



Peabody Municipal Light Plant

Community Owned. Not for profit. It's Ours.

The **Peabody Municipal Light Plant (PMLP)** is seeking qualified applicants for the position of **Working Foreman Electric Station Equipment Repairman** in their **Engineering Maintenance Division**. The ideal applicant shall have a minimum of 10 years continuous experience working in the electric utility generation and substation industry (*an emphasis on substations*), with at least five of these years related experience leading a crew of four or more. Some duties and responsibility include:

- Must be capable of working in close proximity of energized substation equipment.
- Ability to accurately appraise technical situations and recommend resolutions to problems.
- Proficient knowledge in aspects of generation systems.
- Responsible for the day to day operation and maintenance of the electric equipment including generation and substation equipment.
- Able to motivate work crew members and develop pride in crew members.
- Perform periodic inspection, maintenance and testing of all electrical and mechanical equipment (i.e., relays, transformers, switchgear, motors, pumps, circuit breakers)
- Daily supervision of work crew such as laborers, maintenance men and electrician.
- Perform high voltage switching.
- Available for emergency calls during non-working hours.
- Trouble-shoot electrical schematic and wiring diagrams.
- Receptive to constructive instruction/coaching.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as requested to meet the ongoing needs of the organization. PMLP is an Equal Opportunity Employer and does not discriminate against applicants due to race, ethnicity, gender, veteran status, or on the basis of disability or any other federal, state or local protected class. The position requires a highly competent leader who possesses mechanical and technical ability. The PMLP offers a great benefits package with a salary range from \$68,744 to \$85,883. The Peabody Municipal Light Plant services approximately 25,000 customers in Peabody and South Lynnfield. Interested applicants should **submit a resume and PMLP application to General Manager Glenn Trueira**, Peabody Municipal Light Plant, 201 Warren Street Ext., Peabody, MA 01960, 978.531.5975 or by email to gtrueira@pmlp.com.



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Application for Employment

Please Print

Name _____ Social Security # _____
Last First Middle

Address _____
Street City State Zip Code

Telephone # (____) _____ Mobile/Beeper/Other Phone # (____) _____

Position Applied For _____ Date of Application ____/____/____

Referral Source _____

Educational Background (Starting with your most recent school attended, provide the following information)

School (Include City and State)	Years Completed	Last Year Attended	Degree	Major Courses

Special Training/Skills (List training, skills, licenses or certificates that may assist you in performing the position you are applying for)

Previous Employment (Starting with your most recent employer, provide the following information)

Employer _____ Tel # (____) _____ Dates employed ____/____/____ to ____/____/____
 Address _____ Compensation :
 Starting/Final Job Title _____ (starting) _____
 _____ (final) _____

Immediate supervisor (most recent position) _____ May we contact ? _____

Reason for Leaving _____

Employer _____ Tel # (____) _____ Dates employed ____/____/____ to ____/____/____
 Address _____ Compensation :
 Starting/Final Job Title _____ (starting) _____
 _____ (final) _____

Immediate supervisor (most recent position) _____ May we contact ? _____

Reason for Leaving _____

Employer _____ Tel # (____) _____ Dates employed ____/____/____ to ____/____/____
 Address _____ Compensation :
 Starting/Final Job Title _____ (starting) _____
 _____ (final) _____

Immediate supervisor (most recent position) _____

_____ May we contact ? _____

Reason for Leaving _____

If not addressed previously, have you ever been fired or asked to resign from a job? Yes ___ No ___

If yes, please explain. _____

If under 18, and it is required, can you furnish a work permit? _____
Are you legally eligible for employment in this country? _____

Date available for work ___/___/___

Driver's license number, if driving may be required in position applied for _____ State _____

References (List name and telephone number of (3) business/work references who are *not* related to you and are not previous supervisors. If not applicable, list three school or personal references who are *not* related to you.)

Name	Title	Relationship to you	Telephone Number	# of years known
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Applicant Statement:

I certify that all information I have provided is true, complete and correct. I authorize investigation by the Peabody Municipal Light Plant, its representatives or agents of all statements contained in this application. They may contact and obtain information from all references, employers, public agencies, licensing authorities and educational institutions and otherwise verify the accuracy of all information provided in this application, resume submitted or job interview. I hereby waive any and all rights and claims I may have regarding the Peabody Municipal Light Plant, its agents or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and other persons, corporations or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law. I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application. I understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard. I consent to taking a pre-employment physical examination and such future physical examinations or tests as may be required by the Peabody Municipal Light Plant and understand that as a condition of employment I will be subject to CORI (Criminal Offender Record Information) and RMV (Registry of Motor Vehicle) checks.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to eliminate me from further consideration for employment or may result in my immediate discharge from the employer's service, whenever it is discovered.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement. Signature of Applicant

_____ Date ___ / ___ / ___