Conferences	3,044	3,000	2,601	3,000	2,903	2,000	-1,000	-33.33%
<b>_Total_ EXPENSES</b>	<b>22,445</b>	<b>21,349</b>	<b>17,189</b>	<b>26,942</b>	<b>24,217</b>	<b>12,000</b>	<b>-14,942</b>	<b>-55.46%</b>
<b>_Total_ 06230 Recreation</b>	<b>293,437</b>	<b>305,215</b>	<b>287,216</b>	<b>323,873</b>	<b>320,982</b>	<b>299,753</b>	<b>-24,120</b>	<b>-7.45%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	172,192	175,672	179,336	188,038	192,549	191,910	3,872	2.06%
51120 Wages - Part Time	17,413	18,882	23,998	22,000	17,874	10,000	-12,000	-54.55%
51130 Overtime Earnings	9,520	8,791	6,388	9,000	8,264		-9,000	-100.00%
51180 Longevity	2,700	3,900	3,900	4,300	4,100	4,300	0	0.00%
51190 Payroll Stipends	240	1,050	360	1,440	1,200	1,440	0	0.00%
<b>_Total_SALARIES</b>	<b>202,065</b>	<b>208,295</b>	<b>213,982</b>	<b>224,778</b>	<b>223,987</b>	<b>207,650</b>	<b>-17,128</b>	<b>-7.62%</b>
52111 Electricity - Heat	11,884	10,216	10,797	12,000	15,271	12,000	0	0.00%
52211 Water Charges	13,572	9,245	8,993	15,000	12,841	15,000	0	0.00%
53116 Advertising Services	199	0	0	150	0	0	-150	-100.00%
53125 Outside Services	85,218	107,826	84,906	102,000	113,037	85,000	-17,000	-16.67%
54110 Gasoline	13,269	15,475	14,245	15,000	10,432	12,000	-3,000	-20.00%
54217 Materials & Supplies	45,744	50,577	52,765	62,500	56,916	50,000	-12,500	-20.00%
57300 Other Charges And Expens	1,080	240	0	0	0	0	0	0.00%
57350 Professional Dues	110	173	175	300	50	300	0	0.00%
58113 Roadside Maintenace	81,378	55,310	84,827	90,561	75,100	90,561	0	0.00%
58119 BIKE PATH MAINTENACE CONTRACT	14,964	15,000	9,925	15,000	17,970	15,000	0	0.00%
58559 Mowing Contract Parks	110,178	158,121	147,753	126,000	111,143	126,000	0	0.00%
<b>_Total_EXPENSES</b>	<b>377,596</b>	<b>422,183</b>	<b>414,386</b>	<b>438,511</b>	<b>412,760</b>	<b>405,861</b>	<b>-32,650</b>	<b>-7.45%</b>
<b>_Total_06610 Parks</b>	<b>579,661</b>	<b>630,478</b>	<b>628,368</b>	<b>663,289</b>	<b>636,747</b>	<b>613,511</b>	<b>-49,778</b>	<b>-7.50%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	228,371	238,981	239,281	248,220	214,379	241,223	-6,997	-2.82%
51120 Wages - Part Time	216,390	236,523	295,552	251,000	308,912	200,000	-51,000	-20.32%
51130 Overtime Earnings	50,261	69,956	72,071	70,000	64,171	60,000	-10,000	-14.29%
51180 Longevity	1,400	1,400	1,400	3,000	1,992	2,100	-900	-30.00%
51190 Payroll Stipends	290	270	151	1,080	720	1,080	0	0.00%
<b>_Total_SALARIES</b>	<b>496,712</b>	<b>547,130</b>	<b>608,455</b>	<b>573,300</b>	<b>590,174</b>	<b>504,403</b>	<b>-68,897</b>	<b>-12.02%</b>
52111 Electricity - Heat	26,605	25,600	24,591	26,000	17,315	26,000	0	0.00%
52210 Natural Gas - Heat	3,279	4,821	5,661	4,500	5,176	4,500	0	0.00%
52211 Water Charges	3,104	2,786	2,618	3,000	2,959	3,000	0	0.00%
53116 Advertising Services	3,851	3,569	3,129	3,900	3,068	3,900	0	0.00%
53125 Outside Services	23,658	26,078	25,331	26,000	17,580	26,000	0	0.00%
53410 Telephone Services	4,924	4,915	4,136	4,250	3,976	4,250	0	0.00%
54110 Gasoline	5,500	4,375	7,978	6,000	3,977	6,000	0	0.00%
54120 Diesel Fuel	5,144	5,559	6,558	5,500	4,014	5,500	0	0.00%
