PUBLIC SOCIAL SERVICES
REQUEST FOR PROPOSALS

FY 2017-18
COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG)

I. INTRODUCTION
The City of Peabody is soliciting proposals from community agencies, organizations and City Departments for Public Social Service projects to be funded under its FY 2017-2018 Community Development Block Grant (CDBG) program. The CDBG program is funded by the Federal Department of Housing and Urban Development (HUD). Through this program, HUD provides a formula entitlement grant to the city to fund projects, which aid in the development of viable urban communities by meeting one of two broad national objectives. These objectives are:
1) To benefit low- and moderate-income persons; or
2) To aid in the prevention and elimination of slums and blighted areas.

The total estimated amount of funding available to community agencies and organizations for Public Social Service projects for program year 2017-2018 is $58,000. Any commitment of funds will be contingent upon the final funding amounts received. If the funds received are less than the estimated dollar amount, all funds to individual projects will be reduced by the same percentage.

II. SUBMISSION INFORMATION
For funding consideration, all projects funded through the CDBG Program must meet the General Requirements and CDBG Program Guidelines defined in Sections III and V below. Agencies and/or organizations responding to this RFP must complete the attached funding application for CDBG Public Social Services. A separate application must be submitted for each proposed project. Because funds are limited, no applicant should anticipate receiving an award of more than $10,000.00
All applications must be submitted in the legal name of the organization. An authorized representative of the organization, who has the legal authority to enter into an agreement with the City of Peabody, must sign applications.

The signed original and **one electronic copy** (CD/Disk/Flash drive) of the application must be submitted by **12:00 pm on Friday, March 31st, 2017**:

**Attn: Stacey Bernson, Assistant Director**  
Department of Community Development  
City of Peabody  
24 Lowell Street  
Peabody, MA 01960

If City Hall is closed because of inclement weather, the application will be due no later than 12:00 p.m. on Monday, April 3rd, 2017.

Applications that are incomplete, have an inadequate number of copies, lack required attachments, or applications submitted after the published deadline will not be considered for funding. Changes and/or additions to the proposal after the submission will not be accepted.

Proposals will be reviewed and funding recommendations made. Interviews may be required of applicants. We estimate that applicants will receive notification of final award by July 31st, 2017.

**III. GENERAL REQUIREMENTS**

A. **Eligibility as a Sub-recipient**  
Applications for CDBG Public Social Service funds must meet the CDBG definition of Sub-recipient: a public or private nonprofit agency, authority or organization. Private non-profit applicants must be able to demonstrate proof of tax-exempt nonprofit status under Section 501(c)(3) of the Internal Revenue Code.
B. Agreement
Applicants approved for CDBG Public Social Service funding will be required to sign a Sub-recipient Agreement with the City to ensure compliance with City of Peabody, Community Development Block Grant Program, Federal Executive Orders, and HUD regulations. CDBG funds are subject to Federal and local regulations including, but not limited to: non-discrimination, equal opportunity, accessibility, lead-based paint, prevailing wages (construction only), audits, procurement, environmental and 24 CFR 200, which supersedes, consolidates and streamlines eight OMB Circulars (A-21, A-87, A-89, A-102, A-110, A-122 and A-133). Applicants are encouraged to familiarize themselves with these requirements prior to applying for funds to ensure that their organizations have adequate administrative systems in place.

C. Non-discrimination in Services and Employment
Applicants approved for CDBG Public Social Service funding shall not, in accordance with Federal law, discriminate in the provision of services hereunder because of race, color, religion, national origin, ancestry, sex, age or physical or mental handicap as identified in Section 109 of the Act, Section 504 of the Rehabilitation Act, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990, and 24 CFR 570.602. In addition, Sub-recipient shall not discriminate in the provision of services hereunder because of religious belief, creed, medical condition, blindness, sexual orientation, marital status, pregnancy, parenthood, citizenship, gender identity, domestic partner status or AIDS or HIV status.

