

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
51120 Wages - Part Time	88,431	103,950	95,953	103,950	103,950	108,900	4,950	
51190 Payroll Stipends	2,750	3,000	2,750	3,000	3,000	3,000		
<b>_Total_SALARIES</b>	<b>91,181</b>	<b>106,950</b>	<b>98,703</b>	<b>106,950</b>	<b>106,950</b>	<b>111,900</b>	<b>4,950</b>	<b>4.6%</b>
53116 Advertising Services	4,242	3,544	4,600	4,000	4,000	4,000		
53125 Outside Services	17,599	24,974	18,558	20,000	20,000	20,000		
53420 Postage Services	2,794	2,135	2,000	2,000	2,000	2,000		
53524 4th Of July Celebration	12,000	12,000	12,000	12,000	12,000	12,000		
54200 Office Supplies	1,684	1,048	987	1,050	1,050	1,050		
57300 Other Charges And Expens	19,800	19,800	16,500	19,800	19,800	19,800		
<b>_Total_EXPENSES</b>	<b>58,119</b>	<b>63,501</b>	<b>54,645</b>	<b>58,850</b>	<b>58,850</b>	<b>58,850</b>	<b>0</b>	<b>0.0%</b>
<b>_Total_01110 City Council</b>	<b>149,300</b>	<b>170,451</b>	<b>153,348</b>	<b>165,800</b>	<b>165,800</b>	<b>170,750</b>	<b>4,950</b>	<b>3.0%</b>

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51110 Salaries - Full Time	291,846	299,083	291,344	299,083	324,836	324,836	25,753	
51120 Wages - Part Time	5,784	6,276	26,411	25,000	25,000	25,000		
51180 Longevity	1,500	1,500	2,500	1,500	1,500	2,500	1,000	
<b>_Total_SALARIES</b>	<b>299,130</b>	<b>306,859</b>	<b>320,255</b>	<b>325,583</b>	<b>351,336</b>	<b>352,336</b>	<b>26,753</b>	<b>8.2%</b>
53010 Professional Services	0	1,567	255	2,500	2,500	2,500		
53420 Postage Services	3,370	1,000	1,592	2,000	2,000	2,000		
54200 Office Supplies	2,592	3,655	2,888	3,500	3,500	3,500		
54218 Office Equipment	1,047	1,524	1,833	2,000	2,000	2,000		
57310 Instate Travel Reimburse	395	981	488	1,000	1,000	1,000		
57350 Professional Dues	9,508	9,494	9,798	10,000	11,700	10,000		
57370 Conferences	445	295	825	1,000	1,000	1,000		
57440 Contingent Fund	3,598	3,820	4,035	5,000	5,000	5,000		
<b>_Total_EXPENSES</b>	<b>20,955</b>	<b>22,336</b>	<b>21,714</b>	<b>27,000</b>	<b>28,700</b>	<b>27,000</b>	<b>0</b>	<b>0.0%</b>
<b>_Total_01210 Mayor</b>	<b>320,085</b>	<b>329,195</b>	<b>341,969</b>	<b>352,583</b>	<b>380,036</b>	<b>379,336</b>	<b>26,753</b>	<b>7.6%</b>

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57410 Reserve Fund	0	-350	0	700,000	700,000	500,000	-200,000	
<b>_Total_EXPENSES</b>	<b>0</b>	<b>-350</b>	<b>0</b>	<b>700,000</b>	<b>700,000</b>	<b>500,000</b>	<b>-200,000</b>	<b>-28.6%</b>
<b>_Total_01320 Financial Administratio</b>	<b>0</b>	<b>-350</b>	<b>0</b>	<b>700,000</b>	<b>700,000</b>	<b>500,000</b>	<b>-200,000</b>	<b>-28.6%</b>

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51110 Salaries - Full Time	155,937	159,056	182,250	159,100	165,080	165,080	5,980	
51120 Wages - Part Time	0	1,700	0	0	0	0		
51180 Longevity	2,200	2,200	3,675	3,200	1,800	1,800	-1,400	
<b>_Total_SALARIES</b>	<b>158,137</b>	<b>162,956</b>	<b>185,925</b>	<b>162,300</b>	<b>166,880</b>	<b>166,880</b>	<b>4,580</b>	<b>2.8%</b>
53009 Court Judgements	6,293	23,000	0	25,000	25,000	25,000		
53110 Financial Services	9,528	0	0	2,000	2,000	2,000		
53211 Peabody Education Council	6,590	-5,824	2,195	0	0	0		
53420 Postage Services	198	41	21	300	300	300		
54200 Office Supplies	-14,116	833	1,314	1,200	1,200	1,200		
57310 Instate Travel Reimburse	0	0	0	100	100	100		
57350 Professional Dues	0	30	125	200	200	200		
57360 Books And Subscriptions	0	0	0	300	300	300		
57370 Conferences	0	0	290	400	400	400		
<b>_Total_EXPENSES</b>	<b>8,493</b>	<b>18,080</b>	<b>3,945</b>	<b>29,500</b>	<b>29,500</b>	<b>29,500</b>	<b>0</b>	<b>0.0%</b>
<b>_Total_01330 Finance Director</b>	<b>166,630</b>	<b>181,036</b>	<b>189,870</b>	<b>191,800</b>	<b>196,380</b>	<b>196,380</b>	<b>4,580</b>	<b>2.4%</b>

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51110 Salaries - Full Time	131,633	138,660	131,918	140,566	145,915	145,915	5,349	
51180 Longevity	1,100	1,100	300	1,100	300	300	-800	
<b>_Total_SALARIES</b>	<b>132,733</b>	<b>139,760</b>	<b>132,218</b>	<b>141,666</b>	<b>146,215</b>	<b>146,215</b>	<b>4,549</b>	<b>3.2%</b>
53112 Accounting & Auditing Se	0	0	-1,750	56,000	60,000	56,000		
53125 Outside Services	654	0	359	500	500	500		
53420 Postage Services	0	60	50	50	150	150	100	
54200 Office Supplies	644	1,078	711	800	800	800		
57310 Instate Travel Reimburse	211	0	205	250	350	350	100	
57350 Professional Dues	90	90	125	100	160	160	60	
57370 Conferences	280	0	325	300	400	400	100	
<b>_Total_EXPENSES</b>	<b>1,879</b>	<b>1,228</b>	<b>25</b>	<b>58,000</b>	<b>62,360</b>	<b>58,360</b>	<b>360</b>	<b>0.6%</b>
<b>_Total_01350 Auditor</b>	<b>134,612</b>	<b>140,988</b>	<b>132,243</b>	<b>199,666</b>	<b>208,575</b>	<b>204,575</b>	<b>4,909</b>	<b>2.5%</b>

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51110 Salaries - Full Time	109,992	112,191	105,375	112,200	116,500	116,500	4,300	
51180 Longevity	3,600	4,000	4,100	4,000	4,000	4,100	100	
<b>_Total_SALARIES</b>	<b>113,592</b>	<b>116,191</b>	<b>109,475</b>	<b>116,200</b>	<b>120,500</b>	<b>120,600</b>	<b>4,400</b>	<b>3.8%</b>
53116 Advertising Services	0	0	0	100	100	100		
53420 Postage Services	-1,848	2	-160	500	500	500		
54200 Office Supplies	1,994	1,788	1,376	2,400	2,400	2,400		
57313 Travel Allowances	0	0	0	100	100	100		
57320 Meals Reimbursement	0	0	0	40	40	40		
57350 Professional Dues	175	175	175	285	285	285		
57360 Books And Subscriptions	26	26	26	250	250	250		
<b>_Total_EXPENSES</b>	<b>347</b>	<b>1,991</b>	<b>1,417</b>	<b>3,675</b>	<b>3,675</b>	<b>3,675</b>	<b>0</b>	<b>0.0%</b>
					0			
<b>_Total_01380 Purchasing Agent</b>	<b>113,939</b>	<b>118,182</b>	<b>110,892</b>	<b>119,875</b>	<b>124,175</b>	<b>124,275</b>	<b>4,400</b>	<b>3.7%</b>

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51110 Salaries - Full Time	353,355	348,842	329,487	341,275	354,256	354,256	12,981	
51120 Wages - Part Time	2,400	0	0	10,001	10,380	10,380	379	
51180 Longevity	7,350	5,400	5,600	5,400	5,400	5,600	200	
<b>_Total_SALARIES</b>	<b>363,105</b>	<b>354,242</b>	<b>335,087</b>	<b>356,676</b>	<b>370,036</b>	<b>370,236</b>	<b>13,560</b>	<b>3.8%</b>
53010 Professional Services	28,759	66,020	41,105	67,500	36,500	36,500	-31,000	
53114 Legal Expenses	150	325	482	500	500	500		
53125 Outside Services	7,165	8,725	8,800	8,500	16,000	16,000	7,500	
53420 Postage Services	2,500	2,800	3,200	3,200	3,400	3,400	200	
54200 Office Supplies	2,314	956	1,343	2,500	2,500	2,500		
54218 Office Equipment	2,670	4,500	0	3,000	3,000	3,000		
57313 Travel Allowances	2,625	3,000	2,500	3,600	3,600	3,600		
57350 Professional Dues	865	800	850	860	860	860		
57360 Books And Subscriptions	2,290	5,139	1,619	1,600	1,700	1,700	100	
57370 Conferences	2,477	674	1,813	2,500	2,500	2,500		
<b>_Total_EXPENSES</b>	<b>51,815</b>	<b>92,939</b>	<b>61,712</b>	<b>93,760</b>	<b>70,560</b>	<b>70,560</b>	<b>-23,200</b>	<b>-24.7%</b>
<b>_Total_01410 Assessor</b>	<b>414,920</b>	<b>447,181</b>	<b>396,799</b>	<b>450,436</b>	<b>440,596</b>	<b>440,796</b>	<b>-9,640</b>	<b>-2.1%</b>

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					0			
51110 Salaries - Full Time	190,370	183,737	184,743	195,480	206,412	206,412	10,932	
51180 Longevity	1,100	600	900	800	800	800		
<b>_Total_SALARIES</b>	<b>191,470</b>	<b>184,337</b>	<b>185,643</b>	<b>196,280</b>	<b>207,212</b>	<b>207,212</b>	<b>10,932</b>	<b>5.6%</b>
53125 Outside Services	1,295	2,032	2,197	2,900	2,900	2,900		
53126 Tax Title Forclosures	19,471	61,382	34,781	35,000	35,000	35,000		
53135 Bank Service Expenses	835	894	166	1,000	1,000	1,000		
53420 Postage Services	9,265	5,217	6,343	9,405	9,405	9,405		
54200 Office Supplies	3,377	2,500	2,879	3,000	3,000	3,000		
57310 Instate Travel Reimburse	0	100	0	100	100	100		
57350 Professional Dues	1,096	941	268	1,000	1,000	1,000		
<b>_Total_EXPENSES</b>	<b>35,339</b>	<b>73,066</b>	<b>46,634</b>	<b>52,405</b>	<b>52,405</b>	<b>52,405</b>	<b>0</b>	<b>0.0%</b>
<b>_Total_01450 Treasurer</b>	<b>226,809</b>	<b>257,403</b>	<b>232,277</b>	<b>248,685</b>	<b>259,617</b>	<b>259,617</b>	<b>10,932</b>	<b>4.4%</b>



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					0			
51110 Salaries - Full Time	227,447	237,798	209,405	229,736	240,878	240,878	11,142	
51120 Wages - Part Time	25,903	25,140	28,526	31,000	31,000	31,000		
51180 Longevity	1,800	1,767	1,600	1,600	1,700	2,000	400	
<b>_Total_SALARIES</b>	<b>255,150</b>	<b>264,705</b>	<b>239,531</b>	<b>262,336</b>	<b>273,578</b>	<b>273,878</b>	<b>11,542</b>	<b>4.4%</b>
53114 Legal Expenses	2,225	225	2,250	1,000	3,000	3,000	2,000	
53116 Advertising Services	206	2,663	2,284	3,500	3,500	3,500		
53125 Outside Services	3,717	122	300	1,000	1,000	1,000		
53135 Bank Service Expenses	4,712	0	0	3,500	1,500	1,500	-2,000	
53138 E BILLING EXPENSE	2,787	3,733	3,239	4,000	4,000	4,000		
53420 Postage Services	69,516	65,618	71,994	65,000	65,000	65,000		
54200 Office Supplies	1,241	3,739	3,086	3,500	3,500	3,500		
54213 Forms/Printing	10,121	16,276	12,992	19,000	19,000	19,000		
54218 Office Equipment	1,910	6,348	3,078	3,400	3,400	3,400		
57310 Instate Travel Reimburse	440	0	125	250	250	250		
57370 Conferences	275	200	390	500	500	500		
<b>_Total_EXPENSES</b>	<b>97,150</b>	<b>98,924</b>	<b>99,738</b>	<b>104,650</b>	<b>104,650</b>	<b>104,650</b>	<b>0</b>	<b>0.0%</b>
<b>_Total_01460 Collector</b>	<b>352,300</b>	<b>363,629</b>	<b>339,269</b>	<b>366,986</b>	<b>378,228</b>	<b>378,528</b>	<b>11,542</b>	<b>3.1%</b>