54200 Office Supplies	2,067	1,627	2,273	2,100	2,604	2,100	0	0.00%
54217 Materials & Supplies	14,547	10,066	12,285	15,000	8,202	12,000	-3,000	-20.00%
54846 Chemicals	41,795	25,188	29,602	30,000	24,678	25,000	-5,000	-16.67%
57201 Transportation Exp - Jam	8,353	14,005	12,972	11,000	13,199	11,000	0	0.00%
57350 Professional Dues	915	880	1,365	1,100	767	1,100	0	0.00%
57370 Conferences	575	984	382	1,000	1,238	1,000	0	0.00%
<b>_Total_EXPENSES</b>	<b>144,317</b>	<b>130,453</b>	<b>138,881</b>	<b>139,350</b>	<b>108,753</b>	<b>131,350</b>	<b>-8,000</b>	<b>-5.74%</b>
<b>_Total_06620 Brooksby Farm</b>	<b>641,029</b>	<b>677,583</b>	<b>747,336</b>	<b>712,650</b>	<b>698,927</b>	<b>635,753</b>	<b>-76,897</b>	<b>-10.79%</b>



<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	27,190	73,900	83,660	99,567	101,481	101,558	1,991	2.00%
51120 Wages - Part Time	13,757	36,724	47,493	45,000	63,497	15,000	-30,000	-66.67%
51130 Overtime Earnings	2,858	19,223	22,468	15,000	18,832	7,500	-7,500	-50.00%
51615 Health Insurance	3,337	0	0	0	0	0	0	0.00%
<b>_Total_SALARIES</b>	<b>47,142</b>	<b>129,847</b>	<b>153,621</b>	<b>159,567</b>	<b>183,810</b>	<b>124,058</b>	<b>-35,509</b>	<b>-22.25%</b>
52111 Electricity - Heat	1,326	2,607	2,906	3,500	2,104	3,500	0	0.00%
52210 Natural Gas - Heat	11,176	17,418	15,923	18,000	8,295	10,000	-8,000	-44.44%
52211 Water Charges	122	595	772	1,500	917	1,000	-500	-33.33%
52309 Building Repairs & Maint	6,905	14,401	12,039	10,000	3,912	7,000	-3,000	-30.00%
53116 Advertising Services	200	0	0	500	0	500	0	0.00%
53125 Outside Services	5,000	7,602	5,191	5,000	6,114	5,000	0	0.00%
53410 Telephone Services	978	2,208	2,575	2,000	2,932	3,500	1,500	75.00%
54110 Gasoline	0	588	1,500	2,000	1,034	1,000	-1,000	-50.00%
54200 Office Supplies	890	419	303	1,000	1,452	1,000	0	0.00%
54201 Supplies-Concession Stan	37,935	54,866	24,957	20,000	1,093	15,000	-5,000	-25.00%
54217 Materials & Supplies	2,056	4,114	9,926	8,000	1,591	5,000	-3,000	-37.50%
54218 Office Equipment	3,683	748	1,482	1,500	650	1,500	0	0.00%
<b>_Total_EXPENSES</b>	<b>70,271</b>	<b>105,566</b>	<b>77,574</b>	<b>73,000</b>	<b>30,094</b>	<b>54,000</b>	<b>-19,000</b>	<b>-26.03%</b>
<b>_Total_06640 TILLIES FARM</b>	<b>117,413</b>	<b>235,413</b>	<b>231,195</b>	<b>232,567</b>	<b>213,904</b>	<b>178,058</b>	<b>-54,509</b>	<b>-23.44%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	161,424	168,345	148,500	173,815	177,520	174,804	989	0.57%
51130 Overtime Earnings	10,140	14,175	9,189	11,000	12,022	11,000	0	0.00%
51180 Longevity	1,000	1,000	1,200	3,300	3,300	3,300	0	0.00%
51190 Payroll Stipends	180	720	0	1,800	720	1,680	-120	-6.67%
<b>_Total_SALARIES</b>	<b>172,744</b>	<b>184,240</b>	<b>158,889</b>	<b>189,915</b>	<b>193,562</b>	<b>190,784</b>	<b>869</b>	<b>0.46%</b>
53116 Advertising Services	100	0	100	200	0	200	0	0.00%
53125 Outside Services	27,399	63,156	31,899	31,000	69,736	35,000	4,000	12.90%
54217 Materials & Supplies	11,304	10,973	14,820	12,000	13,329	13,200	1,200	10.00%
54421 Tree Replacements	8,444	11,560	9,054	12,000	6,414	3,000	-9,000	-75.00%
57300 Other Charges And Expens	810	180	180	0	180	0	0	0.00%