Applicants approved for CDBG Public Social Service funding shall certify and agree not to discriminate against any employee or person who is employed or compensated in whole or in part using funds provided under this Agreement because of race, color, creed, religion, religious belief, national origin, ancestry, citizenship, age, sex, sexual orientation, marital status, pregnancy, parenthood, medical condition, physical or mental disability, gender identity, domestic partner status or AIDS or HIV status.
D. Program Reporting/Monitoring
Applicants approved for CDBG Public Social Service funding will be required to maintain and submit to the City of Peabody’s Department of Community Development and Planning adequate information necessary to monitor program accountability and progress in accordance with City of Peabody, Community Development Block Grant Program and HUD regulations.

IV. HUD CHURCH/STATE GUIDELINES
CDBG Public Social Service funds may be awarded to religious-based organizations performing public social service activities, provided certain contractual provisions are included in the CDBG Operating Agreement between the City and the religious entity. The grant agreement must include contract conditions stating that: the social services provided are exclusively non-religious in nature and scope; there are no religious services, proselytizing, instruction, or any other religious influences in connection with the social services.

V. CDBG PROGRAM GUIDELINES
Eligibility criteria and requirements for documentation of eligibility for program activities are described below. Each organization receiving CDBG Public Social Service funds must spend all the grant amounts it was allocated by July 31st, 2018.

PUBLIC SOCIAL SERVICES
A. Eligibility Criteria
To be eligible as a public social service, the following criteria must be met: 1) at least 60% of those persons benefiting from the service must be low- and moderate-income; 2) at least 60% of those persons benefiting from the service must be Peabody residents; and, 3) for new programs, the activity must be a new service or a quantifiable increase in the level of an existing service. Public social services are direct services provided to community residents such as, but not limited to: employment, case management, crime prevention, child care, health, drug abuse, education, recreation, counseling, and beautification activities. CDBG funds are intended to be used to fund services or levels of service that are not currently
provided by existing public agencies, organizations and/or City Departments with other funding sources.

B. **Requirements for Documentation of Eligibility**

Applicants approved for funding in the Public Social Services category must document that at least 60% of persons served are low- and moderate-income persons, and that at least 60% of persons served are Peabody residents. Acceptable forms of documentation are:

1. Participant application or registration forms which include name, address, income, household type, ethnicity, racial background, and signature of participant; or,

2. Location and description of service area boundaries, demonstrating that the project’s service area is within a low- and moderate-income block source area where not less than 51% of the residents are persons of low- and moderate-income (See Census Tract Map, page 7). Location of an activity in a low-income area does not conclusively demonstrate that an activity benefits low- and moderate-income persons or Peabody residents. Hence, where applicable, records of addresses of persons utilizing the facility will be required as documentation of benefit to low- and moderate-income persons and Peabody residents.

**VI. CDBG PROGRAM PRIORITIES**

Program priorities for the 2017-2018 CDBG Program will be derived from the City of Peabody’s 2015-2020 Consolidated Plan. All eligible proposals will be given consideration. Some examples of projects that could be funded include, but are not limited to the following:

- Youth programs (including after school programs, youth and family counseling, gang and drug diversion, teen centers, youth sports and recreation programs)
- Employment programs including job counseling, job training, job development and transportation
- English as a Second Language (ESL) and basic skills training
- Affordable child care
- Senior services
- Health services
- Homelessness prevention
- Street outreach
- Support services, including mental health and substance abuse
- Domestic violence programs
- Projects that increase the number of affordable housing units, both ownership and rental
- Programs that provide shelters and assistance to homeless residents, abused women and children and residents requiring physical or mental assistance
- Foreclosure prevention programs

VII. CRITERIA FOR EVALUATION OF PROPOSALS

Proposals will be evaluated on the following criteria:

- Program Priority
- Ability to Substantiate Community Needs and How Program Addresses Those Needs
- Target Population and Outreach
- Coordination and Collaboration
- Program Goals and Outcomes
- Implementation Plan
- Budget, Cost Effectiveness and Leveraging of Funds
- Demonstrated Experience and Capacity of Sponsoring Organization
- Overall Likelihood of Success

