

**PEABODY RETIREMENT BOARD MEETING
WEDNESDAY, APRIL 19, 2017 – 7:00 A.M.
Lower Level Conference Room, Peabody City Hall**

A G E N D A

- **ACCEPTANCE OF THE MINUTES FOR THE MEETING ON MARCH 21, 2017**

- **DISABILITY:**

Kristina Frizzell – Medical Panel Certificate
Michael Hayes – Medical Panel Clarification
Notice of Retirement Board Action on Disability Retirement Application

- **SUPERANNUATION:**

<u>Department</u>	<u>Age</u>	<u>Years of Service</u>	<u>Ret. Date</u>
Judith Hoague School Cafeteria	77	29 years 2 months	04/01/2017
Jeanne Carnevale City Treasurer	56	12 years 7 months	06/03/2017

- **NEW MEMBERS:**

<u>Department/Position</u>	<u>Group</u>	<u>Hire Date</u>
Sean Mulholland School IT Support	Group 1	07/08/2016
David Gamache School Facilities Coordinator	Group 1	08/15/2016
Katie Lewis Sign Language Interpreter	Group 1	08/29/2016
Erin Driscoll School Paraprofessional	Group 1	09/05/2016
Ryan O'Donnell PHA Maintenance/Laborer	Group 1	11/15/2016
Mary DiGregorio Paraprofessional	Group 1	12/05/2016
Patricia Franzosa School Assistant Cook	Group 1	01/20/2017
William Murphy Tillie's Farm Asst. Mgr.	Group 1	01/23/2017
Kathleen Leonard Paraprofessional	Group 1	01/17/2017
Kristin Silva Paraprofessional	Group 1	02/03/2017
James Dakos PCOA Maintenance	Group 1	02/06/2017
Behije Karagjozi Paraprofessional	Group 1	02/27/2017
Thomas Ciulla Police Officer	Group 4	03/13/2017
Steven Orsini Police Officer	Group 4	03/13/2017
Samantha Doherty Police Officer	Group 4	03/13/2017
Gloria Mangino Paraprofessional	Group 1	03/20/2017

- **BUYBACK/MAKEUP:**

Steven Thomas works for the Skating Rink and would like to make up time he worked over 20 hours from September 12, 2009 – March 2, 2013 which will give him 2 years 1 month of creditable service totaling \$3,451.48.

- **DEATH REFUNDS**

Member **Michael Harney** passed away on 1/23/2017 and names his mother Marie Harney as his beneficiary. There is a total of \$73,073.51 in annuity savings. \$14,603.83 will be forwarded to IRS for tax and the remaining \$58,415.28 refunded to his beneficiary.

- **TRANSFERS**

Alison Kelly worked for the School Department and is transferring to MTRS with 2 months of creditable service totaling \$362.79.

Sean Fitzgerald was the assistant to Mayor Bonfanti and left Peabody 2/9/2009 to work in New Hampshire. He left his annuity here and now works for the Town of Swampscott and is transferring his creditable service of 7 years 1 months totaling \$44,287.29.

Kandy Lane worked for the School Department and is transferring to Essex Regional Retirement System with 7 years 1 months totaling \$11,056.35.

Kathy Korslund worked for the School Department and is transferring to MTRS with 5 years 11 months of creditable service totaling \$28,188.09.

- **WARRANTS:**

<u>Number</u>	<u>Date</u>	<u>Reason</u>	<u>Amount</u>
#032917	03/29/2017	Pension Payroll	\$1,607,188.09
#041317	04/13/2017	Miscellaneous Bills	\$ 225,840.26 *

* 3(8)(c) from State Retirement Board	\$85,027.61
Refund to Marie Harney	\$58,415.28
IRS 20% Withholding (Harney)	\$14,603.83
Transfer to Swampscott Retirement (Fitzgerald)	\$44,287.29
Transfer to MTRS (Korslund)	\$28,188.09
3(8)(c) to State Retirement/MTEARS/Turnpike	\$12,919.15
Transfer to Essex Regional Retirement (Lane)	\$11,056.35
Attorney Sacco (Harrison / Howcroft)	\$ 744.00
Transfer to MTRS (Kelly)	\$ 362.79
W. B. Mason – Office Supplies	\$ 235.87

- **BOARD & STAFF PAYROLL:**

03/15/17: \$5,920.30. 03/29/17: \$5,921.36. 04/12/17: \$5,920.29. **Totaling \$17,761.95**

- **PERAC MEMO:**

#15-17—STS/LStar Event

#16-17 – Tobacco Company List

#17-17—Mandatory Retirement Board Member Training – 2nd Quarter 2017

PROSPER - Board Member -Compliance

- **PRIM/PRIT:**

Summary of Account Activity and Investment Update – February 2017

- **ANNUAL STATEMENT**

1 January 2016 – 31 December 2016

- **MISCELLANEOUS:**

Attorney Sacco correspondence regarding Eric Harrison reinstatement.

City Council approved the Local Option to increase Section 101 allowance, but bumped it up to the \$12,000.00 rate. This is an increase of \$47,093.76 over the current allowance, and \$28,255.08 over the anticipated increase at the \$9,000.00 request.

PMLP Holiday Buy Back: In follow up from the last meeting regarding the issue, you will recall PERAC has directed us to Memo #39/2012 in regards to the buyback of holiday time. PERAC redefined the liberal term “regular compensation” in 840 CMR 15:03. Criteria meeting the definition were broken into three distinct periods: before 1 July 2009; subsequent to 1 July 2009; and, after 30 June 2012. In all cases involving the buyback of unused vacation time, PERAC requires the retirement board to conduct the analysis outlined in Memo 39/2012.

The situation at hand is Mr. Dunn retired from PMLP on 9 January 2017 based on his calculations, which included the past practice of including the last 3 years of holiday buyback as compensation. When we calculated Mr. Dunn’s retirement we included his vacation buyout and have received retirement deductions from PMLP. Upon receipt of his retirement package, PERAC referred us to Memo 39/2012. Mr. Dunn is the first PMLP employee to face this issue and was not made aware of the situation until after his retirement. I have not been able to find any written documentation within our records and nothing filed at PMLP that allow for a “grandfather” policy. I have completed the analysis or your review and decision.

- **NEW BUSINESS:**