57350 Professional Dues	0	283	425	340	190	500	160	47.06%
<b>_Total_EXPENSES</b>	<b>48,057</b>	<b>86,152</b>	<b>56,478</b>	<b>55,540</b>	<b>89,849</b>	<b>51,900</b>	<b>-3,640</b>	<b>-6.55%</b>
<b>_Total_06650 Forestry</b>	<b>220,801</b>	<b>270,392</b>	<b>215,367</b>	<b>245,455</b>	<b>283,411</b>	<b>242,684</b>	<b>-2,771</b>	<b>-1.13%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51190 Payroll Stipends	900	900	1,200	900	2,400	900	0	0.00%
<b>_Total_SALARIES</b>	<b>900</b>	<b>900</b>	<b>1,200</b>	<b>900</b>	<b>2,400</b>	<b>900</b>	<b>0</b>	<b>0.00%</b>
52311 Public Property Maintena	0	0	0	1,000	0	0	-1,000	-100.00%
53123 Stenographic Services	0	0	0	800	0	800	0	0.00%
53125 Outside Services	1,000	875	0	0	0	0	0	0.00%
53420 Postage Services	0	400	0	400	0	100	-300	-75.00%
54217 Materials & Supplies	0	0	0	500	763	500	0	0.00%
<b>_Total_EXPENSES</b>	<b>1,000</b>	<b>1,275</b>	<b>0</b>	<b>2,700</b>	<b>763</b>	<b>1,400</b>	<b>-1,300</b>	<b>-48.15%</b>
<b>_Total_06910 Historical Commission</b>	<b>1,900</b>	<b>2,175</b>	<b>1,200</b>	<b>3,600</b>	<b>3,163</b>	<b>2,300</b>	<b>-1,300</b>	<b>-36.11%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
59100 Maturing Principal	5,492,562	5,252,562	5,504,500	5,115,000	5,115,000	5,150,000	35,000	0.68%
59200 Interest Payments Debt S	2,136,299	2,305,606	2,472,181	2,645,805	2,645,804	2,387,033	-258,772	-9.78%
59250 Interest Short Term Debt	333,500	391,457	269,250	200,000	22,438	175,000	-25,000	-12.50%
59261 Debt Issue Expenses	-10,370	15,758	-10,560	50,000	-32,275	0	-50,000	-100.00%
59262 STABILIZATION PAYBACK	0	0	125,000	125,000	0	0	-125,000	-100.00%
<b><u>_Total_EXPENSES</u></b>	<b><u>7,951,991</u></b>	<b><u>7,965,383</u></b>	<b><u>8,360,371</u></b>	<b><u>8,135,805</u></b>	<b><u>7,750,967</u></b>	<b><u>7,712,033</u></b>	<b><u>-423,772</u></b>	<b><u>-5.21%</u></b>
<b><u>_Total_07000 Debt Service</u></b>	<b><u>7,951,991</u></b>	<b><u>7,965,383</u></b>	<b><u>8,360,371</u></b>	<b><u>8,135,805</u></b>	<b><u>7,750,967</u></b>	<b><u>7,712,033</u></b>	<b><u>-423,772</u></b>	<b><u>-5.21%</u></b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51617 City Contribution - Reti	9,552,777	9,927,724	10,291,515	10,418,915	10,746,883	10,751,939	333,024	3.20%
51618 Noncontributory Pension	13,364	-112	0	0	0	0	0	0.00%
51622 Worker Comp Retirement	4,555	0	0	0	0	0	0	0.00%
<b>_Total_SALARIES</b>	<b>9,570,696</b>	<b>9,927,612</b>	<b>10,291,515</b>	<b>10,418,915</b>	<b>10,746,883</b>	<b>10,751,939</b>	<b>333,024</b>	<b>3.20%</b>
53111 Medical & Dental Service	19,047	17,182	14,956	17,000	12,785	15,000	-2,000	-11.76%
<b>_Total_EXPENSES</b>	<b>19,047</b>	<b>17,182</b>	<b>14,956</b>	<b>17,000</b>	<b>12,785</b>	<b>15,000</b>	<b>-2,000</b>	<b>-11.76%</b>
<b>_Total_09110 Peabody Retirement Syst</b>	<b>9,589,743</b>	<b>9,944,794</b>	<b>10,306,471</b>	<b>10,435,915</b>	<b>10,759,668</b>	<b>10,766,939</b>	<b>331,024</b>	<b>3.17%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51611 Workmen's Compensation	333,840	249,990	241,917	249,000	418,543	249,000	0	0.00%