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51110 Salaries - Full Time	238,380	243,148	228,372	243,148	252,352	252,352	9,204	
<b>_Total_SALARIES</b>	<b>238,380</b>	<b>243,148</b>	<b>228,372</b>	<b>243,148</b>	<b>252,352</b>	<b>252,352</b>	<b>9,204</b>	<b>3.8%</b>
53114 Legal Expenses	259,316	43,658	52,773	69,500	69,500	69,500		
<b>_Total_EXPENSES</b>	<b>259,316</b>	<b>43,658</b>	<b>52,773</b>	<b>69,500</b>	<b>69,500</b>	<b>69,500</b>	<b>0</b>	<b>0.0%</b>
<b>_Total_01510 Legal</b>	<b>497,696</b>	<b>286,806</b>	<b>281,145</b>	<b>312,648</b>	<b>321,852</b>	<b>321,852</b>	<b>9,204</b>	<b>2.9%</b>

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51110 Salaries - Full Time	189,766	193,561	220,273	193,561	204,060	204,060	10,499	
51120 Wages - Part Time	0	2,000	1,248	1,600	12,000	1,600		
51180 Longevity	500	800	800	800	800	800		
<b>_Total_SALARIES</b>	<b>190,266</b>	<b>196,361</b>	<b>222,321</b>	<b>195,961</b>	<b>216,860</b>	<b>206,460</b>	<b>10,499</b>	<b>5.4%</b>
53111 Medical & Dental Service	25,879	22,538	15,149	15,000	25,000	20,000	5,000	
53116 Advertising Services	350	340	2,755	700	3,250	1,500	800	
53117 Instructional Educationa	0	0	0	1,000	3,000	1,000		
53122 Labor Relations Legal Ex	0	270	180	2,500	3,750	2,500		
53125 Outside Services	201	1,000	1,100	1,750	2,200	2,200	450	
53420 Postage Services	500	600	3,500	1,000	2,000	1,000		
53537 Employee Appreciation Da	2,918	2,682	426	3,500	3,500	3,500		
54200 Office Supplies	1,553	1,872	1,496	1,600	2,250	1,600		
54218 Office Equipment	0	0	74	300	5,050	4,500	4,200	
57310 Instate Travel Reimburse	0	0	0	100	100	100		
57350 Professional Dues	275	275	275	300	650	650	350	
57360 Books And Subscriptions	97	139	175	300	300	300		
57370 Conferences	60	100	40	300	750	750	450	
57372 Staff Development	0	0	0	600	750	750	150	
<b>_Total_EXPENSES</b>	<b>31,833</b>	<b>29,816</b>	<b>25,170</b>	<b>28,950</b>	<b>52,550</b>	<b>40,350</b>	<b>11,400</b>	<b>39.4%</b>
<b>_Total_01520 Human Resources</b>	<b>222,099</b>	<b>226,177</b>	<b>247,491</b>	<b>224,911</b>	<b>269,410</b>	<b>246,810</b>	<b>21,899</b>	<b>9.7%</b>

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51110 Salaries - Full Time	178,583	184,225	178,240	184,250	197,887	216,692	32,442	
51130 Overtime Earnings	2,837	4,881	2,553	5,000	5,000	5,000		
51180 Longevity	1,300	1,300	1,900	1,600	1,300	1,300	-300	
<b>_Total_SALARIES</b>	<b>182,720</b>	<b>190,406</b>	<b>182,693</b>	<b>190,850</b>	<b>204,187</b>	<b>222,992</b>	<b>32,142</b>	<b>16.8%</b>
52321 Computer Maintenance	32,313	26,852	14,135	29,840	32,250	32,250	2,410	
53125 Outside Services	83,069	88,682	117,638	124,500	128,875	128,875	4,375	
54200 Office Supplies	3,792	4,002	2,991	3,000	3,000	3,000		
54218 Office Equipment	3,083	4,033	2,464	4,500	4,500	4,500		
57310 Instate Travel Reimburse	2,750	3,000	3,236	3,750	3,750	3,750		
57350 Professional Dues	701	721	701	750	750	750		
57360 Books And Subscriptions	0	242	175	250	750	750	500	
57370 Conferences	0	0	242	500	1,000	1,000	500	
<b>_Total_EXPENSES</b>	<b>125,708</b>	<b>127,532</b>	<b>141,582</b>	<b>167,090</b>	<b>174,875</b>	<b>174,875</b>	<b>7,785</b>	<b>4.7%</b>
<b>_Total_01550 Information Technology</b>	<b>308,428</b>	<b>317,938</b>	<b>324,275</b>	<b>357,940</b>	<b>379,062</b>	<b>397,867</b>	<b>39,927</b>	<b>11.2%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	206,608	210,838	198,068	208,767	216,691	216,691	7,924	
51120 Wages - Part Time	300	0	0	0	17,000	17,000	17,000	
51130 Overtime Earnings	2,326	2,017	3,988	1,000	1,000	1,000		
51180 Longevity	6,200	6,200	6,500	6,200	7,600	7,500	1,300	
<b>_Total_SALARIES</b>	<b>215,434</b>	<b>219,055</b>	<b>208,556</b>	<b>215,967</b>	<b>242,291</b>	<b>242,191</b>	<b>26,224</b>	<b>12.1%</b>
53116 Advertising Services	0	2,105	1,272	1,515	1,515	1,515		
53125 Outside Services	12,758	13,619	17,708	13,500	15,000	13,500		
53127 Municipal Code Printing	550	550	550	550	550	550		
53420 Postage Services	2,752	2,992	2,943	3,000	3,000	3,000		
54200 Office Supplies	971	928	2,831	1,000	1,000	1,000		
<b>_Total_EXPENSES</b>	<b>17,031</b>	<b>20,194</b>	<b>25,304</b>	<b>19,565</b>	<b>21,065</b>	<b>19,565</b>	<b>0</b>	<b>0.0%</b>
<b>_Total_01610 City Clerk</b>	<b>232,465</b>	<b>239,249</b>	<b>233,860</b>	<b>235,532</b>	<b>263,356</b>	<b>261,756</b>	<b>26,224</b>	<b>11.1%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
51120 Wages - Part Time	6,013	5,772	6,000	6,015	6,015	6,015		
51190 Payroll Stipends	1,513	1,650	1,513	2,500	2,500	2,500		
<b>_Total_SALARIES</b>	<b>7,526</b>	<b>7,422</b>	<b>7,513</b>	<b>8,515</b>	<b>8,515</b>	<b>8,515</b>	<b>0</b>	<b>0.0%</b>
52411 Building Rentals	1,800	2,400	5,400	5,400	5,400	5,000	-400	
53125 Outside Services	61,152	63,738	122,597	95,500	60,000	60,000	-35,500	
53420 Postage Services	5,751	4,582	5,782	5,960	5,960	5,960		
54200 Office Supplies	664	684	849	675	675	675		
<b>_Total_EXPENSES</b>	<b>69,367</b>	<b>71,404</b>	<b>134,628</b>	<b>107,535</b>	<b>72,035</b>	<b>71,635</b>	<b>-35,900</b>	<b>-33.4%</b>
<b>_Total_01620 Elections</b>	<b>76,893</b>	<b>78,826</b>	<b>142,141</b>	<b>116,050</b>	<b>80,550</b>	<b>80,150</b>	<b>-35,900</b>	<b>-30.9%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51120 Wages - Part Time	127	0	0	16,537	16,537	16,537		
51190 Payroll Stipends	0	0	3,037	3,290	3,290	3,500	210	
<b>_Total_SALARIES</b>	<b>127</b>	<b>0</b>	<b>3,037</b>	<b>19,827</b>	<b>19,827</b>	<b>20,037</b>	<b>210</b>	<b>1.1%</b>
53123 Stenographic Services	3,164	3,290	0	0	3,500	0		
53420 Postage Services	-45	0	0	150	150	150		
54200 Office Supplies	948	131	214	220	200	200	-20	
<b>_Total_EXPENSES</b>	<b>4,067</b>	<b>3,421</b>	<b>214</b>	<b>370</b>	<b>3,850</b>	<b>350</b>	<b>-20</b>	<b>-5.4%</b>
<b>_Total_01650 License Board</b>	<b>4,194</b>	<b>3,421</b>	<b>3,251</b>	<b>20,197</b>	<b>23,677</b>	<b>20,387</b>	<b>190</b>	<b>0.9%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
51190 Payroll Stipends	0	0	2,500	3,000	3,000	3,000		
<b>_Total_ SALARIES</b>	<b>0</b>	<b>0</b>	<b>2,500</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>	<b>0</b>	<b>0.0%</b>
53010 Professional Services	2,440	4,570	6,270	5,650	4,000	4,000	-1,650	
53116 Advertising Services	505	375	0	600	600	600		
53123 Stenographic Services	2,700	2,975	0	0	3,000	0		
53420 Postage Services	0	0	200	200	200	200		
54200 Office Supplies	100	107	0	200	200	200		
57320 Meals Reimbursement	0	0	203	300	300	300		
<b>_Total_ EXPENSES</b>	<b>5,745</b>	<b>8,027</b>	<b>6,673</b>	<b>6,950</b>	<b>8,300</b>	<b>5,300</b>	<b>-1,650</b>	<b>-23.7%</b>
<b>_Total_ 01660 Cable T.V. Commission</b>	<b>5,745</b>	<b>8,027</b>	<b>9,173</b>	<b>9,950</b>	<b>11,300</b>	<b>8,300</b>	<b>-1,650</b>	<b>-16.6%</b>



**City of Peabody, Massachusetts**  
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<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>	
53115 Management Consulting	62	51	0	100	100	100	100		
53123 Stenographic Services	0	100	99	100	100	100	100		
57300 Other Charges And Expens	681	500	467	500	500	500	500		
57310 Instate Travel Reimburse	271	285	202	200	200	200	200		
57350 Professional Dues	500	500	500	500	500	500	500		
57370 Conferences	370	500	399	500	500	500	500		
58104 Conservation Land Fund	-7,128	-3,416	-7,368	0	0	0	0		
<b><u>_Total_EXPENSES</u></b>	<b><u>-5,244</u></b>	<b><u>-1,480</u></b>	<b><u>-5,701</u></b>	<b><u>1,900</u></b>	<b><u>1,900</u></b>	<b><u>1,900</u></b>	<b><u>1,900</u></b>	<b><u>0</u></b>	<b><u>0.0%</u></b>
<b><u>_Total_01710 Conservation Commission</u></b>	<b><u>-5,244</u></b>	<b><u>-1,480</u></b>	<b><u>-5,701</u></b>	<b><u>1,900</u></b>	<b><u>1,900</u></b>	<b><u>1,900</u></b>	<b><u>1,900</u></b>	<b><u>0</u></b>	<b><u>0.0%</u></b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
53116 Advertising Services	200	131	463	500	500	500		
53125 Outside Services	0	75	0	250	250	250		
57310 Instate Travel Reimburse	0	0	0	250	250	250		
57350 Professional Dues	652	660	768	1,000	1,000	1,000		
<b>_Total_EXPENSES</b>	<b>852</b>	<b>866</b>	<b>1,231</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>0</b>	<b>0.0%</b>
<b>_Total_01750 Planning Board</b>	<b>852</b>	<b>866</b>	<b>1,231</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>0</b>	<b>0.0%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
53123 Stenographic Services	0	0	0	100	100	100		
53125 Outside Services	675	1,181	667	700	700	700		
57310 Instate Travel Reimburse	0	0	0	200	200	200		
57350 Professional Dues	0	0	0	100	100	100		
<b>_Total_EXPENSES</b>	<b>675</b>	<b>1,181</b>	<b>667</b>	<b>1,100</b>	<b>1,100</b>	<b>1,100</b>	<b>0</b>	<b>0.0%</b>
<b>_Total_01780 Board of Appeals</b>	<b>675</b>	<b>1,181</b>	<b>667</b>	<b>1,100</b>	<b>1,100</b>	<b>1,100</b>	<b>0</b>	<b>0.0%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	855,948	910,063	912,629	973,305	1,017,942	1,018,616	45,311	
51120 Wages - Part Time	65,682	73,807	83,712	60,000	60,000	60,000		
51130 Overtime Earnings	20,335	12,690	12,155	11,000	11,000	11,000		
51180 Longevity	7,100	7,900	7,850	10,200	10,500	9,300	-900	
<b>_Total_SALARIES</b>	<b>949,065</b>	<b>1,004,460</b>	<b>1,016,346</b>	<b>1,054,505</b>	<b>1,099,442</b>	<b>1,098,916</b>	<b>44,411</b>	<b>4.2%</b>
52114 Electricity - Building L	41,806	37,493	31,167	38,000	38,000	37,000	-1,000	
52131 Oil For Heat	24,685	23,951	16,175	22,000	22,000	21,000	-1,000	
52211 Water Charges	2,430	1,919	2,682	2,000	2,000	2,000		
52311 Public Property Maintena	160,038	66,653	84,645	68,500	100,500	68,500		
53116 Advertising Services	1,089	1,648	1,677	1,700	1,700	1,700		
53125 Outside Services	3,710	3,410	2,974	3,500	3,500	78,500	75,000	
53410 Telephone Services	35,261	27,170	23,826	30,600	30,600	30,600		
53420 Postage Services	3,000	2,500	2,000	3,500	3,500	3,500		
54110 Gasoline	13,468	8,552	10,541	10,000	9,500	9,000	-1,000	
54200 Office Supplies	4,545	4,780	4,005	5,000	5,000	5,000		
54217 Materials & Supplies	3,891	3,474	4,646	4,000	7,500	4,000		
57300 Other Charges And Expens	0	0	3,180	0	0	0		
57310 Instate Travel Reimburse	970	1,258	1,157	1,000	1,000	1,000		
57313 Travel Allowances	11,193	11,833	10,927	10,960	10,960	10,960		
57350 Professional Dues	1,844	2,043	1,639	2,000	2,000	2,000		
57360 Books And Subscriptions	178	403	-30	500	1,000	500		
57370 Conferences	3,028	4,552	3,972	4,500	4,500	4,500		
<b>_Total_EXPENSES</b>	<b>311,136</b>	<b>201,639</b>	<b>205,183</b>	<b>207,760</b>	<b>243,260</b>	<b>279,760</b>	<b>72,000</b>	<b>34.7%</b>
<b>_Total_01810 Community Development</b>	<b>1,260,201</b>	<b>1,206,099</b>	<b>1,221,529</b>	<b>1,262,265</b>	<b>1,342,702</b>	<b>1,378,676</b>	<b>116,411</b>	<b>9.2%</b>