For each proposal, and in consideration of the proposal’s effectiveness in meeting all aspects of the Evaluation Criteria, proposals will be rated and funding recommendations will be made.
PUBLIC SOCIAL SERVICES

CITY OF PEABODY
FY 2017-2018 COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

FUNDING APPLICATION

Date: __________________________________________

Project Name: _______________________________________

Organization Name: _______________________________________

Organization DUNS Number: ____________________________

Applicants must have a DUNS number to receive HUD grant funds

Address: ____________________________________________

_________________________________________ ______ ______

Contact Person: __________________________ Title: _________________

Phone: __________________________ Fax: __________________________

E-Mail: ____________________________________________

Proposal Due Date: Friday, March 31st, 2017 by 12:00 PM: One signed original and one electronic copy (CD/Disk/Flash drive) of the application must be received by the Due Date. If City Hall is closed, proposals will be accepted until 12:00 P.M. on the next business day.

Total amount of CDBG funds available: $58,000.00

Please indicate the amount of funding requested below:

<table>
<thead>
<tr>
<th>Program Activity</th>
<th>Funding Request</th>
</tr>
</thead>
<tbody>
<tr>
<td>CDBG PUBLIC SOCIAL SERVICES</td>
<td>$________________</td>
</tr>
</tbody>
</table>

I certify that the information in this application is true.

____________________________________________________________________________

Executive Director (Please Print)                                      Signature of Executive Director

__________________________________________

Date
APPLICATION DIRECTIONS:
Please provide comprehensive and clear responses to each of the sections below. Respond to all questions within each section; if a question does not apply to you, indicate this by responding “Not Applicable.”

APPLICATION QUESTIONS:
Project Description
Briefly describe the proposed project:

Is this a ☐ new project or ☐ existing project?

Will the project provide:
1. A new service? ☐ Yes ☐ No
2. Expansion of an existing service? ☐ Yes ☐ No
3. Continuation of a project presently funded? ☐ Yes ☐ No

The purpose of the project: ____________________________________________

The population to be served: ____________________________________________

Specific services to be provided: _________________________________________

Number of persons expected to be served by the project annually: __________

Identify the location of the project: ______________________________________

National Objective:
Identify the National Objective that will be met by the project:
☐ Low/Mod limited clientele benefit ☐ Low/Mod clientele job services
☐ Slum Blight Area Benefit ☐ Urgent Need
Describe in detail how your project will meet a national objective and how it will be documented.
Program Goals and Outcomes:
Describe the overall goals, objectives, and activities to be accomplished by the proposed program.

Provide three outcomes that you will measure for your program. Outcomes should be reasonable and attainable given the population served by the program. When establishing outcomes, be mindful of the following three components:

**Performance Outcome**: Outcome describes the benefits resulting from the activity.
- Outcome #1: ______________________________________________________________
- Outcome #2: ______________________________________________________________
- Outcome #3: ______________________________________________________________

**Performance Measure**: Describe how you will determine if the Performance Outcome(s) have been met.
- Performance Measure #1: _________________________________________________
- Performance Measure #2: _________________________________________________
- Performance Measure #3: _________________________________________________
Project Need:
The need for the project will be evaluated upon the extent to which the response meets the following criteria:

1. **Severity of need**: Describe the types and severity of social service needs in the community and/or region, including the need that this project proposes to address. Provide demographic information about the target population. Include verifiable information such as needs assessments, reports, and surveys.

2. **Need for CDBG funds and documentation of efforts to obtain other funds to accomplish this project**: examples of information to demonstrate need for CDBG funds include, but are not limited to the municipality’s efforts to obtain other non-CDBG funding (e.g., local revenues, other public and private resources) to address the identified needs. Document successful and unsuccessful efforts by the municipality to secure other funds.