<b>_Total_SALARIES</b>	<b>333,840</b>	<b>249,990</b>	<b>241,917</b>	<b>249,000</b>	<b>418,543</b>	<b>249,000</b>	<b>0</b>	<b>0.00%</b>
53420 Postage Services	100	100	200	1,000	200	1,000	0	0.00%
<b>_Total_EXPENSES</b>	<b>100</b>	<b>100</b>	<b>200</b>	<b>1,000</b>	<b>200</b>	<b>1,000</b>	<b>0</b>	<b>0.00%</b>
<b>_Total_09120 Workman's Compensation</b>	<b>333,940</b>	<b>250,090</b>	<b>242,117</b>	<b>250,000</b>	<b>418,743</b>	<b>250,000</b>	<b>0</b>	<b>0.00%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51912 Sick/Vacation Leave Buy	46,017	0	0	50,000	0	50,000	0	0.00%
<b>_Total_SALARIES</b>	<b>46,017</b>	<b>0</b>	<b>0</b>	<b>50,000</b>	<b>0</b>	<b>50,000</b>	<b>0</b>	<b>0.00%</b>
51192 ADP Payroll Processing Fee	124,361	171,792	172,403	195,000	190,637	195,000	0	0.00%
<b>_Total_EXPENSES</b>	<b>124,361</b>	<b>171,792</b>	<b>172,403</b>	<b>195,000</b>	<b>190,637</b>	<b>195,000</b>	<b>0</b>	<b>0.00%</b>
<b>_Total_09130 Employee Benefits</b>	<b>170,378</b>	<b>171,792</b>	<b>172,403</b>	<b>245,000</b>	<b>190,637</b>	<b>245,000</b>	<b>0</b>	<b>0.00%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51612 Unemployment Compensatio	-39,464	20,730	9,316	35,000	4,099	335,000	300,000	857.14%
51613 Medicare Tax - City Shar	548,312	462,409	513,974	500,000	715,735	500,000	0	0.00%
51614 Life Insurance	58,826	54,960	83,924	75,000	68,314	75,000	0	0.00%
51615 Health Insurance	12,828,394	13,250,000	13,844,038	13,860,000	13,860,000	13,600,000	-260,000	-1.88%
<b>_Total_SALARIES</b>	<b>13,396,068</b>	<b>13,788,099</b>	<b>14,451,252</b>	<b>14,470,000</b>	<b>14,648,148</b>	<b>14,510,000</b>	<b>40,000</b>	<b>0.28%</b>
53125 Outside Services	5,100	6,350	7,800	8,000	7,150	8,000	0	0.00%
57412 General Liability Insura	897,944	994,252	1,065,260	1,040,000	1,072,867	1,097,000	57,000	5.48%
57415 Gen Insurance Deductible	30,000	22,926	30,944	40,000	52,836	50,000	10,000	25.00%
<b>_Total_EXPENSES</b>	<b>933,044</b>	<b>1,023,528</b>	<b>1,104,004</b>	<b>1,088,000</b>	<b>1,132,853</b>	<b>1,155,000</b>	<b>67,000</b>	<b>6.16%</b>
<b>_Total_09140 Insurance Administratio</b>	<b>14,329,112</b>	<b>14,811,627</b>	<b>15,555,256</b>	<b>15,558,000</b>	<b>15,781,001</b>	<b>15,665,000</b>	<b>107,000</b>	<b>0.69%</b>



<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
<b>_Total_100 GENERAL FUND</b>	<b>76,465,206</b>	<b>78,767,378</b>	<b>80,298,711</b>	<b>80,124,750</b>	<b>79,258,881</b>	<b>77,736,556</b>	<b>-2,388,194</b>	<b>-2.98%</b>
							-2,388,194	
<b>Education</b>								
<b>School Budget</b>	64,803,444	78,795,651	74,640,490	77,295,393	71,613,940	74,800,000	-2,495,393	
<b>Transfer Facilities</b>				-2,931,035			2,931,035	
<b>Northshore Essex</b>	3,409,966	3,779,490	4,088,857	4,347,832	4,308,897	4,403,187	55,355	
<b>Education</b>	<b>68,213,410</b>	<b>82,575,141</b>	<b>78,729,347</b>	<b>78,712,190</b>	<b>75,922,837</b>	<b>79,203,187</b>	<b>490,997</b>	<b>0.62%</b>
<b>Total City &amp; School</b>	<b>144,678,616</b>	<b>161,342,519</b>	<b>159,028,058</b>	<b>158,836,940</b>	<b>155,181,718</b>	<b>156,939,743</b>	<b>-1,897,197</b>	<b>-1.19%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	183,286	222,167	239,115	251,148	257,831	259,877	8,729	3.48%