**City of Peabody, Massachusetts**  
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<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
51190 Payroll Stipends	0	0	3,300	3,675	3,675	3,675		
<b>_Total_ SALARIES</b>	<b>0</b>	<b>0</b>	<b>3,300</b>	<b>3,675</b>	<b>3,675</b>	<b>3,675</b>	<b>0</b>	<b>0.0%</b>
53116 Advertising Services	0	0	0	200	200	200		
53123 Stenographic Services	3,300	3,525	0	0	0	0		
53125 Outside Services	9,470	5,797	8,782	15,000	15,000	10,000	-5,000	
53420 Postage Services	575	0	400	500	500	500		
54200 Office Supplies	0	76	0	400	400	400		
57340 Miscellaneous Reimburse	0	0	0	200	200	200		
<b>_Total_ EXPENSES</b>	<b>13,345</b>	<b>9,398</b>	<b>9,182</b>	<b>16,300</b>	<b>16,300</b>	<b>11,300</b>	<b>-5,000</b>	<b>-30.7%</b>
<b>_Total_01850 Rent Control Board</b>	<b>13,345</b>	<b>9,398</b>	<b>12,482</b>	<b>19,975</b>	<b>19,975</b>	<b>14,975</b>	<b>-5,000</b>	<b>-25.0%</b>

**City of Peabody, Massachusetts  
Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	5,966,283	6,240,444	6,097,034	6,594,400	7,254,599	7,117,034	522,634	
51120 Wages - Part Time	136,260	120,866	84,247	147,000	149,940	140,000	-7,000	
51130 Overtime Earnings	814,827	790,627	865,517	550,000	561,000	561,000	11,000	
51135 Elections Overtime - Pol	35,172	33,186	54,181	60,000	40,000	40,000	-20,000	
51136 Overtime - Drug Inforcme	40,822	83,468	130,072	25,000	25,000	25,000		
51137 DISPATCHER OVERTIME	0	43,472	118,726	50,000	51,000	51,000	1,000	
51150 Court Time	67,980	81,068	65,516	75,000	75,000	75,000		
51160 Holidays	269,169	240,850	221,688	290,000	290,000	275,000	-15,000	
51170 Extra Detail	14,053	37,017	103,066	0	0	0		
51171 Police Detail Surcharge	2,341	407	2,023	0	0	0		
51172 Police Detail Cruiser Fee	-4,210	16,942	-11,790	0	0	0		
51175 WAGES - CENTENNIAL CELEBRAT	0	0	0	0	0	10,000	10,000	
51180 Longevity	78,825	81,800	78,800	82,000	89,200	82,000		
51913 Clothing/Uniform Allowan	97,054	86,399	73,178	88,000	95,000	95,000	7,000	
51914 Weapons Training	103,861	75,339	98,486	100,000	100,000	0	-100,000	
51915 Career Incentive	970,537	973,741	947,323	910,000	1,008,419	920,919	10,919	
51918 Defibrillator Training	1,000	500	2,000	27,500	1,000	1,000	-26,500	
<b><u>_Total_SALARIES</u></b>	<b><u>8,593,974</u></b>	<b><u>8,906,126</u></b>	<b><u>8,930,067</u></b>	<b><u>8,998,900</u></b>	<b><u>9,740,158</u></b>	<b><u>9,392,953</u></b>	<b><u>394,053</u></b>	<b><u>4.4%</u></b>
52111 Electricity - Heat	63,151	60,649	55,522	70,000	70,000	65,000	-5,000	
52210 Natural Gas - Heat	2,714	2,227	1,681	2,000	2,000	2,000		
52211 Water Charges	1,180	1,566	1,444	2,000	2,000	2,000		
52321 Computer Maintenance	70,910	68,583	66,786	70,000	70,000	70,000		
53010 Professional Services	7,457	5,379	4,375	6,000	6,000	6,000		
53111 Medical & Dental Service	59,312	167,112	85,375	50,000	50,000	50,000		
53125 Outside Services	45,636	46,739	41,234	47,000	47,000	64,000	17,000	
53137 Inservice Training	58,624	53,694	57,587	60,000	60,000	60,000		
53145 Accreditation Services	1,250	1,786	2,150	4,000	4,000	4,000		

**City of Peabody, Massachusetts**  
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<u>Account and Description</u>	<b>Fiscal 2014</b>	<b>Fiscal 2015</b>	<b>Fiscal 2016</b>	<b>Fiscal 2016</b>	<b>Fiscal 2017</b>	<b>2017</b>	<b>Y2016- FY2017</b>	
	<u>Actual</u>	<u>Actual</u>	<u>Actual YTD</u>	<u>Approved Budget</u>	<u>Dept Request</u>	<u>Mayor Approved</u>	<u>Change</u>	<u>% Change</u>
53410 Telephone Services	80,388	85,578	61,278	75,000	75,000	75,000		
53420 Postage Services	3,000	3,000	3,000	3,000	3,000	3,000		
54110 Gasoline	188,013	147,550	67,000	150,000	150,000	120,000	-30,000	
54200 Office Supplies	27,420	24,830	26,548	27,000	27,000	27,000		
54213 Forms/Printing	1,741	3,167	1,777	3,000	3,000	3,000		
54217 Materials & Supplies	15,710	17,936	14,388	18,000	18,000	18,000		
54301 Supplies - Repairs & Mai	4,254	5,382	5,882	6,000	6,000	6,000		
57310 Instate Travel Reimburse	75	999	947	1,000	1,000	1,000		
57320 Meals Reimbursement	956	752	369	1,200	1,200	1,200		
57340 Miscellaneous Reimbursen	1,932	1,853	1,960	2,000	2,000	2,000		
57350 Professional Dues	5,754	9,144	8,794	9,000	9,000	9,000		
57360 Books And Subscriptions	445	2,028	1,843	2,000	2,000	2,000		
58314 Police Cruisers	155,602	133,584	132,925	133,000	133,000	133,000		
<b>_Total_EXPENSES</b>	<b>795,524</b>	<b>843,538</b>	<b>642,865</b>	<b>741,200</b>	<b>741,200</b>	<b>723,200</b>	<b>-18,000</b>	<b>-2.4%</b>
<b>_Total_02100 Police</b>	<b>9,389,498</b>	<b>9,749,664</b>	<b>9,572,932</b>	<b>9,740,100</b>	<b>10,481,358</b>	<b>10,116,153</b>	<b>376,053</b>	<b>3.9%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	42,639	43,492	40,849	43,503	45,138	45,138	1,635	
51130 Overtime Earnings	889	965	634	1,000	1,000	1,000		
51180 Longevity	1,100	1,100	1,100	1,100	1,100	1,100		
<b>_Total_SALARIES</b>	<b>44,628</b>	<b>45,557</b>	<b>42,583</b>	<b>45,603</b>	<b>47,238</b>	<b>47,238</b>	<b>1,635</b>	<b>3.6%</b>
52321 Computer Maintenance	0	929	2,745	1,000	1,000	1,000		
53118 Data Processing Services	2,560	3,246	2,281	6,000	6,000	4,000	-2,000	
53125 Outside Services	3,490	1,121	4,144	2,500	2,500	2,500		
53410 Telephone Services	716	667	335	800	800	800		
53420 Postage Services	0	0	700	700	700	700		
54200 Office Supplies	1,684	1,301	729	3,000	3,000	2,000	-1,000	
<b>_Total_EXPENSES</b>	<b>8,450</b>	<b>7,264</b>	<b>10,934</b>	<b>14,000</b>	<b>14,000</b>	<b>11,000</b>	<b>-3,000</b>	<b>-21.4%</b>
<b>_Total_02150 Parking Clerk</b>	<b>53,078</b>	<b>52,821</b>	<b>53,517</b>	<b>59,603</b>	<b>61,238</b>	<b>58,238</b>	<b>-1,365</b>	<b>-2.3%</b>



**City of Peabody, Massachusetts  
Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	5,997,494	6,184,070	6,126,510	6,599,414	7,364,892	7,238,694	639,280	
51130 Overtime Earnings	866,919	814,114	994,808	650,000	900,000	700,000	50,000	
51160 Holidays	377,714	395,088	353,124	444,901	488,411	444,901		
51170 Extra Detail	-22,650	-28,254	-9,485	0	0	0		
51180 Longevity	77,100	91,300	79,600	76,700	82,400	82,400	5,700	
51190 Payroll Stipends	32,750	33,000	40,775	37,000	53,500	53,500	16,500	
51910 EMT STIPEND	0	0	0	0	42,000	42,000	42,000	
51911 Tuition Reimbursement	17,152	8,798	11,427	10,000	10,000	10,000		
51913 Clothing/Uniform Allowan	58,055	67,750	67,530	69,825	71,295	71,295	1,470	
51915 Career Incentive	50,568	61,472	53,924	62,000	62,000	62,000		
51918 Defibrillator Training	45,500	600	0	0	0	0		
<b>_Total_ SALARIES</b>	<b>7,500,602</b>	<b>7,627,938</b>	<b>7,718,213</b>	<b>7,949,840</b>	<b>9,074,498</b>	<b>8,704,790</b>	<b>754,950</b>	<b>9.5%</b>
52114 Electricity - Building L	31,550	33,969	33,422	38,000	38,000	36,000	-2,000	
52131 Oil For Heat	223	1,005	0	0	0	0		
52210 Natural Gas - Heat	33,958	30,177	22,510	32,000	28,000	28,000	-4,000	
52211 Water Charges	3,005	3,642	3,100	3,500	3,500	3,500		
52319 EQUIPMENT & APPARATUS TESTII	9,991	6,412	11,165	15,000	20,000	15,000		
53111 Medical & Dental Service	36,772	47,782	105,431	40,000	50,000	45,000	5,000	
53125 Outside Services	28,328	31,082	32,488	31,436	31,436	31,436		
53133 Fire Prevention Expenses	3,868	4,138	4,386	4,200	4,200	4,200		
53137 Inservice Training	15,983	15,768	18,315	18,000	18,000	18,000		
53410 Telephone Services	24,540	19,809	24,442	27,000	29,000	28,000	1,000	
53420 Postage Services	503	858	0	0	0	0		
54110 Gasoline	66,342	56,427	39,967	65,000	55,000	50,000	-15,000	
54200 Office Supplies	4,088	1,870	3,155	3,300	4,200	4,200	900	
54213 Forms/Printing	1,115	1,090	1,863	1,850	1,850	1,850		
54217 Materials & Supplies	9,210	10,010	13,531	10,500	10,500	10,500		

