FACTOR	0.001	0.002	0.003	0.004	0.015	0.016	0.017	0.018	0.019	0.2	0.021	0.022	0.023	0.024	0.025
AGE	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55-56
YEARS IN SERVICE															
10						GROUP IV									25.0
11						(Police, Fire and Correctional Officers)									27.5
12															30.3
13		Requirements: You must be 55 years of age if you have less than (20) years of service													32.5
14			You may retire at any age with (20) years service.												35.0
15			If you are first employed after January 1, 1978, you must have (10) years service												37.5
16		Directions: Multiply the indicated percentage by the average of your three highest consecutive years salary													40.0
17															42.5
18															45.0
19															47.5
20	2.0	4.0	6.0	8.0	30.0	32.0	34.0	36.0	38.0	40.0	42.0	44.0	46.0	48.0	50.0
21	2.1	4.2	6.3	8.4	31.5	33.6	35.7	37.8	39.9	42.0	44.1	46.2	48.3	50.4	52.5
22		4.4	6.6	8.8	33.0	35.2	37.4	39.6	41.8	44.0	46.2	48.4	50.6	52.8	55.0
23			6.9	9.2	34.5	36.8	39.1	41.4	43.7	46.0	48.3	50.6	52.9	55.2	57.5
24				9.6	36.0	38.4	40.8	43.2	45.6	48.0	50.4	52.8	55.2	57.6	60.0
25					37.5	40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5
26					39.0	41.6	44.2	46.8	49.4	52.0	54.6	57.2	59.8	62.4	65.0
27					40.5	43.2	45.9	48.6	51.3	54.0	56.7	59.4	62.1	64.8	67.5
28					42.0	44.8	47.6	50.4	53.2	56.0	58.8	61.6	64.4	67.2	70.0
29					43.5	46.4	49.3	52.2	55.1	58.0	60.9	63.8	66.7	69.6	72.5
30					45.0	48.0	51.0	54.0	57.0	60.0	63.0	66.0	69.0	72.0	75.0
31					46.5	49.6	52.7	55.8	58.9	62.0	65.1	68.2	71.2	74.4	77.5
32					48.0	51.2	54.4	57.6	60.8	64.0	67.2	70.4	73.6	76.8	80.0
33					49.5	52.8	56.1	59.4	62.7	66.0	69.3	72.6	75.9	79.2	80.0
34					51.3	54.4	57.8	61.2	64.6	68.0	71.4	74.8	78.2	80.0	80.0
35						56.0	59.5	63.0	66.5	70.0	73.5	77.0	80.0	80.0	80.0
36							61.2	64.8	68.4	72.0	75.6	79.2	80.0	80.0	80.0
37								66.6	70.3	74.0	77.7	80.0	80.0	80.0	80.0
38									72.2	76.0	79.8	80.0	80.0	80.0	80.0
39										78.0	80.0	80.0	80.0	80.0	80.0
40										80.0	80.0	80.0	80.0	80.0	80.0