51120 Wages - Part Time	94,938	62,455	43,023	37,000	33,608	37,000	0	0.00%
51130 Overtime Earnings	996	5,322	3,126	2,000	2,003	2,000	0	0.00%
51180 Longevity	2,388	2,372	2,764	4,000	3,456	4,000	0	0.00%
51612 Unemployment Compensatio	781	0	0	500	0	500	0	0.00%
51613 Medicare Tax - City Shar	3,864	4,010	3,860	4,000	3,731	4,000	0	0.00%
51614 Life Insurance	90	90	90	100	83	100	0	0.00%
51615 Health Insurance	56,236	57,384	66,348	97,321	97,218	92,152	-5,169	-5.31%
<b>_Total_SALARIES</b>	<b>342,579</b>	<b>353,800</b>	<b>358,326</b>	<b>396,069</b>	<b>397,930</b>	<b>399,629</b>	<b>3,560</b>	<b>0.90%</b>
52114 Electricity - Building L	93,637	78,914	84,067	87,000	75,673	87,000	0	0.00%
52210 Natural Gas - Heat	36,393	49,045	52,717	54,000	31,847	54,000	0	0.00%
52211 Water Charges	8,514	7,980	9,218	8,000	7,593	8,000	0	0.00%
52212 Propane Gas -	516	493	284	400	1,036	400	0	0.00%
53010 Professional Services	26,995	22,367	24,909	20,000	20,165	19,000	-1,000	-5.00%
53116 Advertising Services	5,192	5,011	6,676	4,700	2,711	4,700	0	0.00%
53135 Bank Service Expenses	2,245	3,040	6,446	4,000	4,086	4,000	0	0.00%
53410 Telephone Services	0	0	0	4,500	4,240	4,500	0	0.00%
54200 Office Supplies	2,413	1,647	1,650	1,387	946	1,387	0	0.00%
54201 Supplies-Concession Stan	9,161	6,712	8,724	8,000	8,325	8,000	0	0.00%
54202 Vending Supplies	9,508	5,099	5,414	6,000	4,413	6,000	0	0.00%
54218 Office Equipment	621	931	1,264	1,000	2,245	1,000	0	0.00%
54301 Supplies - Repairs & Mai	28,923	32,318	49,936	38,000	36,065	37,440	-560	-1.47%
56015 Operating Fee - Comm Of	18,336	15,910	18,676	17,000	11,772	16,000	-1,000	-5.88%
56016 Concession Meals Tax	1,643	1,169	1,355	1,600	1,512	1,600	0	0.00%
57310 Instate Travel Reimburse	812	731	894	800	530	500	-300	-37.50%
57370 Conferences	619	365	653	500	175	400	-100	-20.00%
57412 General Liability Insura	0	0	0	750	750	750	0	0.00%
58199 CIP IMPROVEMENTS	24,275	55,716	43,338	25,000	24,997	20,000	-5,000	-20.00%
59100 Maturing Principal	80,000	80,000	80,000	80,000	80,000	80,000	0	0.00%
59200 Interest Payments Debt S	20,094	18,500	16,894	15,294	15,294	13,694	-1,600	-10.46%
<b>_Total_EXPENSES</b>	<b>369,897</b>	<b>385,948</b>	<b>413,115</b>	<b>377,931</b>	<b>334,375</b>	<b>368,371</b>	<b>-9,560</b>	<b>-2.53%</b>
<b>_Total_06990 Ice Skating Rink</b>	<b>712,476</b>	<b>739,748</b>	<b>771,441</b>	<b>774,000</b>	<b>732,305</b>	<b>768,000</b>	<b>-6,000</b>	<b>-0.78%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	177,725	172,072	227,454	188,173	194,413	191,936	3,763	2.00%
51120 Wages - Part Time	66,669	54,829	41,159	70,000	44,234	70,000	0	0.00%
51180 Longevity	700	700	300	500	300	500	0	0.00%
51611 Workmen's Compensation	0	0	0	1,000	0	1,000	0	0.00%
51612 Unemployment Compensatio	612	0	0	1,000	0	1,000	0	0.00%
51613 Medicare Tax - City Shar	3,382	3,104	3,752	3,500	3,188	3,500	0	0.00%
51614 Life Insurance	45	45	90	100	83	100	0	0.00%
51615 Health Insurance	51,581	54,929	36,813	63,000	36,392	34,500	-28,500	-45.24%