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
54911 Public Safety Supplies	17,460	24,290	27,477	35,000	40,000	40,000	5,000	
54913 Uniforms	21,504	33,925	26,712	32,269	35,000	32,269		
57310 Instate Travel Reimburse	2,272	436	2,493	2,500	2,500	2,500		
57350 Professional Dues	2,005	2,010	2,498	2,500	3,000	3,000	500	
58304 TECHNOLOGY	8,950	14,075	12,531	12,000	14,000	14,000	2,000	
<b>_Total_EXPENSES</b>	<b>321,667</b>	<b>338,775</b>	<b>385,486</b>	<b>374,055</b>	<b>388,186</b>	<b>367,455</b>	<b>-6,600</b>	<b>-1.8%</b>
<b>_Total_02200 Fire</b>	<b>7,822,269</b>	<b>7,966,713</b>	<b>8,103,699</b>	<b>8,323,895</b>	<b>9,462,684</b>	<b>9,072,245</b>	<b>748,350</b>	<b>9.0%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
					0			
51110 Salaries - Full Time	211,332	212,966	204,558	210,314	222,094	222,094	11,780	
51130 Overtime Earnings	13,411	18,637	16,474	19,452	20,070	19,452		
51160 Holidays	11,318	14,156	12,420	14,433	14,950	14,433		
51170 Extra Detail	0	0	1,200	0	0	0		
51180 Longevity	1,500	1,600	2,100	2,200	2,100	1,800	-400	
51913 Clothing/Uniform Allowan	1,680	1,980	1,980	1,980	1,980	1,980		
51918 Defibrillator Training	1,000	0	0	0	0	0		
<b>_Total_SALARIES</b>	<b>240,241</b>	<b>249,339</b>	<b>238,732</b>	<b>248,379</b>	<b>261,194</b>	<b>259,759</b>	<b>11,380</b>	<b>4.6%</b>
52308 BUILDING MAINT - FIRE	23,868	25,432	20,712	27,688	30,000	27,688		
53125 Outside Services	8,745	5,281	4,191	9,638	10,000	9,638		
54157 Vehicle Maintenace Expen	1,751	3,153	3,799	3,500	4,000	3,500		
54200 Office Supplies	66	145	0	144	144	144		
54217 Materials & Supplies	6,962	7,287	7,216	7,550	8,000	7,550		
54913 Uniforms	533	676	990	752	752	752		
57310 Instate Travel Reimburse	94	85	0	120	120	120		
57350 Professional Dues	80	187	100	200	200	200		
57370 Conferences	1,000	1,055	795	1,000	1,000	1,000		
58323 Fire Alarm Cable Replace	0	4,876	0	5,000	5,000	5,000		
<b>_Total_EXPENSES</b>	<b>43,099</b>	<b>48,177</b>	<b>37,803</b>	<b>55,592</b>	<b>59,216</b>	<b>55,592</b>	<b>0</b>	<b>0.0%</b>
<b>_Total_02250 Fire Alarm</b>	<b>283,340</b>	<b>297,516</b>	<b>276,535</b>	<b>303,971</b>	<b>320,410</b>	<b>315,351</b>	<b>11,380</b>	<b>3.7%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	8,923	9,671	9,084	9,700	9,115	9,115	-585	
51120 Wages - Part Time	258	345	0	1,200	1,200	1,200		
<b>_Total_SALARIES</b>	<b>9,181</b>	<b>10,016</b>	<b>9,084</b>	<b>10,900</b>	<b>10,315</b>	<b>10,315</b>	<b>-585</b>	<b>-5.4%</b>
52317 Equipment Repairs & Main	977	2,777	0	400	400	400		
53410 Telephone Services	1,928	2,561	2,738	2,100	2,100	2,100		
53420 Postage Services	132	150	0	100	100	100		
53541 Local Emergency Planning	4,110	2,551	0	4,650	4,650	4,650		
54110 Gasoline	322	950	356	750	750	750		
54200 Office Supplies	356	354	0	350	350	350		
54217 Materials & Supplies	609	72	0	600	600	600		
57310 Instate Travel Reimburse	0	0	17	250	250	250		
57313 Travel Allowances	185	185	170	150	150	150		
57320 Meals Reimbursement	0	57	0	275	275	275		
57350 Professional Dues	0	0	0	100	100	100		
57370 Conferences	0	0	0	200	200	200		
<b>_Total_EXPENSES</b>	<b>8,619</b>	<b>9,657</b>	<b>3,281</b>	<b>9,925</b>	<b>9,925</b>	<b>9,925</b>	<b>0</b>	<b>0.0%</b>
<b>_Total_02910 Emergency Management</b>	<b>17,800</b>	<b>19,673</b>	<b>12,365</b>	<b>20,825</b>	<b>20,240</b>	<b>20,240</b>	<b>-585</b>	<b>-2.8%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	46,696	47,630	44,736	47,630	49,433	49,433	1,803	
51120 Wages - Part Time	11,794	13,841	7,693	15,000	15,000	13,000	-2,000	
51130 Overtime Earnings	0	0	0	1,000	1,000	1,000		
51150 Court Time	0	0	0	200	200	200		
51180 Longevity	300	300	300	300	300	300		
51913 Clothing/Uniform Allowan	670	1,086	1,435	1,000	1,000	1,000		
<b>_Total_ SALARIES</b>	<b>59,460</b>	<b>62,857</b>	<b>54,164</b>	<b>65,130</b>	<b>66,933</b>	<b>64,933</b>	<b>-197</b>	<b>-0.3%</b>
53125 Outside Services	0	0	195	600	600	600		
53410 Telephone Services	2,374	1,265	821	1,200	1,200	1,200		
53420 Postage Services	44	308	200	200	200	200		
54200 Office Supplies	679	678	578	650	650	650		
54217 Materials & Supplies	0	17	11	500	500	500		
54911 Public Safety Supplies	9,750	9,335	6,976	10,000	10,000	8,000	-2,000	
57370 Conferences	0	0	212	300	300	300		
<b>_Total_ EXPENSES</b>	<b>12,847</b>	<b>11,603</b>	<b>8,993</b>	<b>13,450</b>	<b>13,450</b>	<b>11,450</b>	<b>-2,000</b>	<b>-14.9%</b>
<b>_Total_ 02920 Dog Officer</b>	<b>72,307</b>	<b>74,460</b>	<b>63,157</b>	<b>78,580</b>	<b>80,383</b>	<b>76,383</b>	<b>-2,197</b>	<b>-2.8%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
52321 Computer Maintenance	0	2,087	755	2,200	2,200	2,200		
53125 Outside Services	1,707	3,008	681	3,000	3,000	3,000		
53420 Postage Services	0	1,000	0	1,000	1,000	1,000		
54200 Office Supplies	2,328	2,096	2,150	2,000	2,000	2,000		
54217 Materials & Supplies	6,929	899	91	1,000	1,000	1,000		
58121 Equipment	11,236	12,303	10,138	12,000	12,000	12,000		
58314 Police Cruisers	34,490	36,586	36,873	37,000	37,000	37,000		
<b><u>_Total_EXPENSES</u></b>	<b><u>56,690</u></b>	<b><u>57,979</u></b>	<b><u>50,688</u></b>	<b><u>58,200</u></b>	<b><u>58,200</u></b>	<b><u>58,200</u></b>	<b><u>0</u></b>	<b><u>0.0%</u></b>
<b><u>_Total_04800 Park Meter Maint</u></b>	<b><u>56,690</u></b>	<b><u>57,979</u></b>	<b><u>50,688</u></b>	<b><u>58,200</u></b>	<b><u>58,200</u></b>	<b><u>58,200</u></b>	<b><u>0</u></b>	<b><u>0.0%</u></b>

**City of Peabody, Massachusetts**  
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<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	761,792	815,136	769,941	792,000	822,986	822,986	30,986	
51120 Wages - Part Time	32,300	19,208	36,383	25,000	25,000	25,000		
51125 Overtime - Snow & Ice	193,802	249,316	108,992	120,000	120,000	120,000		
51130 Overtime Earnings	112,825	129,765	85,195	80,000	80,000	80,000		
51140 Shift Differential	0	0	0	9,000	9,000	9,000		
51180 Longevity	9,600	10,285	10,800	11,900	11,100	11,100	-800	
51913 Clothing/Uniform Allowan	3,705	2,141	1,862	3,000	6,000	6,000	3,000	
<b>_Total_SALARIES</b>	<b>1,114,024</b>	<b>1,225,851</b>	<b>1,013,173</b>	<b>1,040,900</b>	<b>1,074,086</b>	<b>1,074,086</b>	<b>33,186</b>	<b>3.2%</b>
52113 Electricity Street Light	436,565	391,429	408,370	467,000	467,000	467,000		
52322 Radio & Communication Eq	1,861	2,087	2,711	10,000	10,000	5,000	-5,000	
52412 Equipment Rental/Lease	342	283	303	1,000	1,000	1,000		
53125 Outside Services	231,184	230,366	124,834	120,000	170,000	145,000	25,000	
53136 Snow Removal Services	1,000,864	1,442,713	364,990	300,000	300,000	300,000		
54217 Materials & Supplies	191,151	187,359	182,316	120,000	150,000	135,000	15,000	
54219 Snow Equipment Supplies/	103,748	97,396	101,427	70,000	70,000	70,000		
54812 Sand And Road Salt	434,282	392,823	279,765	175,000	175,000	175,000		
57320 Meals Reimbursement	4,864	5,111	2,707	2,500	3,500	3,500	1,000	
58135 Road Projects-Non Ch90	71,509	96,327	46,764	45,000	55,000	55,000	10,000	
58149 Sidewalk/Berm	274,510	199,414	248,906	250,000	250,000	250,000		
58252 Facility Maintenance	31,452	65,393	48,025	50,000	50,000	50,000		
<b>_Total_EXPENSES</b>	<b>2,782,332</b>	<b>3,110,701</b>	<b>1,811,118</b>	<b>1,610,500</b>	<b>1,701,500</b>	<b>1,656,500</b>	<b>46,000</b>	<b>2.9%</b>
<b>_Total_04210 Streets And Highways</b>	<b>3,896,356</b>	<b>4,336,552</b>	<b>2,824,291</b>	<b>2,651,400</b>	<b>2,775,586</b>	<b>2,730,586</b>	<b>79,186</b>	<b>3.0%</b>

**City of Peabody, Massachusetts**  
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<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	494,480	500,041	532,549	595,040	622,470	622,470	27,430	
51120 Wages - Part Time	13,692	13,482	12,008	16,000	16,000	14,200	-1,800	
51130 Overtime Earnings	6,565	5,659	5,707	6,000	6,000	6,000		
51180 Longevity	5,875	6,000	7,400	7,100	8,900	8,900	1,800	
51913 Clothing/Uniform Allowan	125	125	500	1,500	1,500	1,500		
51917 Educational Reimbursemen	973	1,282	1,781	2,000	5,000	2,000		
<b>_Total_SALARIES</b>	<b>521,710</b>	<b>526,589</b>	<b>559,945</b>	<b>627,640</b>	<b>659,870</b>	<b>655,070</b>	<b>27,430</b>	<b>4.4%</b>
52114 Electricity - Building L	38,003	40,801	37,511	46,000	46,000	44,000	-2,000	
52210 Natural Gas - Heat	58,864	33,884	18,041	30,000	30,000	30,000		
53116 Advertising Services	181	330	31	2,000	2,000	500	-1,500	
53125 Outside Services	31,934	32,219	31,279	35,000	45,000	37,000	2,000	
53410 Telephone Services	35,246	35,356	28,822	38,000	33,000	33,000	-5,000	
53420 Postage Services	779	500	0	1,500	1,500	1,500		
54200 Office Supplies	2,749	2,686	2,947	3,500	3,500	3,500		
54217 Materials & Supplies	109	263	687	500	500	500		
54218 Office Equipment	28,032	11,969	21,542	25,000	25,000	25,000		
56000 Intergovernmental	1,075	974	1,153	1,000	1,000	1,000		
57350 Professional Dues	2,411	1,994	2,387	1,500	1,500	1,500		
<b>_Total_EXPENSES</b>	<b>199,383</b>	<b>160,976</b>	<b>144,400</b>	<b>184,000</b>	<b>189,000</b>	<b>177,500</b>	<b>-6,500</b>	<b>-3.5%</b>
<b>_Total_04220 Public Works Administra</b>	<b>721,093</b>	<b>687,565</b>	<b>704,345</b>	<b>811,640</b>	<b>848,870</b>	<b>832,570</b>	<b>20,930</b>	<b>2.6%</b>