3. **Demand for a social service program**: Examples of information to demonstrate demand include, but are not limited to, surveys, inquiries, waiting lists, social service provider data and statistics, and evidence that the target population is interested in participating in the program.

4. **Community Involvement and Support**: Describe and document the method that was used to involve the community as a whole and the target population in the selection and the development of this program.

**What is Peabody’s need for the proposed project/program?**
**Project Feasibility:**

Why is the proposed project/program feasible? The feasibility of the project will be evaluated upon the extent to which the response meets the following criteria:

1. **Identification and analysis of selected approach:** Present rationale for choosing the proposed project/program and explain how this program best meets the needs identified for the target population.

2. **Readiness of project:** Describe the process used to choose the service and procure the provider for this program. Describe marketing, recruitment, and program participant selection strategies. Summarize scope of services to be provided to program participants.
3. Form(s) of financial assistance to be provided.

4. Reasonableness of project funding: examples of information to demonstrate reasonableness include, but are not limited to, experience of the provider in delivering these services; costs of comparable services from other agencies or other years; and explanation of all sources and uses of funds for the entire program.
5. **Demonstrated Experience and Capacity:** Describe the agency’s background, social service history and years of experience in implementing the proposed project or similar projects. Describe the specific experience of the agency’s principal staff as it relates to the proposed project or similar projects.
Project Impact:
What will be the impact of the proposed project/program? The project impact will be evaluated upon the extent to which:

1. **Resources leveraged**: Provide documentation of resources leveraged directly for this program, which may include funding from other sources, volunteer efforts, staff/in-kind contributions. Must include a written commitment for all leveraged resources.

2. **Impact of the proposed project on the target area or target population**: Describe how the community will document that the service provided addresses the needs identified and how it will improve the quality of life for the target population. Describe the outcome measures the community will use to assess the progress in meeting the identified public social service needs. For previously funded programs, demonstrate that the program has achieved the goals previously set.
**Budget:**

Please complete the attached CDBG Project Budget Form. Budgets should include **only costs attributed directly to the proposed CDBG-funded project.** Provide a brief description or justification of all line items included on the CDBG Project Budget Form in a separate Budget Narrative.

1. **Personnel Costs:** Identify each existing or new position that will be assigned to the CDBG-funded project and that has been included on the CDBG Project Budget Form. Describe the duties and activities of staff as they relate to the CDBG funded project and indicate the pay rate for each position. Indicate what percentage of time, and how many hours per week, will be devoted/charged to the CDBG funded project for each position.

2. **Operations Costs:** Describe how total actual annual costs are calculated.

3. **Administration Costs:** Indicate if the requested amount is based on an approved cost allocation plan or direct costs. If direct costs, please describe how costs are calculated.

**Leverage:**

1. What percentage of the total budget of the specific program (not the organizational budget) for which you are applying would the requested CDBG funding cover?

2. Does the implementation of this program depend on receiving 100% of your CDBG request?
3. If you are not approved for 100% of your CDBG request, how will you address the shortfall?

4. Please identify any other funding sources or funding applications the agency/Department has submitted or plans to submit, applications to pertaining to the proposed program.

5. Does the implementation of this project depend on receiving funds from these or any other sources?
<table>
<thead>
<tr>
<th><strong>PROJECT BUDGET: CDBG PUBLIC SOCIAL SERVICES</strong></th>
<th>Estimated cost to be paid by Service Provider ($)</th>
<th>Estimated Cost Per Household or Person ($)</th>
<th>Estimated Cost to be paid by CDBG ($)</th>
<th>Estimated cost to be paid by other Funding Sources ($)</th>
<th>Total Project Cost ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Direct assistance to subgrantees or target clientele</td>
<td>$</td>
<td>$</td>
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<td>Project Delivery (Administrative costs directly related to the project)</td>
<td>$</td>
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<td>Other (Identify):</td>
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<td>$</td>
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<tr>
<td>Projects Totals</td>
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