<b>_Total_SALARIES</b>	<b>300,714</b>	<b>285,679</b>	<b>309,568</b>	<b>327,273</b>	<b>278,610</b>	<b>302,536</b>	<b>-24,737</b>	<b>-7.56%</b>
52114 Electricity - Building L	17,170	15,614	14,479	18,000	10,987	16,000	-2,000	-11.11%
52211 Water Charges	11,987	12,577	7,818	20,000	8,641	15,000	-5,000	-25.00%
52309 Building Repairs & Maint	5,265	7,531	10,946	6,000	7,044	6,000	0	0.00%
52310 Golf Construction Items	101,104	112,531	69,873	88,000	83,244	100,000	12,000	13.64%
52317 Equipment Repairs & Main	27,209	20,830	21,702	27,000	28,924	27,000	0	0.00%
52412 Equipment Rental/Lease	68,242	77,234	73,866	79,030	81,839	83,459	4,429	5.60%
53410 Telephone Services	3,757	3,811	3,221	4,000	2,664	3,500	-500	-12.50%
54200 Office Supplies	0	0	286	397	198	455	58	14.61%
57370 Conferences	1,996	1,649	611	1,700	1,492	1,000	-700	-41.18%
58199 CIP IMPROVEMENTS	0	7,211	0	3,570	3,570	0	-3,570	-100.00%
<b>_Total_EXPENSES</b>	<b>236,730</b>	<b>258,988</b>	<b>202,802</b>	<b>247,697</b>	<b>228,603</b>	<b>252,414</b>	<b>4,717</b>	<b>1.90%</b>
<b>_Total_06995 Golf Course</b>	<b>537,444</b>	<b>544,667</b>	<b>512,370</b>	<b>574,970</b>	<b>507,213</b>	<b>554,950</b>	<b>-20,020</b>	<b>-3.48%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	123,304	128,359	128,170	130,851	133,375	133,468	2,617	2.00%
51120 Wages - Part Time	94,752	96,793	83,773	95,000	69,812	83,000	-12,000	-12.63%
51180 Longevity	1,200	1,200	1,200	1,600	1,200	1,200	-400	-25.00%
51613 Medicare Tax - City Shar	3,063	3,180	3,030	3,500	2,613	3,500	0	0.00%
51615 Health Insurance	31,545	33,423	27,032	39,900	28,151	26,700	-13,200	-33.08%
51616 RETIREMENT	0	0	0	0	0	45,388	45,388	0.00%
<b>_Total_SALARIES</b>	<b>253,864</b>	<b>262,955</b>	<b>243,205</b>	<b>270,851</b>	<b>235,151</b>	<b>293,256</b>	<b>22,405</b>	<b>8.27%</b>
52114 Electricity - Building L	15,521	15,005	15,220	16,000	12,776	16,000	0	0.00%
52210 Natural Gas - Heat	4,707	5,506	4,498	4,500	3,591	4,500	0	0.00%
52211 Water Charges	1,338	1,920	858	1,800	648	1,800	0	0.00%
52309 Building Repairs & Maint	4,418	13,052	4,640	6,000	9,497	6,000	0	0.00%
52414 Rental Of Land	0	0	0	25,000	0	25,000	0	0.00%
52416 Cart Lease Expense	67,346	67,775	67,203	54,000	42,920	116,500	62,500	115.74%
53010 Professional Services	1,200	0	15,000	0	60	0	0	0.00%
53135 Bank Service Expenses	23,127	25,245	27,632	25,000	19,022	35,000	10,000	40.00%
53410 Telephone Services	6,524	6,589	6,889	6,700	6,824	6,700	0	0.00%
53420 Postage Services	0	0	6	25	25	25	0	0.00%
54200 Office Supplies	1,425	670	800	1,000	1,607	787	-213	-21.30%
54213 Forms/Printing	0	1,185	0	1,200	495	1,200	0	0.00%
54230 Administration Club House	36,035	33,144	24,657	28,204	26,423	15,000	-13,204	-46.82%
54260 Supplies - Golf Concession	30,107	28,791	25,436	27,000	19,554	12,000	-15,000	-55.56%
57310 Instate Travel Reimburse	510	755	720	800	1,204	300	-500	-62.50%
57350 Professional Dues	235	110	150	250	150	0	-250	-100.00%
59100 Maturing Principal	420,000	440,000	440,000	480,000	480,000	0	-480,000	-100.00%
59200 Interest Payments Debt S	62,800	45,600	28,000	9,600	9,600	0	-9,600	-100.00%