**City of Peabody, Massachusetts  
Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	256,498	241,768	283,939	263,145	272,095	272,095	8,950	
51120 Wages - Part Time	1,459	12,580	0	14,000	14,000	0	-14,000	
51130 Overtime Earnings	27,928	20,850	38,472	35,000	35,000	35,000		
51180 Longevity	2,800	2,643	2,700	2,400	3,100	3,100	700	
51913 Clothing/Uniform Allowan	7,913	8,790	7,480	7,000	8,000	8,000	1,000	
<b>_Total_SALARIES</b>	<b>296,598</b>	<b>286,631</b>	<b>332,591</b>	<b>321,545</b>	<b>332,195</b>	<b>318,195</b>	<b>-3,350</b>	<b>-1.0%</b>
53125 Outside Services	20,360	45,479	37,171	31,000	50,000	40,000	9,000	
54110 Gasoline	40,435	46,517	78,434	90,000	90,000	90,000		
54120 Diesel Fuel	80,649	31,316	32,266	50,000	50,000	50,000		
54151 Motor Oil & Lub	20,784	29,583	18,648	18,000	18,000	18,000		
54152 Tires & Tubes	22,296	18,436	16,387	23,000	25,000	23,000		
54155 Parts & Accessories	96,294	83,504	89,189	90,000	90,000	92,000	2,000	
54158 Fire Equipment Supplies	31,083	37,205	40,511	30,000	30,000	30,000		
54217 Materials & Supplies	5,217	6,708	4,428	7,000	7,000	7,000		
58499 Inspections and Emissions	12,007	13,830	11,573	12,000	15,000	13,000	1,000	
<b>_Total_EXPENSES</b>	<b>329,125</b>	<b>312,578</b>	<b>328,607</b>	<b>351,000</b>	<b>375,000</b>	<b>363,000</b>	<b>12,000</b>	<b>3.4%</b>
<b>_Total_04250 Garage</b>	<b>625,723</b>	<b>599,209</b>	<b>661,198</b>	<b>672,545</b>	<b>707,195</b>	<b>681,195</b>	<b>8,650</b>	<b>1.3%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	53,186	54,329	51,275	54,250	56,302	61,824	7,574	
51130 Overtime Earnings	9,058	1,747	2,315	5,000	5,000	2,000	-3,000	
51180 Longevity	300	500	500	500	500	500		
51913 Clothing/Uniform Allowan	0	0	0	600	600	600		
<b>_Total_SALARIES</b>	<b>62,544</b>	<b>56,576</b>	<b>54,090</b>	<b>60,350</b>	<b>62,402</b>	<b>64,924</b>	<b>4,574</b>	<b>7.6%</b>
52114 Electricity - Building L	4,648	4,513	4,005	6,600	6,600	5,000	-1,600	
52210 Natural Gas - Heat	3,920	3,887	2,739	2,800	2,800	2,800		
52317 Equipment Repairs & Main	0	3,258	0	4,000	4,000	4,000		
53125 Outside Services	8,459	4,265	11,003	20,000	20,000	20,000		
53132 Rubbish Contract	2,630,846	2,568,811	2,182,827	2,525,000	2,525,000	2,550,000	25,000	
53142 Recycling Contract	431,134	401,530	365,514	450,000	450,000	425,000	-25,000	
54200 Office Supplies	0	231	0	1,000	1,000	1,000		
54213 Forms/Printing	582	0	0	500	500	500		
54217 Materials & Supplies	360	198	0	1,000	1,000	1,000		
58148 Envir Monitoring Landfil	10,709	14,395	8,286	18,000	18,000	18,000		
<b>_Total_EXPENSES</b>	<b>3,090,658</b>	<b>3,001,088</b>	<b>2,574,374</b>	<b>3,028,900</b>	<b>3,028,900</b>	<b>3,027,300</b>	<b>-1,600</b>	<b>-0.1%</b>
<b>_Total_04310 Solid Waste Disposal</b>	<b>3,153,202</b>	<b>3,057,664</b>	<b>2,628,464</b>	<b>3,089,250</b>	<b>3,091,302</b>	<b>3,092,224</b>	<b>2,974</b>	<b>0.1%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	246,623	231,503	176,172	235,550	244,567	244,567	9,017	
51130 Overtime Earnings	36,503	30,710	17,509	45,000	45,000	30,000	-15,000	
51140 Shift Differential	0	0	0	4,140	4,140	4,140		
51180 Longevity	2,100	2,573	2,000	2,500	2,800	2,800	300	
<b>_Total_SALARIES</b>	<b>285,226</b>	<b>264,786</b>	<b>195,681</b>	<b>287,190</b>	<b>296,507</b>	<b>281,507</b>	<b>-5,683</b>	<b>-2.0%</b>
52114 Electricity - Building L	53,608	60,738	45,211	60,000	60,000	58,000	-2,000	
52210 Natural Gas - Heat	2,722	1,388	986	3,000	3,000	3,000		
53125 Outside Services	129,607	306,684	114,846	110,000	175,000	125,000	15,000	
53141 Contracted Services	261,359	230,074	181,150	230,000	230,000	230,000		
53410 Telephone Services	1,083	972	1,019	1,500	1,500	1,500		
54217 Materials & Supplies	2,235	8,544	9,713	10,000	10,000	10,000		
56000 Intergovernmental	9,380,292	9,911,124	9,012,042	9,012,041	8,227,004	8,227,004	-785,037	
<b>_Total_EXPENSES</b>	<b>9,830,906</b>	<b>10,519,524</b>	<b>9,364,967</b>	<b>9,426,541</b>	<b>8,706,504</b>	<b>8,654,504</b>	<b>-772,037</b>	<b>-8.2%</b>
<b>_Total_04400 Sewers</b>	<b>10,116,132</b>	<b>10,784,310</b>	<b>9,560,648</b>	<b>9,713,731</b>	<b>9,003,011</b>	<b>8,936,011</b>	<b>-777,720</b>	<b>-8.0%</b>

**City of Peabody, Massachusetts  
Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	1,245,499	1,302,072	1,193,547	1,284,000	1,344,530	1,344,530	60,530	
51120 Wages - Part Time	17,549	25,124	15,902	20,000	20,000	20,000		
51130 Overtime Earnings	295,963	247,394	232,426	240,000	240,000	240,000		
51140 Shift Differential	0	0	0	18,000	18,000	18,000		
51180 Longevity	11,900	11,400	13,808	17,500	14,000	14,000	-3,500	
51913 Clothing/Uniform Allowan	5,101	6,415	3,704	8,000	10,000	10,000	2,000	
51917 Educational Reimbursemen	9,286	6,196	6,955	6,000	10,000	10,000	4,000	
51919 License Allowance	1,713	135	1,094	3,000	5,000	5,000	2,000	
<b>_Total_ SALARIES</b>	<b>1,587,011</b>	<b>1,598,736</b>	<b>1,467,436</b>	<b>1,596,500</b>	<b>1,661,530</b>	<b>1,661,530</b>	<b>65,030</b>	<b>4.1%</b>
52114 Electricity - Building L	407,533	418,597	389,991	450,000	450,000	450,000		
52210 Natural Gas - Heat	22,040	18,775	14,204	19,000	19,000	19,000		
52211 Water Charges	779,127	1,219,096	1,480,393	1,480,393	1,480,000	1,513,209	32,816	
52412 Equipment Rental/Lease	175	179	106	500	500	500		
53116 Advertising Services	503	51	0	3,000	3,000	3,000		
53125 Outside Services	626,228	791,128	630,335	525,000	600,000	600,000	75,000	
53410 Telephone Services	5,997	6,664	6,602	5,500	6,000	6,000	500	
53420 Postage Services	10,879	4,988	270	14,000	14,000	10,000	-4,000	
54120 Diesel Fuel	1,534	0	709	0	1,000	1,000	1,000	
54200 Office Supplies	1,857	1,254	783	2,500	2,500	2,500		
54213 Forms/Printing	11,235	3,056	147	4,000	4,000	4,000		
54217 Materials & Supplies	323,167	300,115	254,606	200,000	250,000	250,000	50,000	
54840 Water Meters	31,227	37,189	38,855	40,000	40,000	40,000		
54841 Water Meter Parts	34,740	30,041	32,197	35,000	35,000	35,000		
54842 Water Systems Rehab	0	36,930	6,900	25,000	25,000	25,000		
54846 Chemicals	237,784	240,206	181,018	300,000	300,000	250,000	-50,000	
56000 Intergovernmental	16,524	14,977	17,417	16,600	16,600	16,600		
57310 Instate Travel Reimburse	679	43	194	500	500	500		

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
57313 Travel Allowances	0	483	1,297	500	500	500		
57320 Meals Reimbursement	640	1,446	400	600	600	600		
57350 Professional Dues	1,333	1,755	1,386	2,000	2,000	2,000		
57370 Conferences	1,153	973	1,964	2,000	2,000	2,000		
58253 MWRA Water Rehab Loan	58,662	58,662	0	0	0	0		
58478 Leak Detection Survey-Mw	23,448	0	0	25,000	25,000	25,000		
58486 Cross Connector Survey	36,505	37,975	37,485	50,000	50,000	50,000		
<b>_Total_EXPENSES</b>	<b>2,632,970</b>	<b>3,224,583</b>	<b>3,097,259</b>	<b>3,201,093</b>	<b>3,327,200</b>	<b>3,306,409</b>	<b>105,316</b>	<b>3.3%</b>
<b>_Total_04420 Water</b>	<b>4,219,981</b>	<b>4,823,319</b>	<b>4,564,695</b>	<b>4,797,593</b>	<b>4,988,730</b>	<b>4,967,939</b>	<b>170,346</b>	<b>3.6%</b>

City of Peabody, Massachusetts  
Fiscal 2017 Recommended Budget

<u>Account and Description</u>	Fiscal 2014 <u>Actual</u>	Fiscal 2015 <u>Actual</u>	Fiscal 2016 Actual YTD	Fiscal 2016 <u>Approved Budget</u>	Fiscal 2017 <u>Dept Request</u>	2017 <u>Mayor Approved</u>	Y2016- FY2017 <u>Change</u>	<u>% Change</u>
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**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	202,388	207,896	211,039	204,630	218,285	218,285	13,655	
51120 Wages - Part Time	21,148	21,632	16,871	22,468	21,852	21,052	-1,416	
51130 Overtime Earnings	13,438	17,390	11,619	13,000	15,400	15,400	2,400	
51180 Longevity	6,400	7,000	7,300	7,000	7,300	7,300	300	
51913 Clothing/Uniform Allowan	0	0	0	0	1,100	1,900	1,900	
<b>_Total_SALARIES</b>	<b>243,374</b>	<b>253,918</b>	<b>246,829</b>	<b>247,098</b>	<b>263,937</b>	<b>263,937</b>	<b>16,839</b>	<b>6.8%</b>
52114 Electricity - Building L	2,769	2,942	2,482	3,000	3,000	3,000		
52131 Oil For Heat	0	0	0	300	300	300		
52210 Natural Gas - Heat	3,482	3,620	1,868	3,000	3,000	3,000		
52211 Water Charges	317	317	317	300	300	300		
53125 Outside Services	419	1,126	365	2,000	2,000	1,600	-400	
53135 Bank Service Expenses	1,588	1,732	2,343	1,200	2,000	2,000	800	
53410 Telephone Services	2,114	2,049	1,384	2,100	2,100	2,100		
53420 Postage Services	200	200	200	200	200	200		
54110 Gasoline	6,259	5,500	2,912	4,900	4,900	4,500	-400	
54200 Office Supplies	494	1,250	828	600	600	600		
54217 Materials & Supplies	4,519	3,672	4,251	4,000	4,000	4,000		
<b>_Total_EXPENSES</b>	<b>22,161</b>	<b>22,408</b>	<b>16,950</b>	<b>21,600</b>	<b>22,400</b>	<b>21,600</b>	<b>0</b>	<b>0.0%</b>
<b>_Total_04910 Cemetery</b>	<b>265,535</b>	<b>276,326</b>	<b>263,779</b>	<b>268,698</b>	<b>286,337</b>	<b>285,537</b>	<b>16,839</b>	<b>6.3%</b>

City of Peabody, Massachusetts  
Fiscal 2017 Recommended Budget

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
57447 GRANT MATCH	0	0	0	0	0	65,000	65,000	
<b>_Total_EXPENSES</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>0</b>	<b>65,000</b>	<b>65,000</b>	
<b>_Total_02951 Drug Free Communities Su</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>0</b>	<b>65,000</b>	<b>65,000</b>	



**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	323,211	330,967	324,991	314,110	342,681	342,681	28,571	
51120 Wages - Part Time	-121	638	120	15,049	17,082	17,082	2,033	
51130 Overtime Earnings	155	652	1,042	1,000	2,000	2,000	1,000	
51180 Longevity	2,000	2,200	2,500	2,400	2,800	2,500	100	
51190 Payroll Stipends	1,452	1,887	1,162	3,775	1,742	1,742	-2,033	
51913 Clothing/Uniform Allowan	0	374	0	400	600	600	200	
<b>_Total_SALARIES</b>	<b>326,697</b>	<b>336,718</b>	<b>329,815</b>	<b>336,734</b>	<b>366,905</b>	<b>366,605</b>	<b>29,871</b>	<b>8.9%</b>
53116 Advertising Services	660	1,057	657	900	900	900		
53125 Outside Services	6,019	3,243	7,287	5,500	6,300	6,300	800	
53410 Telephone Services	2,662	2,291	2,484	3,600	3,480	3,480	-120	
53420 Postage Services	1,528	2,000	1,843	2,000	2,000	2,000		
54110 Gasoline	6,189	4,955	3,002	6,800	5,000	5,000	-1,800	
54200 Office Supplies	1,551	900	1,799	1,500	1,700	1,700	200	
54218 Office Equipment	2,067	1,591	1,040	1,500	3,500	3,500	2,000	
54600 Medical Supplies	5,550	5,218	5,247	5,600	6,600	6,600	1,000	
57310 Instate Travel Reimburse	985	1,188	607	900	1,000	1,000	100	
57313 Travel Allowances	4,125	4,500	4,125	4,500	4,500	4,500		
57350 Professional Dues	2,997	1,316	100	2,200	2,200	2,200		
57448 Hazardous Waste Collecti	7,438	4,184	39	6,200	7,500	7,000	800	
<b>_Total_EXPENSES</b>	<b>41,771</b>	<b>32,443</b>	<b>28,230</b>	<b>41,200</b>	<b>44,680</b>	<b>44,180</b>	<b>2,980</b>	<b>7.2%</b>
<b>_Total_05010 Health Administration</b>	<b>368,468</b>	<b>369,161</b>	<b>358,045</b>	<b>377,934</b>	<b>411,585</b>	<b>410,785</b>	<b>32,851</b>	<b>8.7%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	661,551	727,962	656,970	725,585	739,326	739,326	13,741	
51120 Wages - Part Time	104,683	104,634	94,356	101,156	105,886	109,286	8,130	
51130 Overtime Earnings	0	349	625	600	2,600	1,800	1,200	
51180 Longevity	2,900	4,100	4,142	4,800	4,200	4,200	-600	
51190 Payroll Stipends	0	1,500	1,500	3,000	1,500	1,500	-1,500	
51913 Clothing/Uniform Allowan	0	500	150	1,200	1,800	1,800	600	
<b>_Total_SALARIES</b>	<b>769,134</b>	<b>839,045</b>	<b>757,743</b>	<b>836,341</b>	<b>855,312</b>	<b>857,912</b>	<b>21,571</b>	<b>2.6%</b>
53125 Outside Services	3,413	4,185	4,498	4,100	4,500	1,100	-3,000	
53410 Telephone Services	0	0	0	0	360	360	360	
53420 Postage Services	0	0	200	200	300	300	100	
54110 Gasoline	1,200	971	0	1,000	800	800	-200	
54200 Office Supplies	899	761	344	900	900	900		
54218 Office Equipment	3,403	3,665	1,982	3,500	3,500	3,500		
54600 Medical Supplies	3,955	3,650	3,778	4,500	4,500	4,500		
57313 Travel Allowances	333	367	267	400	400	400		
57350 Professional Dues	2,854	1,780	955	3,200	3,200	3,000	-200	
<b>_Total_EXPENSES</b>	<b>16,057</b>	<b>15,379</b>	<b>12,024</b>	<b>17,800</b>	<b>18,460</b>	<b>14,860</b>	<b>-2,940</b>	<b>-16.5%</b>
<b>_Total_05030 School Health Administr</b>	<b>785,191</b>	<b>854,424</b>	<b>769,767</b>	<b>854,141</b>	<b>873,772</b>	<b>872,772</b>	<b>18,631</b>	<b>2.2%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	488,368	543,064	580,421	510,000	733,000	733,000	223,000	
51120 Wages - Part Time	150,064	175,193	86,812	151,670	151,670	151,670		
51180 Longevity	10,300	12,296	11,200	12,200	12,200	12,200		
<b>_Total_SALARIES</b>	<b>648,732</b>	<b>730,553</b>	<b>678,433</b>	<b>673,870</b>	<b>896,870</b>	<b>896,870</b>	<b>223,000</b>	<b>33.1%</b>
52111 Electricity - Heat	48,867	47,919	37,071	50,000	50,000	50,000		
52210 Natural Gas - Heat	24,853	24,554	13,918	20,000	20,000	20,000		
52211 Water Charges	5,432	9,444	12,432	9,000	11,000	11,000	2,000	
52329 Building Maintenance	28,850	35,114	27,317	44,000	50,000	50,000	6,000	
53125 Outside Services	0	7,590	7,475	10,000	10,000	10,000		
54110 Gasoline	82,068	62,175	45,158	68,000	60,000	60,000	-8,000	
<b>_Total_EXPENSES</b>	<b>190,070</b>	<b>186,796</b>	<b>143,371</b>	<b>201,000</b>	<b>201,000</b>	<b>201,000</b>	<b>0</b>	<b>0.0%</b>
<b>_Total_05310 Council On Aging</b>	<b>838,802</b>	<b>917,349</b>	<b>821,804</b>	<b>874,870</b>	<b>1,097,870</b>	<b>1,097,870</b>	<b>223,000</b>	<b>25.5%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	63,270	80,706	99,321	104,905	113,623	113,623	8,718	
51120 Wages - Part Time	21,574	16,681	0	0	0	0		
51180 Longevity	263	263	438	500	500	500		
<b>_Total_SALARIES</b>	<b>85,107</b>	<b>97,650</b>	<b>99,759</b>	<b>105,405</b>	<b>114,123</b>	<b>114,123</b>	<b>8,718</b>	<b>8.3%</b>
53111 Medical & Dental Service	4,166	1,475	3,264	4,000	4,000	4,000		
53125 Outside Services	95	0	141	75	75	75		
53420 Postage Services	200	410	250	250	250	250		
54110 Gasoline	1,390	725	478	1,170	1,170	1,170		
54200 Office Supplies	672	882	637	350	350	350		
57300 Other Charges And Expens	153,752	150,264	139,267	155,000	155,000	152,500	-2,500	
57310 Instate Travel Reimburse	678	80	0	300	300	300		
57313 Travel Allowances	1,315	1,315	1,272	1,500	1,500	1,500		
57320 Meals Reimbursement	46	161	103	250	250	250		
57350 Professional Dues	355	263	54	100	100	100		
<b>_Total_EXPENSES</b>	<b>162,669</b>	<b>155,575</b>	<b>145,466</b>	<b>162,995</b>	<b>162,995</b>	<b>160,495</b>	<b>-2,500</b>	<b>-1.5%</b>
<b>_Total_05510 Veterans Service</b>	<b>247,776</b>	<b>253,225</b>	<b>245,225</b>	<b>268,400</b>	<b>277,118</b>	<b>274,618</b>	<b>6,218</b>	<b>2.3%</b>

**City of Peabody, Massachusetts  
Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
53146 Community Programs	3,205	6,296	5,996	6,000	6,000	6,000		
53521 International Festival	20,238	18,781	19,183	20,000	20,000	20,000		
53522 Memorial Day Celebration	13,000	13,000	12,836	13,000	13,000	13,000		
53523 Military Organizations	12,000	12,000	12,000	12,000	12,000	12,000		
53527 Intnat'l Festival Donati	-966	-467	-3,425	0	0	0		
53533 Pride In Peabody Program	3,440	3,181	2,618	3,000	3,000	3,000		
53535 Project Hawc	3,000	3,000	3,000	3,000	3,000	3,000		
53538 Student Government Day	2,883	2,706	2,794	3,500	3,500	3,500		
53539 Inaugural Ceremonies	2,441	1,813	2,571	3,000	3,000	3,000		
53542 SCHOOL OLYMPICS	0	0	0	0	0	2,500	2,500	
53544 Holiday Festival	2,752	3,044	2,465	3,000	3,000	3,000		
53546 CENTENNIAL CELEBRATION	0	0	29,276	0	50,000	25,000	25,000	
53547 Band/City Concerts	12,172	12,115	10,822	13,000	13,000	13,000		
53551 Veterans Memorial Monume	4,488	4,950	1,904	5,000	5,000	5,000		
53560 ST. PATRICK'S DAY	-3,560	581	2,950	0	250	250	250	
<b>_Total_EXPENSES</b>	<b>75,093</b>	<b>81,000</b>	<b>104,990</b>	<b>84,500</b>	<b>134,750</b>	<b>112,250</b>	<b>27,750</b>	<b>32.8%</b>
<b>_Total_05600 Community Programs</b>	<b>75,093</b>	<b>81,000</b>	<b>104,990</b>	<b>84,500</b>	<b>134,750</b>	<b>112,250</b>	<b>27,750</b>	<b>32.8%</b>

**City of Peabody, Massachusetts  
Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
53125 Outside Services	6,500	4,875	6,500	6,500	6,500	6,500		
<b>_Total_EXPENSES</b>	<b>6,500</b>	<b>4,875</b>	<b>6,500</b>	<b>6,500</b>	<b>6,500</b>	<b>6,500</b>	<b>0</b>	<b>0.0%</b>
<b>_Total_05720 Project Rap</b>	<b>6,500</b>	<b>4,875</b>	<b>6,500</b>	<b>6,500</b>	<b>6,500</b>	<b>6,500</b>	<b>0</b>	<b>0.0%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	0	19,190	23,554	25,000	25,000	0	-25,000	
51120 Wages - Part Time	4,653	14,681	9,757	10,000	10,000	36,000	26,000	
<b>_Total_SALARIES</b>	<b>4,653</b>	<b>33,871</b>	<b>33,311</b>	<b>35,000</b>	<b>35,000</b>	<b>36,000</b>	<b>1,000</b>	<b>2.9%</b>
52114 Electricity - Building L	642	5,656	6,106	6,500	6,500	6,500		
52210 Natural Gas - Heat	3,332	4,147	2,778	4,500	4,500	4,500		
53116 Advertising Services	0	0	0	500	500	500		
53125 Outside Services	8,336	2,938	2,000	2,000	2,000	2,000		
53410 Telephone Services	255	503	1,005	1,000	1,000	1,000		
53420 Postage Services	0	0	0	400	400	400		
53553 Museum Acquisitions	0	724	750	750	750	750		
54200 Office Supplies	500	489	493	500	500	500		
54203 Archival Supplies	0	0	0	500	500	500		
54700 Educational Supplies	274	0	419	500	500	500		
57300 Other Charges And Expens	1,209	189	574	500	500	500		
57360 Books And Subscriptions	0	0	0	100	100	100		
<b>_Total_EXPENSES</b>	<b>14,548</b>	<b>14,646</b>	<b>14,125</b>	<b>17,750</b>	<b>17,750</b>	<b>17,750</b>	<b>0</b>	<b>0.0%</b>
<b>_Total_06000 George Peabody House Ci</b>	<b>19,201</b>	<b>48,517</b>	<b>47,436</b>	<b>52,750</b>	<b>52,750</b>	<b>53,750</b>	<b>1,000</b>	<b>1.9%</b>

**City of Peabody, Massachusetts**  
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<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	987,267	1,028,197	978,709	1,035,710	1,128,071	1,156,475	120,765	
51120 Wages - Part Time	282,356	290,246	272,553	298,998	236,155	207,751	-91,247	
51130 Overtime Earnings	7,276	10,547	5,376	12,000	12,000	12,000		
51180 Longevity	13,105	10,734	12,234	12,235	12,950	12,950	715	
<b>_Total_SALARIES</b>	<b>1,290,004</b>	<b>1,339,724</b>	<b>1,268,872</b>	<b>1,358,943</b>	<b>1,389,176</b>	<b>1,389,176</b>	<b>30,233</b>	<b>2.2%</b>
52114 Electricity - Building L	56,109	64,658	62,000	62,000	67,000	67,000	5,000	
52210 Natural Gas - Heat	28,708	25,495	24,000	24,000	24,000	24,000		
52211 Water Charges	1,556	1,286	1,342	1,500	1,500	1,500		
53118 Data Processing Services	64,100	73,950	72,746	76,000	76,000	76,000		
53125 Outside Services	26,075	32,276	31,239	35,000	35,000	35,000		
53410 Telephone Services	5,400	4,976	4,044	6,400	6,000	6,000	-400	
53420 Postage Services	2,556	1,715	1,470	3,000	2,500	2,500	-500	
54110 Gasoline	2,008	1,499	815	1,750	1,500	1,500	-250	
54200 Office Supplies	29,590	25,370	25,751	28,000	28,000	28,000		
54913 Uniforms	736	733	482	750	625	625	-125	
57360 Books And Subscriptions	185,733	177,665	154,444	172,000	180,000	180,000	8,000	
58121 Equipment	5,856	7,996	6,672	8,000	8,000	8,000		
<b>_Total_EXPENSES</b>	<b>408,427</b>	<b>417,619</b>	<b>385,005</b>	<b>418,400</b>	<b>430,125</b>	<b>430,125</b>	<b>11,725</b>	<b>2.8%</b>
<b>_Total_06010 Main Library</b>	<b>1,698,431</b>	<b>1,757,343</b>	<b>1,653,877</b>	<b>1,777,343</b>	<b>1,819,301</b>	<b>1,819,301</b>	<b>41,958</b>	<b>2.4%</b>



**City of Peabody, Massachusetts  
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<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	205,345	229,857	199,891	220,370	226,328	226,328	5,958	
51120 Wages - Part Time	27,073	22,690	22,872	26,700	32,100	32,100	5,400	
51180 Longevity	1,700	2,083	1,300	1,500	1,500	1,500		
51183 TELEPHONE STIPEND	0	0	0	0	720	0		
51190 Payroll Stipends	900	1,020	90	1,080	1,080	1,080		
<b>_Total_SALARIES</b>	<b>235,018</b>	<b>255,650</b>	<b>224,153</b>	<b>249,650</b>	<b>261,728</b>	<b>261,008</b>	<b>11,358</b>	<b>4.5%</b>
53125 Outside Services	7,032	8,007	8,067	9,000	10,000	10,000	1,000	
53410 Telephone Services	1,946	2,989	1,986	1,825	1,825	1,825		
53420 Postage Services	406	500	0	500	500	500		
54200 Office Supplies	1,278	998	1,061	1,400	1,750	1,400		
54217 Materials & Supplies	128	83	132	150	150	150		
57300 Other Charges And Expens	0	0	390	0	0	720	720	
57313 Travel Allowances	700	840	906	1,200	1,200	1,200		
57350 Professional Dues	534	601	705	775	775	775		
57370 Conferences	1,950	2,225	2,457	2,500	3,000	3,000	500	
<b>_Total_EXPENSES</b>	<b>13,974</b>	<b>16,243</b>	<b>15,704</b>	<b>17,350</b>	<b>19,200</b>	<b>19,570</b>	<b>2,220</b>	<b>12.8%</b>
<b>_Total_06230 Recreation</b>	<b>248,992</b>	<b>271,893</b>	<b>239,857</b>	<b>267,000</b>	<b>280,928</b>	<b>280,578</b>	<b>13,578</b>	<b>5.1%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	149,363	165,827	155,870	165,826	172,192	172,192	6,366	
51120 Wages - Part Time	38,783	22,371	18,020	31,000	31,000	31,000		
51130 Overtime Earnings	5,611	4,950	7,097	8,000	8,000	8,000		
51180 Longevity	2,300	2,300	2,700	2,000	2,000	2,000		
51183 TELEPHONE STIPEND	0	0	0	0	1,440	0		
51190 Payroll Stipends	840	1,260	180	1,080	1,080	1,080		
<b>_Total_SALARIES</b>	<b>196,897</b>	<b>196,708</b>	<b>183,867</b>	<b>207,906</b>	<b>215,712</b>	<b>214,272</b>	<b>6,366</b>	<b>3.1%</b>
52111 Electricity - Heat	10,769	10,178	10,705	10,000	10,000	10,000		
52211 Water Charges	8,659	10,497	15,003	12,000	15,000	15,000	3,000	
53116 Advertising Services	0	29	81	150	150	150		
53125 Outside Services	86,753	83,139	81,103	87,000	92,000	90,000	3,000	
54110 Gasoline	22,212	23,645	11,272	21,000	21,000	16,000	-5,000	
54217 Materials & Supplies	44,863	43,987	43,973	43,000	47,000	45,000	2,000	
57300 Other Charges And Expens	0	0	720	0	0	1,440	1,440	
57350 Professional Dues	260	199	189	410	450	450	40	
58113 Roadside Maintenance	36,448	28,433	52,839	39,500	71,991	71,991	32,491	
58119 BIKE PATH MAINTENACE CONTRA	10,120	9,810	4,894	10,000	15,000	15,000	5,000	
58559 Mowing Contract Parks	39,164	40,359	59,321	98,760	122,554	105,000	6,240	
<b>_Total_EXPENSES</b>	<b>259,248</b>	<b>250,276</b>	<b>280,100</b>	<b>321,820</b>	<b>395,145</b>	<b>370,031</b>	<b>48,211</b>	<b>15.0%</b>
<b>_Total_06610 Parks</b>	<b>456,145</b>	<b>446,984</b>	<b>463,967</b>	<b>529,726</b>	<b>610,857</b>	<b>584,303</b>	<b>54,577</b>	<b>10.3%</b>