<b>_Total_EXPENSES</b>	<b>675,293</b>	<b>685,347</b>	<b>661,709</b>	<b>687,079</b>	<b>634,396</b>	<b>240,812</b>	<b>-446,267</b>	<b>-64.95%</b>
<b>_Total_06998 Golf Course Club House</b>	<b>929,157</b>	<b>948,302</b>	<b>904,914</b>	<b>957,930</b>	<b>869,547</b>	<b>534,068</b>	<b>-423,862</b>	<b>-44.25%</b>
<b>_Total_440 Golf Course</b>	<b>1,466,601</b>	<b>1,492,969</b>	<b>1,417,284</b>	<b>1,532,900</b>	<b>1,376,760</b>	<b>1,089,018</b>	<b>-443,882</b>	<b>-28.96%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	197,451	204,341	189,828	330,923	310,488	338,447	7,524	2.27%
51130 Overtime Earnings	19,132	20,155	20,330	25,000	27,792	25,000	0	0.00%
51180 Longevity	2,500	2,800	2,800	4,300	4,100	4,300	0	0.00%
51611 Workmen's Compensation	0	0	0	1,000	0	1,000	0	0.00%
51613 Medicare Tax - City Shar	0	0	0	4,800	4,905	4,800	0	0.00%
51614 Life Insurance	0	0	0	200	166	200	0	0.00%
51615 Health Insurance	0	0	0	100,000	99,549	100,000	0	0.00%
51616 RETIREMENT	0	0	0	72,815	72,815	75,457	2,642	3.63%
<b>_Total_SALARIES</b>	<b>219,083</b>	<b>227,296</b>	<b>212,958</b>	<b>539,038</b>	<b>519,815</b>	<b>549,204</b>	<b>10,166</b>	<b>1.89%</b>
52114 Electricity - Building L	52,167	52,555	60,305	60,000	49,914	52,000	-8,000	-13.33%
52210 Natural Gas - Heat	1,254	1,575	1,672	1,500	1,222	1,500	0	0.00%
53125 Outside Services	414,725	433,813	578,158	390,000	259,112	390,000	0	0.00%
53410 Telephone Services	1,271	1,241	1,659	1,500	1,335	1,500	0	0.00%
54217 Materials & Supplies	4,235	4,300	4,381	7,000	2,567	5,000	-2,000	-28.57%
56000 Intergovernmental	8,221,017	8,238,107	8,303,210	8,437,980	8,435,633	8,529,400	91,420	1.08%
59100 Maturing Principal	0	0	0	130,000	130,000	140,000	10,000	7.69%
59200 Interest Payments Debt S	0	0	0	37,765	37,765	29,752	-8,013	-21.22%
<b>_Total_EXPENSES</b>	<b>8,694,669</b>	<b>8,731,591</b>	<b>8,949,385</b>	<b>9,065,745</b>	<b>8,917,548</b>	<b>9,149,152</b>	<b>83,407</b>	<b>0.92%</b>
<b>_Total_04400 Sewers</b>	<b>8,913,752</b>	<b>8,958,887</b>	<b>9,162,343</b>	<b>9,604,783</b>	<b>9,437,363</b>	<b>9,698,356</b>	<b>93,573</b>	<b>0.97%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
51110 Salaries - Full Time	1,192,187	1,160,705	1,261,612	1,597,116	1,473,727	1,602,745	5,629	0.35%
51120 Wages - Part Time	15,436	15,237	7,368	0	15,419	0	0	0.00%
51130 Overtime Earnings	303,409	299,752	275,640	270,000	328,765	275,000	5,000	1.85%
51180 Longevity	13,546	12,100	15,400	18,300	16,229	18,300	0	0.00%
51190 Payroll Stipends	0	0	0	0	0	0	0	0.00%
51611 Workmen's Compensation	0	0	0	1,000	0	1,000	0	0.00%
51613 Medicare Tax - City Shar	0	0	0	26,700	26,359	26,700	0	0.00%
51614 Life Insurance	0	0	0	800	787	800	0	0.00%
51615 Health Insurance	0	0	0	475,000	457,925	475,000	0	0.00%
51616 RETIREMENT	0	0	0	255,155	255,155	264,422	9,267	3.63%
51913 Clothing/Uniform Allowan	7,464	5,534	7,864	7,000	7,607	7,000	0	0.00%
51917 Educational Reimbursemen	8,188	12,718	8,027	10,000	8,849	10,000	0	0.00%
51919 License Allowance	643	955	878	1,500	1,492	1,500	0	0.00%
<b><u>_Total_SALARIES</u></b>	<b><u>1,540,873</u></b>	<b><u>1,507,001</u></b>	<b><u>1,576,789</u></b>	<b><u>2,662,571</u></b>	<b><u>2,592,314</u></b>	<b><u>2,682,467</u></b>	<b><u>19,896</u></b>	<b><u>0.75%</u></b>