**City of Peabody, Massachusetts**  
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<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	173,786	207,789	205,798	209,300	226,064	226,064	16,764	
51120 Wages - Part Time	204,074	184,898	193,328	181,839	190,000	190,000	8,161	
51130 Overtime Earnings	59,240	34,903	44,576	31,000	45,000	31,000		
51180 Longevity	1,000	1,000	1,400	1,400	1,400	1,400		
51183 TELEPHONE STIPEND	0	0	0	0	360	360	360	
<b>_Total_SALARIES</b>	<b>438,100</b>	<b>428,590</b>	<b>445,102</b>	<b>423,539</b>	<b>462,824</b>	<b>448,824</b>	<b>25,285</b>	<b>6.0%</b>
52111 Electricity - Heat	23,747	31,062	25,208	25,000	25,000	25,000		
52210 Natural Gas - Heat	7,738	7,805	2,466	7,500	6,500	6,500	-1,000	
52211 Water Charges	6,455	4,059	1,617	3,500	3,500	3,500		
53116 Advertising Services	6,450	5,371	3,922	5,500	4,500	4,500	-1,000	
53125 Outside Services	20,492	20,564	14,322	22,000	24,000	24,000	2,000	
53410 Telephone Services	4,143	5,081	3,487	4,200	4,200	4,200		
54110 Gasoline	5,999	4,037	4,402	6,000	5,500	5,500	-500	
54120 Diesel Fuel	9,498	6,940	3,280	7,000	6,500	6,500	-500	
54200 Office Supplies	2,865	1,699	1,699	2,400	2,100	2,100	-300	
54217 Materials & Supplies	19,160	14,026	11,608	13,800	14,500	14,500	700	
54846 Chemicals	42,336	35,657	22,649	37,000	37,000	37,000		
57201 Transportation Exp - Jam	7,726	11,760	9,593	10,000	11,000	11,000	1,000	
57310 Instate Travel Reimburse	0	14	0	0	0	0		
57350 Professional Dues	1,563	2,145	871	1,700	1,100	1,100	-600	
57360 Books And Subscriptions	226	279	0	0	0	0		
57370 Conferences	0	0	550	1,500	1,500	1,500		
<b>_Total_EXPENSES</b>	<b>158,398</b>	<b>150,499</b>	<b>105,674</b>	<b>147,100</b>	<b>146,900</b>	<b>146,900</b>	<b>-200</b>	<b>-0.1%</b>
<b>_Total_06620 Brooksby Farm</b>	<b>596,498</b>	<b>579,089</b>	<b>550,776</b>	<b>570,639</b>	<b>609,724</b>	<b>595,724</b>	<b>25,085</b>	<b>4.4%</b>

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<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	142,252	134,562	141,850	149,633	161,367	161,367	11,734	
51130 Overtime Earnings	13,517	11,258	10,565	10,000	10,000	10,000		
51180 Longevity	900	1,100	1,000	1,100	1,100	1,000	-100	
51183 TELEPHONE STIPEND	0	0	0	0	1,080	0		
<b>_Total_SALARIES</b>	<b>156,669</b>	<b>146,920</b>	<b>153,415</b>	<b>160,733</b>	<b>173,547</b>	<b>172,367</b>	<b>11,634</b>	<b>7.2%</b>
53116 Advertising Services	0	0	0	200	200	200		
53125 Outside Services	30,854	31,442	31,962	31,000	45,000	31,000		
54217 Materials & Supplies	9,892	10,485	12,292	10,500	15,000	10,500		
54421 Tree Replacements	13,484	9,702	8,938	10,000	10,000	10,000		
57300 Other Charges And Expens	0	0	0	0	0	1,080	1,080	
57350 Professional Dues	210	345	319	340	340	340		
<b>_Total_EXPENSES</b>	<b>54,440</b>	<b>51,974</b>	<b>53,511</b>	<b>52,040</b>	<b>70,540</b>	<b>53,120</b>	<b>1,080</b>	<b>2.1%</b>
<b>_Total_06650 Forestry</b>	<b>211,109</b>	<b>198,894</b>	<b>206,926</b>	<b>212,773</b>	<b>244,087</b>	<b>225,487</b>	<b>12,714</b>	<b>6.0%</b>

**City of Peabody, Massachusetts**  
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<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
51190 Payroll Stipends	825	0	750	900	900	900		
<b>_Total_ SALARIES</b>	<b>825</b>	<b>0</b>	<b>750</b>	<b>900</b>	<b>900</b>	<b>900</b>	<b>0</b>	<b>0.0%</b>
52311 Public Property Maintena	1,200	0	0	1,000	1,000	1,000		
53123 Stenographic Services	0	900	0	800	800	800		
53125 Outside Services	3,287	875	975	0	0	0		
53420 Postage Services	0	0	0	400	400	400		
54217 Materials & Supplies	0	227	0	500	500	500		
<b>_Total_ EXPENSES</b>	<b>4,487</b>	<b>2,002</b>	<b>975</b>	<b>2,700</b>	<b>2,700</b>	<b>2,700</b>	<b>0</b>	<b>0.0%</b>
<b>_Total_ 06910 Historical Commission</b>	<b>5,312</b>	<b>2,002</b>	<b>1,725</b>	<b>3,600</b>	<b>3,600</b>	<b>3,600</b>	<b>0</b>	<b>0.0%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
59100 Maturing Principal	4,371,000	4,547,900	5,742,562	5,253,000	5,490,000	5,493,000	240,000	
59200 Interest Payments Debt S	1,264,033	1,504,287	1,940,068	1,898,000	1,898,000	2,136,330	238,330	
59250 Interest Short Term Debt	174,176	164,573	248,438	250,000	400,000	400,000	150,000	
59261 Debt Issue Expenses	0	21,055	4,931	50,000	50,000	50,000		
<b>_Total_EXPENSES</b>	<b>5,809,209</b>	<b>6,237,815</b>	<b>7,935,999</b>	<b>7,451,000</b>	<b>7,838,000</b>	<b>8,079,330</b>	<b>628,330</b>	<b>8.4%</b>
<b>_Total_07000 Debt Service</b>	<b>5,809,209</b>	<b>6,237,815</b>	<b>7,935,999</b>	<b>7,451,000</b>	<b>7,838,000</b>	<b>8,079,330</b>	<b>628,330</b>	<b>8.4%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	0	34,167	25,547	0	0	0		
51617 City Contribution - Reti	8,204,545	8,696,817	9,214,983	9,214,983	9,552,777	9,552,777	337,794	
51618 Noncontributory Pension	25,290	-6,025	-702	20,000	27,870	27,870	7,870	
51622 Worker Comp Retirement	0	0	0	3,245	8,517	8,517	5,272	
<b>_Total_SALARIES</b>	<b>8,229,835</b>	<b>8,724,959</b>	<b>9,239,828</b>	<b>9,238,228</b>	<b>9,589,164</b>	<b>9,589,164</b>	<b>350,936</b>	<b>3.8%</b>
53111 Medical & Dental Service	11,201	7,186	3,784	20,000	30,000	20,000		
<b>_Total_EXPENSES</b>	<b>11,201</b>	<b>7,186</b>	<b>3,784</b>	<b>20,000</b>	<b>30,000</b>	<b>20,000</b>	<b>0</b>	<b>0.0%</b>
					0		0	
<b>_Total_09110 Peabody Retirement Syst</b>	<b>8,241,036</b>	<b>8,732,145</b>	<b>9,243,612</b>	<b>9,258,228</b>	<b>9,619,164</b>	<b>9,609,164</b>	<b>350,936</b>	<b>3.8%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
					0			
51611 Workmen's Compensation	430,705	380,655	275,340	249,000	249,000	249,000		
<b>_Total_ SALARIES</b>	<b>430,705</b>	<b>380,655</b>	<b>275,340</b>	<b>249,000</b>	<b>249,000</b>	<b>249,000</b>	<b>0</b>	<b>0.0%</b>
53420 Postage Services	250	250	150	1,000	1,000	1,000		
<b>_Total_ EXPENSES</b>	<b>250</b>	<b>250</b>	<b>150</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	<b>0</b>	<b>0.0%</b>
							0	
<b>_Total_ 09120 Workman's Compensation</b>	<b>430,955</b>	<b>380,905</b>	<b>275,490</b>	<b>250,000</b>	<b>250,000</b>	<b>250,000</b>	<b>0</b>	<b>0.0%</b>



**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51192 ADP Payroll Processing Fee	104,111	108,524	108,448	150,000	150,000	130,000	-20,000	
51912 Sick/Vacation Leave Buy	27,753	0	0	50,000	50,000	50,000		
<b>_Total_SALARIES</b>	<b>131,864</b>	<b>108,524</b>	<b>108,448</b>	<b>200,000</b>	<b>200,000</b>	<b>180,000</b>	<b>-20,000</b>	<b>-10.0%</b>
<b>_Total_09130 Employee Benefits</b>	<b>131,864</b>	<b>108,524</b>	<b>108,448</b>	<b>200,000</b>	<b>200,000</b>	<b>180,000</b>	<b>-20,000</b>	<b>-10.0%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
51612 Unemployment Compensatio	50,556	-30,201	35,057	40,000	40,000	40,000		
51613 Medicare Tax - City Shar	387,601	451,367	569,398	475,000	485,000	485,000	10,000	
51614 Life Insurance	63,926	60,124	63,926	75,000	70,000	70,000	-5,000	
51615 Health Insurance	13,500,000	12,853,028	12,064,490	14,200,000	13,700,000	12,950,000	-1,250,000	
<b>_Total_SALARIES</b>	<b>14,002,083</b>	<b>13,334,318</b>	<b>12,732,871</b>	<b>14,790,000</b>	<b>14,295,000</b>	<b>13,545,000</b>	<b>-1,245,000</b>	<b>-8.4%</b>
53125 Outside Services	5,100	5,100	4,675	8,000	8,000	8,000		
57412 General Liability Insura	895,255	851,990	933,439	860,000	935,000	935,000	75,000	
57415 Gen Insurance Deductible	42,062	21,101	35,636	25,000	40,000	40,000	15,000	
<b>_Total_EXPENSES</b>	<b>942,417</b>	<b>878,191</b>	<b>973,750</b>	<b>893,000</b>	<b>983,000</b>	<b>983,000</b>	<b>90,000</b>	<b>10.1%</b>
<b>_Total_09140 Insurance Administratio</b>	<b>14,944,500</b>	<b>14,212,509</b>	<b>13,706,621</b>	<b>15,683,000</b>	<b>15,278,000</b>	<b>14,528,000</b>	<b>-1,155,000</b>	<b>-7.4%</b>

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	44,102,717	44,487,339	42,025,592	46,970,176	49,337,392	48,577,392	1,607,216	
51130 Overtime Earnings	351,475	343,171	312,855	30,709	30,709	30,709	0	
51602 Employee Benefits	9,350,838	9,200,135	9,696,480	9,608,572	9,447,947	9,447,947	-160,625	
51612 Unemployment Compensatio	137,816	53,717	87,118	50,000	50,000	50,000	0	
<b>_Total_SALARIES</b>	<b>53,942,846</b>	<b>54,084,362</b>	<b>52,122,045</b>	<b>56,659,457</b>	<b>58,866,048</b>	<b>58,106,048</b>	<b>1,446,591</b>	<b>2.6%</b>
52132 Utilities	2,190,545	2,193,445	1,540,655	2,201,502	1,606,394	1,606,394	-595,108	
53141 Contracted Services	3,793,139	3,867,483	4,002,551	4,504,685	4,910,275	4,785,275	280,590	
53203 Tuition	3,624,342	3,182,451	4,773,326	3,633,223	4,376,431	4,376,431	743,208	
54217 Materials & Supplies	776,792	635,644	599,995	815,005	884,893	884,893	69,888	
54701 Textbooks	224,941	217,338	230,892	255,325	175,559	175,559	-79,766	
56315 School Choice Assessment	-230,000	0	0	-376,641	-478,479	-478,479	-101,838	
57309 Other Expense	101,988	85,816	65,747	133,990	149,670	149,670	15,680	
58121 Equipment	414,523	315,029	378,636	635,247	681,002	681,002	45,755	
<b>_Total_EXPENSES</b>	<b>10,896,270</b>	<b>10,497,206</b>	<b>11,591,802</b>	<b>11,802,336</b>	<b>12,305,745</b>	<b>12,180,745</b>	<b>378,409</b>	<b>3.2%</b>
<b>_Total_03000 Education</b>	<b>64,839,116</b>	<b>64,581,568</b>	<b>63,713,847</b>	<b>68,461,793</b>	<b>71,171,793</b>	<b>70,286,793</b>	<b>1,825,000</b>	<b>2.7%</b>

**City of Peabody, Massachusetts  
Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
53125 Outside Services	0	2,000	0	2,000	2000	2,000		
<b>_Total_EXPENSES</b>	<b>0</b>	<b>2,000</b>	<b>0</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>0</b>	<b>0.0%</b>
<b>_Total_03002 School Building Committee</b>	<b>0</b>	<b>2,000</b>	<b>0</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>0</b>	<b>0.0%</b>

**City of Peabody, Massachusetts  
Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
56210 Northshore Essex Tech Voc Sch	0	2,529,211	2,020,862	2,694,482	3,471,721	3,471,721		
<b>_Total_EXPENSES</b>	<b>0</b>	<b>2,529,211</b>	<b>2,020,862</b>	<b>2,694,482</b>	<b>3,471,721</b>	<b>3,471,721</b>	<b>0</b>	<b>0.0%</b>
<b>_Total_03010 Northshore Essex Tech</b>	<b>0</b>	<b>2,529,211</b>	<b>2,020,862</b>	<b>2,694,482</b>	<b>3,471,721</b>	<b>3,471,721</b>	<b>777,239</b>	<b>28.8%</b>

City of Peabody, Massachusetts  
Fiscal 2017 Recommended Budget

<u>Account and Description</u>	Fiscal 2014 <u>Actual</u>	Fiscal 2015 <u>Actual</u>	Fiscal 2016 Actual YTD	Fiscal 2016 <u>Approved Budget</u>	Fiscal 2017 <u>Dept Request</u>	2017 <u>Mayor Approved</u>	Y2016- FY2017 <u>Change</u>	<u>% Change</u>
<b>_Total_ 100 GENERAL FUND</b>	145,143,146	149,735,427	146,184,298	155,831,009	162,009,355	159,442,448	3,611,439	2.3%

**City of Peabody, Massachusetts**  
**Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<u>Fiscal 2014 Actual</u>	<u>Fiscal 2015 Actual</u>	<u>Fiscal 2016 Actual YTD</u>	<u>Fiscal 2016 Approved Budget</u>	<u>Fiscal 2017 Dept Request</u>	<u>2017 Mayor Approved</u>	<u>Y2016- FY2017 Change</u>	<u>% Change</u>
51110 Salaries - Full Time	171,998	175,675	166,206	174,500	180,680	180,680	6,180	
51120 Wages - Part Time	77,475	74,444	80,075	75,000	85,000	85,000	10,000	
51180 Longevity	1,585	2,085	2,162	2,100	2,325	2,325	225	
51612 Unemployment Compensatio	0	0	0	1,000	1,000	1,000		
51613 Medicare Tax - City Shar	3,338	3,214	3,135	3,500	3,500	3,500		
51614 Life Insurance	90	90	0	100	100	100		
51615 Health Insurance	39,137	45,045	0	54,000	59,000	59,000	5,000	
<b>_Total_ SALARIES</b>	<b>293,623</b>	<b>300,553</b>	<b>251,578</b>	<b>310,200</b>	<b>331,605</b>	<b>331,605</b>	<b>21,405</b>	<b>6.9%</b>
52114 Electricity - Building L	88,383	101,756	81,528	90,000	90,000	90,000		
52210 Natural Gas - Heat	32,072	32,159	24,820	33,700	32,000	32,000	-1,700	
52211 Water Charges	6,283	9,088	8,034	7,500	8,000	8,000	500	
52212 Propane Gas -	158	573	332	500	300	300	-200	
53010 Professional Services	18,971	17,269	14,931	18,000	16,000	16,000	-2,000	
53116 Advertising Services	6,433	5,420	4,851	7,000	6,000	6,000	-1,000	
53132 Rubbish Contract	0	0	0	1,500	1,500	1,500		
53135 Bank Service Expenses	1,206	1,725	1,604	1,400	1,700	1,700	300	
53410 Telephone Services	1,769	0	0	3,500	4,000	4,000	500	
54200 Office Supplies	2,467	1,297	1,845	1,500	1,500	1,500		
54201 Supplies-Concession Stan	9,745	10,297	9,517	12,500	11,000	11,000	-1,500	
54202 Vending Supplies	13,296	13,081	10,463	11,506	11,000	11,000	-506	
54218 Office Equipment	1,094	6,003	1,793	1,500	1,500	1,500		
54301 Supplies - Repairs & Mai	25,637	44,985	28,496	29,500	29,500	29,500		
56015 Operating Fee - Comm Of	16,457	17,650	16,532	16,000	16,000	16,000		
56016 Concession Meals Tax	2,133	2,118	2,283	2,500	2,100	2,100	-400	
57310 Instate Travel Reimburse	1,479	1,147	735	1,500	1,100	1,100	-400	
57370 Conferences	622	722	367	500	500	500		

**City of Peabody, Massachusetts**  
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57412 General Liability Insura	0	750	0	6,000	1,000	1,000	-5,000	
58199 Capital Improvement Prog	30,880	11,374	18,860	30,000	29,601	29,601	-399	
59100 Maturing Principal	50,000	55,000	0	80,000	80,000	80,000		
59200 Interest Payments Debt S	23,794	22,794	0	21,694	20,094	20,094	-1,600	
<b>_Total_EXPENSES</b>	<b>332,879</b>	<b>355,208</b>	<b>226,991</b>	<b>377,800</b>	<b>364,395</b>	<b>364,395</b>	<b>-13,405</b>	<b>-3.5%</b>
<b>_Total_06990 Ice Skating Rink</b>	<b>626,502</b>	<b>655,761</b>	<b>478,569</b>	<b>688,000</b>	<b>696,000</b>	<b>696,000</b>	<b>8,000</b>	<b>1.2%</b>
<b>_Total_430 Skating Rink</b>	<b>626,502</b>	<b>655,761</b>	<b>478,569</b>	<b>688,000</b>	<b>696,000</b>	<b>696,000</b>	<b>8,000</b>	<b>1.2%</b>



**City of Peabody, Massachusetts**  
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<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	167,215	169,600	170,846	170,600	176,019	176,019	5,419	
51120 Wages - Part Time	61,069	59,527	45,667	72,000	72,000	65,000	-7,000	
51180 Longevity	500	700	700	700	700	700		
51611 Workmen's Compensation	0	0	98	1,000	1,000	1,000		
51612 Unemployment Compensation	0	0	0	1,000	1,000	1,000		
51613 Medicare Tax - City Shar	3,210	2,588	2,693	3,500	3,500	3,500		
51614 Life Insurance	45	45	0	50	50	50		
51615 Health Insurance	55,034	54,201	0	57,600	57,000	57,000	-600	
<b>_Total_ SALARIES</b>	<b>287,073</b>	<b>286,661</b>	<b>220,004</b>	<b>306,450</b>	<b>311,269</b>	<b>304,269</b>	<b>-2,181</b>	<b>-0.7%</b>
52114 Electricity - Building L	17,781	17,046	15,660	18,000	19,000	19,000	1,000	
52211 Water Charges	0	8,840	8,905	20,000	20,000	20,000		
52309 Building Repairs & Maint	9,470	7,597	3,513	7,000	7,000	7,000		
52310 Golf Construction Items	100,551	94,135	91,189	82,000	89,000	89,000	7,000	
52317 Equipment Repairs & Main	27,421	25,833	24,537	27,000	27,000	27,000		
52412 Equipment Rental/Lease	61,193	61,193	65,950	65,875	68,246	68,246	2,371	
53410 Telephone Services	3,891	3,799	3,420	4,000	4,000	4,000		
54200 Office Supplies	48	43	82	400	400	400		
57370 Conferences	4,412	1,301	1,358	3,500	3,500	3,500		
58199 Capital Improvement Prog	7,840	0	6,000	6,000	5,000	5,000	-1,000	
<b>_Total_ EXPENSES</b>	<b>232,607</b>	<b>219,787</b>	<b>220,614</b>	<b>233,775</b>	<b>243,146</b>	<b>243,146</b>	<b>9,371</b>	<b>4.0%</b>
<b>_Total_ 06995 Golf Course</b>	<b>519,680</b>	<b>506,448</b>	<b>440,618</b>	<b>540,225</b>	<b>554,415</b>	<b>547,415</b>	<b>7,190</b>	<b>1.3%</b>

**City of Peabody, Massachusetts**  
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<u>Account and Description</u>	<u>Fiscal 2014</u> <u>Actual</u>	<u>Fiscal 2015</u> <u>Actual</u>	<u>Fiscal 2016</u> <u>Actual YTD</u>	<u>Fiscal 2016</u> <u>Approved Budget</u>	<u>Fiscal 2017</u> <u>Dept Request</u>	<u>2017</u> <u>Mayor Approved</u>	<u>Y2016- FY2017</u> <u>Change</u>	<u>% Change</u>
51110 Salaries - Full Time	116,592	118,808	111,669	118,900	123,304	123,304	4,404	
51120 Wages - Part Time	76,396	77,825	73,686	78,000	88,000	88,000	10,000	
51180 Longevity	800	800	1,000	1,000	1,200	1,200	200	
51613 Medicare Tax - City Shar	2,728	2,217	2,337	2,800	3,000	3,000	200	
51615 Health Insurance	32,643	33,691	0	35,000	35,000	36,800	1,800	
<b>_Total_SALARIES</b>	<b>229,159</b>	<b>233,341</b>	<b>188,692</b>	<b>235,700</b>	<b>250,504</b>	<b>252,304</b>	<b>16,604</b>	<b>7.0%</b>
52114 Electricity - Building L	17,059	16,350	16,331	17,500	17,500	17,500		
52210 Natural Gas - Heat	5,433	5,759	3,819	5,500	5,500	5,000	-500	
52211 Water Charges	2,240	1,432	1,809	1,600	1,600	1,600		
52309 Building Repairs & Maint	10,956	6,702	6,116	8,000	8,250	9,356	1,356	
52414 Rental Of Land	0	0	0	25,000	25,000	25,000		
52416 Cart Lease Expense	78,174	79,350	68,674	80,000	80,000	68,000	-12,000	
53010 Professional Services	60	815	90	0	0	0		
53135 Bank Service Expenses	21,804	19,612	22,458	23,500	23,500	23,500		
53410 Telephone Services	5,467	6,752	5,593	6,500	6,500	6,500		
53420 Postage Services	0	0	0	25	25	25		
54200 Office Supplies	939	1,197	974	1,500	1,500	1,500		
54213 Forms/Printing	1,188	1,580	1,185	1,500	1,500	1,500		
54230 Administration Club House	28,982	33,377	33,238	29,500	29,500	29,500		
54260 Supplies - Golf Concession	31,004	31,511	28,368	29,500	29,500	29,500		
57310 Instate Travel Reimburse	195	604	480	500	500	500		
57350 Professional Dues	110	235	235	0	0	0		
59100 Maturing Principal	385,000	385,000	0	410,000	420,000	420,000	10,000	
59200 Interest Payments Debt S	118,650	101,325	0	81,450	62,800	62,800	-18,650	
<b>_Total_EXPENSES</b>	<b>707,261</b>	<b>691,601</b>	<b>189,370</b>	<b>721,575</b>	<b>713,175</b>	<b>701,781</b>	<b>-19,794</b>	<b>-2.7%</b>
<b>_Total_06998 Golf Course Club House</b>	<b>936,420</b>	<b>924,942</b>	<b>378,062</b>	<b>957,275</b>	<b>963,679</b>	<b>954,085</b>	<b>-3,190</b>	<b>-0.3%</b>

City of Peabody, Massachusetts  
Fiscal 2017 Recommended Budget

<u>Account and Description</u>	Fiscal 2014 <u>Actual</u>	Fiscal 2015 <u>Actual</u>	Fiscal 2016 Actual YTD	Fiscal 2016 <u>Approved Budget</u>	Fiscal 2017 <u>Dept Request</u>	2017 <u>Mayor Approved</u>	Y2016- FY2017 <u>Change</u>	<u>% Change</u>
<u>_Total_ 440 Golf Course</u>	1,456,100	1,431,390	818,680	1,497,500	1,518,094	1,501,500	4,000	0.3%

**City of Peabody, Massachusetts  
Fiscal 2017 Recommended Budget**

<u>Account and Description</u>	<b>Fiscal 2014 <u>Actual</u></b>	<b>Fiscal 2015 <u>Actual</u></b>	<b>Fiscal 2016 Actual YTD</b>	<b>Fiscal 2016 <u>Approved Budget</u></b>	<b>Fiscal 2017 <u>Dept Request</u></b>	<b>2017 <u>Mayor Approved</u></b>	<b>Y2016- FY2017 <u>Change</u></b>	<b><u>% Change</u></b>
<b>Grand Total</b>	<b>147,225,748</b>	<b>151,822,578</b>	<b>147,481,547</b>	<b>158,016,509</b>	<b>164,223,449</b>	<b>161,639,948</b>	<b>3,623,439</b>	<b>2.3%</b>