52114 Electricity - Building L	361,407	242,031	400,012	425,000	413,541	400,000	-25,000	-5.88%
52210 Natural Gas - Heat	12,490	21,040	11,969	15,000	8,837	10,000	-5,000	-33.33%
52211 Water Charges	1,512,923	1,939,934	4,162,771	4,361,641	4,359,651	1,313,918	-3,047,723	-69.88%
52412 Equipment Rental/Lease	0	299	340	500	243	500	0	0.00%
53116 Advertising Services	288	0	820	1,000	396	500	-500	-50.00%
53125 Outside Services	839,725	1,203,029	730,642	675,000	883,138	675,000	0	0.00%
53410 Telephone Services	8,170	8,216	12,751	12,000	12,014	12,000	0	0.00%
53420 Postage Services	5,312	1,744	1,095	6,000	23,953	3,000	-3,000	-50.00%
54120 Diesel Fuel	0	0	617	900	0	900	0	0.00%
54200 Office Supplies	1,677	3,119	1,574	2,500	1,606	2,500	0	0.00%
54213 Forms/Printing	4,113	444	49	4,000	5,993	4,000	0	0.00%
54217 Materials & Supplies	298,120	236,837	215,654	250,000	149,559	200,000	-50,000	-20.00%
54840 Water Meters	51,571	39,528	53,681	55,000	52,983	65,000	10,000	18.18%
54841 Water Meter Parts	20,404	34,167	34,395	40,000	44,380	40,000	0	0.00%
54842 Water Systems Rehab	18,732	0	0	20,000	5,466	0	-20,000	-100.00%
54846 Chemicals	184,918	153,635	262,894	245,000	248,630	225,000	-20,000	-8.16%
56000 Intergovernmental	17,576	18,906	21,573	22,000	17,310	22,000	0	0.00%
57310 Instate Travel Reimburse	234	214	150	500	4	0	-500	-100.00%
57313 Travel Allowances	105	1,160	1,480	1,000	0	0	-1,000	-100.00%
57320 Meals Reimbursement	144	151	0	200	320	200	0	0.00%
57350 Professional Dues	1,815	2,080	1,654	2,000	1,643	2,000	0	0.00%
57370 Conferences	0	615	62 344	1,000	125	500	-500	-50.00%

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
58478 Leak Detection Survey-Mw	0	0	11,934	12,500	11,934	12,500	0	0.00%
58486 Cross Connector Survey	47,004	29,654	24,940	30,000	21,260	30,000	0	0.00%
59100 Maturing Principal	0	0	0	519,500	309,950	405,000	-114,500	-22.04%
59200 Interest Payments Debt S	0	0	0	73,969	73,969	63,638	-10,331	-13.97%
59250 Interest Short Term Debt	0	0	0	100,000	0	0	-100,000	-100.00%
59262 STABILIZATION PAYBACK						125,000	125,000	0.00%
<b>_Total_EXPENSES</b>	<b>3,386,728</b>	<b>3,936,803</b>	<b>5,951,339</b>	<b>6,876,210</b>	<b>6,646,905</b>	<b>3,613,156</b>	<b>-3,263,054</b>	<b>-47.45%</b>
<b>_Total_04420 Water</b>	<b>4,927,601</b>	<b>5,443,804</b>	<b>7,528,128</b>	<b>9,538,781</b>	<b>9,239,219</b>	<b>6,295,623</b>	<b>-3,243,158</b>	<b>-34.00%</b>
<b>_Total_460 WATER SEWER ENTERPRISE FUND</b>	<b>13,841,353</b>	<b>14,402,691</b>	<b>16,690,471</b>	<b>19,143,564</b>	<b>18,676,581</b>	<b>15,993,979</b>	<b>-3,149,585</b>	<b>-16.45%</b>

<u>Account and Description</u>	<u>2017 Actual</u>	<u>2018 Actual</u>	<u>2019 Actual</u>	<u>2020 Budget</u>	<u>2020 Actual YTD</u>	<u>2021 Proposed Bud</u>	<u>Proposed \$ Change</u>	<u>% Change 2020-2021</u>
Grand Total Enterprise	16,020,430	16,635,408	18,879,196	21,450,464	20,519,420	17,850,997	-3,599,467	-16.78%
City Budget & Enterprise	160,699,046	177,977,927	177,907,254	180,287,404	175,701,138	174,790,740	-5,496,664	-3.05%